



Montana Department of
LABOR & INDUSTRY

September 1, 2021

CITY OF EAST HELENA
AMY THORNGEN
PO BOX 1170
EAST HELENA MT 596351170

MIKE PALUMBO
EAST HELENA POLICE OFFICERS ASSOCIATION
306 E. MAIN STREET
PO BOX 1170
EAST HELENA MT 59635

SUBJECT: Unit Determination No. 2021002203- Election Certification

Dear Mr. Palumbo and Ms. Thorngen:

The results of the election conducted by the Board of Personnel Appeals (Board) on July 27, 2021, to determine the representative for collective bargaining purposes for certain employees of the East Helena Police Department are as follows:

- 2 - eligible voters
- 2- valid votes cast
- 2 – East Helena Police Officers Association
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the East Helena Police Officers Association as the exclusive representative for collective bargaining purposes for the East Helena Police Department EXCLUDING all sworn full-time employees with the rank of Deputy Chief and above.

Sincerely,

A handwritten signature in cursive script that reads "Wendy Jackson".

Wendy Jackson
Election Judge
(406) 444-0564
Wendy.jackson@mt.gov