



November 9, 2021

LYNN FAGAN  
MISSOULA COUNTY AIRPORT AUTHORITY  
5225 HIGHWAY 10 WEST BOX 25  
MISSOULA, MT 59808

RICKY WALSH  
IAFF LOCAL 2457  
2521 SOUTH AVENUE WEST  
MISSOULA, MT 59804

SUBJECT: Unit Determination No. 2021005687- Election Certification of the International Association of Firefighters (IAFF) Local 2457 and Missoula County Airport Authority

Dear Ms. Fagan and Mr. Walsh:

The Board of Personnel Appeals received a Petition for Unit Determination from the IAFF Local 2457, requesting certification as the exclusive representative of the Missoula County Airport Authority Public Safety Officers, in accordance with the Administrative Rules of Montana 24.26.1012, which requires:

(3) The UD petition must be accompanied by proof of interest, consisting of authorization cards, or copies thereof.

(a) The board agent shall promptly issue a certification of representative because no question of representation exists, an election is not required, and an appropriate unit has been determined, if the following requirements of this subsection are met:

(i) the number of authorization cards submitted exceeds 50 percent of the number of employees in the proposed bargaining unit;

(ii) an employer counter petition is not filed within seven days of the date the board mailed the petition for unit determination to the employer, as provided by ARM [24.26.1016](#);

(iii) a petition to intervene has not been filed within seven days of the employer posting notice of unit determination proceedings, as provided by ARM [24.26.1018](#); and

(iv) the showing of interest is adequate because more than 50 percent of the employees on the excelsior list have submitted an authorization card.

(b) An election is required pursuant to ARM [24.26.1070](#) when at least 30 percent but not more than 50 percent of the employees on the excelsior list have submitted an authorization card.

The election judge has reviewed the petition and accompanying proof of interest cards. The parties have reached a consensus regarding the employer's counter petition and no other parties filed to intervene in the election.

There being a clear majority, the Board hereby **certifies** the name of **IAFF Local 2457** as the exclusive representative for collective bargaining purposes for **all Public Safety Officers employed by the Missoula County Airport Authority, employed on October 15th, 2021, the date the petition was filed, EXCLUDING the Chief of Public Safety, the Compliance Officer, and all other MCAA employees.**

Sincerely,



Montana Department of  
**LABOR & INDUSTRY**

*Wendy Jackson*

Wendy Jackson  
Election Judge  
(406) 444-0564  
[Wendy.jackson@mt.gov](mailto:Wendy.jackson@mt.gov)

**EMPLOYMENT RELATIONS DIVISION**