



Montana Department of  
**LABOR & INDUSTRY**

November 5, 2020

MATTHEW BALDASSIN  
REPRESENTATIVE FOR RICHLAND COUNTY  
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SUBJECT: Unit Determination/Decertification No. 202009236 - Election Certification

Dear Mr. Allen and Mr. Baldassin:

The results of the election conducted by the Board of Personnel Appeals (Board) on October 26, 2020, to determine the representative for collective bargaining purposes for certain employees of the of the Richland County Public Works Department, Road and Bridge Division are as follows:

- 24** - eligible voters
- 21** - valid votes cast
- 12** - union
- 9** - No Representation
- 0** - challenged ballot

There being a clear majority, the Board hereby certifies the **INTERNATIONAL BROTHERHOOD OF ELECTRIC WORKERS LOCAL 532 (IBEW)** as the exclusive representative for collective bargaining purposes for be all fulltime and regular part-time employees including Mechanics, Bridge Crew, Dirt Crew, Blade Operators, Signing/Crushing, Truck Drivers, and Solid Waste, employed on July 2, 2020 the date the petition was filed, EXCLUDING the Public Works Director, Road Foreman, supervisors, managerial, secretarial, and confidential employees and those employees who have voluntarily terminated their employment between the filing date and the date of the election.

Sincerely,

Wendy Jackson  
Election Judge  
406-444-0564  
[wendy.jackson@mt.gov](mailto:wendy.jackson@mt.gov)