

July 23, 2021

MATTHEW BALDASSIN
COUNSEL FOR RICHLAND COUNTY
305 SOUTH 4TH STREET EAST, SUITE 100
MISSOULA, MT 59801

JIM SOUMAS
TEAMSTERS UNION LOCAL #190
BILLINGS, MT 59105

SUBJECT: Unit Determination No. 2021002203- Election Certification

Dear Mr. Baldassin:

The results of the election conducted by the Board of Personnel Appeals (Board) on July 15, 2021, to determine the representative for collective bargaining purposes for certain employees of the Richland County Sheriff's Office are as follows:

19 - eligible voters
19 - valid votes cast
12 - Teamsters Union Local 190
4 - No Representation
2 - challenged ballot
1- unsealed ballot

There being a clear majority, the Board hereby certifies the Teamsters Union Local 190 as the exclusive representative for collective bargaining purposes for all full-time and regular part-time employees of the Richland County Sheriff's Office, EXCLUDING the Sheriff, Undersheriff, administrative, clerical, and all lieutenants, supervisory, managerial, confidential, reserve officers, relief and other employees excluded pursuant to the terms of the Montana Public Employees Collective Bargaining Act.

Sincerely,



Wendy Jackson
Board Agent
(406) 444-0564
Wendy.jackson@mt.gov