



September 1, 2021

CITY OF EAST HELENA  
AMY THORNGEN  
PO BOX 1170  
EAST HELENA MT 596351170

MIKE PALUMBO  
EAST HELENA POLICE OFFICERS ASSOCIATION  
306 E. MAIN STREET  
PO BOX 1170  
EAST HELENA MT 59635

SUBJECT: Unit Determination No. 2021002203- Election Certification

Dear Mr. Palumbo and Ms. Thorngen:

The results of the election conducted by the Board of Personnel Appeals (Board) on July 27, 2021, to determine the representative for collective bargaining purposes for certain employees of the East Helena Police Department are as follows:

2 - eligible voters  
2- valid votes cast  
2 – East Helena Police Officers Association  
0 - No Representation  
0 - challenged ballot

There being a clear majority, the Board hereby certifies the East Helena Police Officers Association as the exclusive representative for collective bargaining purposes for the East Helena Police Department EXCLUDING all sworn full-time employees with the rank of Deputy Chief and above.

Sincerely,

A handwritten signature in black ink that reads "Wendy Jackson".

Wendy Jackson  
Election Judge  
(406) 444-0564  
Wendy.jackson@mt.gov