



July 23, 2021

MATTHEW BALDASSIN  
COUNSEL FOR RICHLAND COUNTY  
305 SOUTH 4TH STREET EAST, SUITE 100  
MISSOULA, MT 59801

JIM SOUMAS  
TEAMSTERS UNION LOCAL #190  
BILLINGS, MT 59105

SUBJECT: Unit Determination No. 2021002203- Election Certification

Dear Mr. Baldassin:

The results of the election conducted by the Board of Personnel Appeals (Board) on July 15, 2021, to determine the representative for collective bargaining purposes for certain employees of the Richland County Sheriff's Office are as follows:

19 - eligible voters  
19 - valid votes cast  
12 - Teamsters Union Local 190  
4 - No Representation  
2 - challenged ballot  
1 - unsealed ballot

There being a clear majority, the Board hereby certifies the Teamsters Union Local 190 as the exclusive representative for collective bargaining purposes for all full-time and regular part-time employees of the Richland County Sheriff's Office, EXCLUDING the Sheriff, Undersheriff, administrative, clerical, and all lieutenants, supervisory, managerial, confidential, reserve officers, relief and other employees excluded pursuant to the terms of the Montana Public Employees Collective Bargaining Act.

Sincerely,

A handwritten signature in black ink that reads "Wendy Jackson".

Wendy Jackson  
Board Agent  
(406) 444-0564  
Wendy.jackson@mt.gov