

STEPHEN M. BIERSMITH, Esq.

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COURTS OF ADMISSION

U.S. Supreme Court, U.S. Court of Appeals 9th Circuit, U.S. Tax Court, California Supreme Court, U.S. District of California (Eastern Northern & Central Districts, U.S. District Court for the District of Columbia, California Court of Appeals; and the U.S. District Court (Northern District of Illinois)

PERMANENT ARBITRATION/HEARING OFFICER PANELS

National Mediation Board, California State Mediation and Conciliation Service, Oregon Employee Relations Board, State of Montana PERB, State of Nevada PERB, County of Los Angeles Civil Service Commission, City and County of San Francisco, City of Los Angeles Civil Service Commission, U. S. Postal Service, Metropolitan Water District, San Bernardino Civil Service Commission, ERCOM (LA), City of Portland, San Diego County Employee Retirement Association, Chugach Electric Association (Alaska), County of Santa Barbara, Los Angeles Retirement System (LACERA), International Court of Arbitration, PERB Virgin Islands, Edwards AFB, Seafarers Union., United Steel Workers District 9, United Transportation Union, Union Pacific Railroad, and the Illinois Educational Labor Relations Board, various SEIU, Teamsters, AFSCME and IBEW locals

WORK HISTORY

Arbitrator/Hearing Officer (Law Offices of Stephen M. Biersmith, 1995 – present), Instructor (University of California at Santa Barbara, 1999 – 2011), General Counsel (Koosharem Corp. 1999 – 2014), Director of Human Resources (Pacific Offshore Pipeline Company, a subsidiary of SoCal Gas, 1984 – 1994), Employee Relations Manager (Getty Oil), 1981 – 1984), Employee Relations Rep. (Pullman Trailmobile, 1979 - 1981)

EDUCATION

Marquette University (B.A. Political Science -1975), University of Missouri (M.B.A. Labor & Employee Relations – 1979), Santa Barbara College of Law (J.D. – 1989)

ARBITRATION EXPERIENCE

Industries

Aerospace, agriculture, automotive, banking, chemicals, communications, construction, defense, engineering entertainment, food processing, fabrication, government, health care, education (K-12, community college and university), hospitality, manufacturing, medical technology, oil and gas, law enforcement and fire, prisons, public employees, railroads, steel, transportation, trucking, utilities, and warehousing

Issues

Attendance, arbitrability, bargaining unit work, benefit plans, classification, conduct, contracts, disability, discipline, discrimination (age, national origin, pregnancy, religion, sex, and ADA) drug and alcohol testing, fraud, health & safety, interest arbitration, job classification, jurisdiction, medical malpractice, pension, promotability, retirement, safety, theft, subcontracting, wage and hour and working conditions.

BAR MEMBERSHIPS/PROFESSIONAL ASSOCIATIONS

Member of the Bar in California and the District of Columbia.
American Arbitration Association, National Association of Railroad Referees and the Labor & Employment Relations Association (LERA)

FEES **Note: The arbitrator is available for on-line hearings**

\$1,500 per day for hearing/award. A fee of \$1,500 for each scheduled day cancelled with less than a 21-day notice. The arbitrator charges actual cost of reasonable expenses, including airfare, car rental, and lodging.

Available for arbitrations in person or virtually upon the requests of the parties