



Montana Department of  
**LABOR & INDUSTRY**  
Employment Relations Division

Governor Steve Bullock  
Commissioner Galen Hollenbaugh

**Labor Standards Bureau**  
Collective Bargaining Unit  
Board of Personnel Appeals

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November 8, 2019

Erin Foley  
Teamsters Local #2  
3345 Harrison Avenue  
Butte Mt. 59701

Leslie Clark  
Butte Silver Bow  
155 West Granite  
Butte, Mt. 59701

SUBJECT: UD No. 20192171 - Election Certification

Dear Mrs. Foley and Mrs. Clark:

The results of the election conducted by the Board of Personnel Appeals (Board) on October 31, 2019, to determine the representative for collective bargaining purposes for certain employees of the are as follows:

- 5- eligible voters
- 4- valid votes cast
- 4- Representation by Teamsters Local #2
- 0- No Representation
- 0- challenged ballot

There being a clear majority, the Board hereby certifies the Teamsters Local #2, as the exclusive representative for collective bargaining purposes for the Butte Silver Bow Information Technology Department Employees: System Support Specialist, Network Engineer, System Administrator, Database Administrator, Technical support Analyst, Public Information Officer, EXCLUDING the Director.

Sincerely,

Election Judge  
Dave Luckey  
(406) 444-1823