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Present Occupation Arbitrator, Mediator, Attorney

Mailing Address
5542 Crestwood Drive
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PROFESSIONAL STATEMENT

Additional information is available on my website: www.sdouglasbonney.com

PROFESSIONAL AFFILIATIONS

National Academy of Arbitrators
American Arbitration Association
American Bar Assoc., Labor & Employment Law Section & Dispute Resolution Section
College of Labor & Employment Lawyers
LERA Chicago, Rocky Mountain, & Northwest Chapters
Missouri Bar, ADR & Labor & Employment Law Committees

EDUCATION

JD Law Univ Of Kansas School Of Law 1985
BA English & Economics University Of Kansas 1982

CERTIFICATIONS

Attorney
Video Arbitration Capable
In Person Ready
Rule 17 Mediator - Missouri Supreme Court 2013
Law - Missouri 1986
Law - Kansas 1985

ARBITRATION/LABOR RELATIONS EXPERIENCE

Bonney Law Office - Attorney/Owner, 1991 - 2008
Jolley, Walsh, Hager & Gordon - Associate, 1986 - 1991
United States Department of Health & Human Services - Assistant Regional Attorney, 1985 - 1986

INDUSTRIES

Aerospace, Agriculture, Airlines, Aluminum, Automotive, Bakery, Banking, Beverage, Brewery, Broadcasting, Building products, Canning, Cement, Chemicals, Clothing, Coal, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment/Appliances, Electronics, Entertainment/arts, Feed & fertilizer, Food manu/proc/service, Foundry, Furniture, Glass/pottery, Grain mill, Health care, Hospital/nursing home, Hotels/motels/casinos/resorts, Iron, Lumber, Machinery, Maritime, Meat packing, Metal fabrication, Nuclear energy, Office workers/clerical, Organizations, Packaging, Paint & varnish, Petroleum/petrochemicals, Pharmaceuticals, Plastics, Plumbing, Police & fire, Printing & publishing, Prison guard, Public sector grievance, Public sector interest, Pulp & paper, Railroads, Real estate, Refrigeration/HVAC, Restaurants, Retail stores, Rubber/tire, Shipbuilding/dry-dock, Sports, Steel, Stone/quarry, Textile, Transportation, Trucking & storage, Utilities, Warehousing

ISSUES

Absenteeism, Age, Arbitrability, Bargaining unit work, Bonus fringe benefits, Conduct (off-duty/personal), Cost-of-living pay, Demotion, Disability, Discipline (discharge), Discipline (non-discharge), Discrimination, Drug/alcohol offenses, Fact finding, Fringe benefits, Gender, Grievance mediation, Health/hospitalization, Hiring practices, Holiday pay, Holidays, Incentive pay, Insurance, Job classification & rates, Job performance, Job posting/bidding, Jurisdictional dispute, Layoffs/bumping/recall, Leave, Management rights, Merit pay, National origin, Official time, Overtime Pay, Past practices, Pension and welfare plans, Pension claim (fed. statute), Promotion, Race, Religion, Retirement, Safety/health conditions, Seniority, Severance pay, Sexual harassment, Strikes/lockouts/work stoppages/slowdowns, Subcontracting/contracting out, Tenure/reappointment, Unilateral, Union security, Vacation, Vacation pay, Violence or threats, Wages, Work Hours/Schedules/Assignments, Working conditions/work orders

PERMANENT PANELS

Ameren Illinois & IBEW Local 51; AT&T Mobility and CWA District 7; NECA-KC & IBEW L.U. 124 (Repeat Discharge); Rocky Mountain Power & Utility Workers L.U. 127; Southwest Airlines & IAMAW Air Transport District Lodge 142; U.S. Postal Service & Postal Mail Handlers (2018-2020); UPS & Teamsters Local 705; UPS & Teamsters Local 710; USDA-FSIS & AFGE

ARBITRATION ROSTERS

FMCS Arbitration Roster; AAA; FINRA; Kansas PERB; Montana Arbitration Board; NMB; Oregon ERB; Washington PERC

PUBLISHED CASES

126 LA 1324; 128 LA 601; 129 LA 16; 129 LA 1446; 130 LA 196; 130 LA 745;; 130 LA 1547; 131 LA 1209; 132 LA 126; 133 LA 1528; 134 LA 104; 135 LA 1853; 136 LA 339; ; 136 LA 1862; 138 LA 610; 138 LA 1595; 139 LA 693

RATES/POLICIES

Per Diem: \$1,400.00

A per diem fee of \$1400 will be charged for each hearing day or part thereof. A per diem of \$1400 will also be charged on a pro rated basis for time spent on travel, research, and opinion preparation.

Cancellation: \$1,400.00

A cancellation fee of \$1400 will be charged for each hearing day cancelled with fewer than 30 days' notice. Both the date I receive notice of the cancellation and the date of the cancelled hearing will count toward the 30 day notice period. I also charge any nonrefundable travel expenses or fees as part of the cancellation fee.

Expenses: For cases outside the Chicago, Indianapolis, Kansas City, or Seattle metropolitan areas, I charge for the actual cost of reasonable travel-related expenses, including food and lodging. If I drive my personal car, I charge for mileage at the applicable IRS mileage rate.

Air Transportation: I charge the parties for the actual cost of air fares and cancellation or change fees. I will book refundable air fares within 30 days of a scheduled hearing date unless the parties tell me to do otherwise.

Travel Time: If I spend more than thirty minutes driving to a hearing, I charge for travel time at the rate of \$175 per hour. Such charges are in addition to mileage expenses that are billed when I drive to the hearing location.