

Arbitrator Steven G. Hoffmeyer
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Present Occupation: Arbitrator since 2004 **DUNS/CCR # 153683433 and IPP**

PROFESSIONAL AFFILIATIONS:

American Bar Association, ABA Committee on State and Local Government Collective Bargaining, Minnesota Bar Association, Minnesota Bureau of Mediation Services Arbitration Advisory Committee, National Association of Railroad Referees, Society of Federal Labor & Employee Relations Professionals.

EDUCATION:

B.A. Augsburg College, Minneapolis, MN; J.D. Hamline University, St. Paul, MN; *Administrative Law: Fair Hearing*, The National Judicial College October 2002; *Becoming a Labor Arbitrator*, FMCS April 2004

CERTIFICATIONS:

Minnesota District Court Mediation Certificate, 1989

ARBITRATION/LABOR RELATIONS EXPERIENCE: In-person and Remote Hearing Capable

Private law practice 1983 to 1985;

Minnesota Human Rights Enforcement Officer II and Mediator 1985 to 1991(member of Minnesota Association of Professional Employees and participated in Meet and Confer activities);

Senior Human Resources Representative, EEO Specialist & Supervisor, Hennepin County, Minnesota, 1991 to 1995;

Labor Relations Advocate (responsible for contract administration, bargaining and grievance activity for largest county in Minnesota), Hennepin County, Minnesota, 1995 to 2002;

Mediator and Hearing Officer (conducting representation hearings, contract and grievance mediation, training, and labor management committee facilitation), Minnesota Bureau of Mediation Services, 2002 to October 2003;

Deputy Commissioner, Minnesota Bureau of Mediation Services, October 2003 to December 2008;

Commissioner, Minnesota Bureau of Mediation Services, January 2009 to 2011;

Mediator/Hearing Officer, Minnesota Bureau of Mediation Services 2011 to September 2016 (Retired);

and instructor and Faculty Chair business/employment law with University of Phoenix 2005 to April 2017.

Interim General Counsel/Executive Director, Minnesota Public Employment Relations Board (February 2014-July 2019).

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service

District of Columbia PERB

Iowa Public Employee Relations Board

Wisconsin ERC

Montana Board of Personnel Appeals

National Mediation Board

Michigan Employment Relations Commission

U.S. Virgin Islands PERB

Washington Public Employment Relations Commission

Illinois Educational Labor Relations Board

Permanent Panel:

National Archives and Record Administration & American Federation of Government Employees;

Hill Air Force Base & AFGE Council #214, Local #1592, Ogden, Utah (April 2022)

Published Awards: MKM Machine Tool Co., 123 LA769 (Hoffmeyer, 2007) and cited in Contra Costa Water District and Stationery Engineers Local 39 (Marr, 2007) cited as 2007 NAC 124, and cited in 187 LRR 550 (2010 and Walt Disney World, 127 LA 353 (Abrams 2010). Other LRP published cases: 117 LRP 30994; 117 LRP 26448; 117 LRP 26444; 117 LRP 26446; and 117 LRP 26450.

FEES:

PER DIEM FEE: \$2000.00 DOCKETING FEE: n/a

Grievance Arbitration, Interest Arbitration, Fact-finding, and Labor Mediation: The fee is \$2000 per diem (up to 8-hours) pro-rated for hearing, research, study and preparation of the opinion and award. A hearing day is any portion of a day up to eight hours. I do not charge for administrative overhead.

Cancellation Policy: If scheduled hearing is postponed or cancelled with notice of less than **thirty (30) days**, the per diem for each day of hearing shall be charged along with any non-refundable travel fees already incurred.

Interim billing: for out-of-pocket expenses and interim per diem fees prior to issuance of a final award, either after issuing any significant pre-hearing rulings; in cases for which the record cannot be closed at the conclusion of the setting; or for matters in which the Parties have declined to remain in communication with the Arbitrator.

Late fees: \$50.00/month for invoices not paid within 30 days.

Travel Time: Arbitrator charges per diem for any portion of a travel day up to eight hours on non-hearing days. Fee is prorated.

Expenses: Arbitrator charges actual cost of reasonable expenses, including refundable airfare, train, personal car mileage at IRS business rate, car rental, food, and lodging.

Fees and expenses are the obligations of both parties. The bill may be divided for the convenience of the parties, but such division does not release the parties' joint obligation for the entire bill. Reserve right for interim billing.

Effective for new selections after March 1, 2024