



Montana Department of
LABOR & INDUSTRY

July 10, 2019

JAMES FEHR, HR DIRECTOR
CITY OF HELENA
316 NORTH PARK AVE
HELENA, MT. 59623

SUBJECT: UD No. 10951-2019 - Election Certification

Dear Mr. Fehr,

The results of the election conducted by the Board of Personnel Appeals (Board) on June 26, 2019, to determine the representative for collective bargaining purposes for certain employees of the **City of Helena – Utility Maintenance Workers**, are as follows:

- 15- eligible voters
- 14- valid votes cast
- 8- I desire representation for collective bargaining by Teamsters Union Local No. #2
- 6- No Representation
- 0- challenged ballot

There being a clear majority of valid votes cast, the Board hereby certifies the **Teamsters Union Local Union No. 2** as the exclusive representative for collective bargaining purposes for the **City of Helena – Utility Maintenance Workers**, EXCLUDING Administrative assistant, utility GIS analyst, supervisory employees, management officials, or confidential employees as defined in MCA 39-31-103.

Sincerely,

Election Judge
Dave Luckey
(406) 444-1823

c: Erin Foley, Teamsters Union Local No. 2