



Montana Department of  
**LABOR & INDUSTRY**

November 17, 2021

Dr. Lauri Barron, Superintendent  
Evergreen School District #50  
18 West Evergreen Dr  
Kalispell MT 59901  
[lbarron@evergreensd50.com](mailto:lbarron@evergreensd50.com)

SUBJECT: UD No. 202008083 - Election Certification

Dear Dr. Barron:

The Board of Personnel Appeals (Board) received a Petition for Unit Determination from the, Montana Federation of Public Employees, AFT, NEA, AFL-CIO, requesting certification as the exclusive representative of the Federation of Evergreen Classified Employees in accordance with the Administrative Rules of Montana 24.26.612(5)(a), which requires:

(5) The petition must be accompanied by proof, consisting of authorization cards, or copies thereof.

(a) The board agent shall promptly issue a certification of representative because no question of representation exists, an election is not required, and an appropriate unit has been determined, if the following requirements of this subsection are met:

(i) the number of authorization cards submitted exceed 50% of the number of employees in the proposed bargaining unit;

(ii) a counter-petition petition is not filed within ten days of the date the board mailed the petition for unit determination to the employer, as provided by ARM [24.26.614](#);

(iii) a petition to intervene has not been filed within ten days of the employer posting notice of unit determination proceedings, as provided by ARM [24.26.618](#); and

(iv) the showing of interest is adequate because more than 50% of the employees on the excelsior list have submitted an authorization card.

The petition for unit determination was accompanied by 30 signed authorization cards, representing 70% of the 43 members of the proposed unit. No counter petition or petition to intervene were filed.

Finding no questions of representation exists and all other conditions were met, the Board hereby certifies the Montana Federation of Public Employees, AFT, NEA, AFL-CIO, as the exclusive representative for collective bargaining purposes for employees consisting of Paraprofessionals, Technology Support Specialists, East Secretary, Jr. High Secretary, Food Services, Custodians, Crossing Guards, and Sign -language Interpreters, EXCLUDING Assistant to the Superintendent, Assistant Clerk, Assistant to the Special Services Director,



Business Manager, IT Coordinator, Registrar, Supervisory Employees, Management Officials, and other employees excluded from collective bargaining in Section 39-31-103 of the Montana Code Annotated.

Sincerely,

A handwritten signature in blue ink, appearing to read "Theresa Sroczyk".

Theresa Sroczyk  
Election Judge  
(406) 444-1389

c: Morgan Smith, MFPE  
Elizabeth Kaleva, Attorney for Evergreen School District