

Email: sdbonney@outlook.com (Preferred Contact Method)

Present Occupation Arbitrator, Mediator, Attorney

Mailing Address

5542 Crestwood Drive
Kansas City, MO 64110

Additional Addresses

Chicago, IL 60613
Seattle, WA 98144
Saint Louis, MO 63145

(816)550-4374

PROFESSIONAL STATEMENT

Additional information is available on my website: www.sdouglasbonney.com

PROFESSIONAL AFFILIATIONS

National Academy of Arbitrators
American Arbitration Association
American Bar Assoc., Labor & Employment Law Section & Dispute Resolution Section
College of Labor & Employment Lawyers
LERA Chicago, Rocky Mountain, & Northwest Chapters
Missouri Bar, ADR & Labor & Employment Law Committees

EDUCATION

JD Law Univ Of Kansas School Of Law 1985
BA English & Economics University Of Kansas 1982

CERTIFICATIONS

Attorney
Video Arbitration Capable
In Person Ready
Rule 17 Mediator - Missouri Supreme Court 2013
Law - Missouri 1986
Law - Kansas 1985

ARBITRATION/LABOR RELATIONS EXPERIENCE

Bonney Law Office - Attorney/Owner, 1991 - 2008
Jolley, Walsh, Hager & Gordon - Associate, 1986 - 1991
United States Department of Health & Human Services - Assistant Regional Attorney, 1985 - 1986

INDUSTRIES

Aerospace, Agriculture, Airlines, Aluminum, Automotive, Bakery, Banking, Beverage, Brewery, Broadcasting, Building products, Canning, Cement, Chemicals, Clothing, Coal, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment/Appliances, Electronics, Entertainment/arts, Feed & fertilizer, Food manu/proc/service, Foundry, Furniture, Glass/pottery, Grain mill, Health care, Hospital/nursing home, Hotels/motels/casinos/resorts, Iron, Lumber, Machinery, Maritime, Meat packing, Metal fabrication, Nuclear energy, Office workers/clerical, Organizations, Packaging, Paint & varnish, Petroleum/petrochemicals, Pharmaceuticals, Plastics, Plumbing, Police & fire, Printing & publishing, Prison guard, Public sector grievance, Public sector interest, Pulp & paper, Railroads, Real estate, Refrigeration/HVAC, Restaurants, Retail stores, Rubber/tire, Shipbuilding/dry-dock, Sports, Steel, Stone/quarry, Textile, Transportation, Trucking & storage, Utilities, Warehousing

ISSUES

Absenteeism, Age, Arbitrability, Bargaining unit work, Bonus fringe benefits, Conduct (off-duty/personal), Cost-of-living pay, Demotion, Disability, Discipline (discharge), Discipline (non-discharge), Discrimination, Drug/alcohol offenses, Fact finding, Fringe benefits, Gender, Grievance mediation, Health/hospitalization, Hiring practices, Holiday pay, Holidays, Incentive pay, Insurance, Job classification & rates, Job performance, Job posting/bidding, Jurisdictional dispute, Layoffs/bumping/recall, Leave, Management rights, Merit pay, National origin, Official time, Overtime Pay, Past practices, Pension and welfare plans, Pension claim (fed. statute), Promotion, Race, Religion, Retirement, Safety/health conditions, Seniority, Severance pay, Sexual harassment, Strikes/lockouts/work stoppages/slowdowns, Subcontracting/contracting out, Tenure/reappointment, Unilateral, Union security, Vacation, Vacation pay, Violence or threats, Wages, Work Hours/Schedules/Assignments, Working conditions/work orders

PERMANENT PANELS

Ameren Illinois & IBEW Local 51; AT&T Mobility and CWA District 7; NECA-KC & IBEW L.U. 124 (Repeat Discharge); Rocky Mountain Power & Utility Workers L.U. 127; Southwest Airlines & IAMAW Air Transport District Lodge 142; State of Alaska & Public Safety Employees Association; U.S. Postal Service & Postal Mail Handlers (2018-2020); UPS & Teamsters Local 705; UPS & Teamsters Local 710; USDA-FSIS & AFGE

ARBITRATION ROSTERS

FMCS Arbitration Roster; AAA; Kansas PERB; Montana Arbitration Board; NMB; Oregon ERB; Washington PERC

PUBLISHED CASES

126 LA 1324; 128 LA 601; 129 LA 16; 129 LA 1446; 130 LA 196; 130 LA 745;; 130 LA 1547; 131 LA 1209; 132 LA 126; 133 LA 1528; 134 LA 104; 135 LA 1853; 136 LA 339; ; 136 LA 1862; 138 LA 610; 138 LA 1595; 139 LA 693

RATES/POLICIES

Per Diem: \$1,600.00

A per diem fee of \$1600 will be charged for each hearing day or part thereof. A per diem of \$1600 will also be charged on a pro rated basis for time spent on travel, research, and opinion preparation.

Cancellation: \$1,600.00

A cancellation fee of \$1600 will be charged for each hearing day cancelled with fewer than 30 days' notice. Both the date I receive notice of the cancellation and the date of the cancelled hearing will count toward the 30 day notice period. I also charge any nonrefundable travel expenses or fees as part of the cancellation fee.

Expenses: For cases outside the Chicago, Indianapolis, Kansas City, or Seattle metropolitan areas, I charge for the actual cost of reasonable travel-related expenses, including food and lodging. If I drive my personal car, I charge for mileage at the applicable IRS mileage rate.

Air Transportation: I charge the parties for the actual cost of air fares and cancellation or change fees. I will book refundable air fares within 30 days of a scheduled hearing date unless the parties tell me to do otherwise.

Travel Time: If I spend more than thirty minutes driving to a hearing, I charge for travel time at the rate of \$175 per hour. Such charges are in addition to mileage expenses that are billed when I drive to the hearing location.