



November 29, 2022

Dawson County Correctional Facility
Tom Green
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Teamsters Local 190
Jim Soumas
jsoumas@teamsters190.com

SUBJECT: Unit Determination No. 2023DRS00091 Election Certification
Dawson County Correctional Facility and Teamsters Local 190

Dear Mr. Green and Mr. Soumas:

The Board of Personnel Appeals received a Petition for Unit Determination from the **Teamsters Local 190** requesting certification as the exclusive representative of the **Correction Facility Nurses of the Dawson County Correctional Facility** in accordance with the Administrative Rules of Montana 24.26.1012, which requires:

- (3) The UD petition must be accompanied by proof of interest, consisting of authorization cards, or copies thereof.
- (a) The board agent shall promptly issue a certification of representative because no question of representation exists, an election is not required, and an appropriate unit has been determined, if the following requirements of this subsection are met:
 - (i) the number of authorization cards submitted exceeds 50 percent of the number of employees in the proposed bargaining unit;
 - (ii) an employer counter petition is not filed within seven days of the date the board mailed the petition for unit determination to the employer, as provided by ARM 24.26.1016;
 - (iii) a petition to intervene has not been filed within seven days of the employer posting notice of unit determination proceedings, as provided by ARM 24.26.1018; and
 - (iv) the showing of interest is adequate because more than 50 percent of the employees on the excelsior list have submitted an authorization card.
- (b) An election is required pursuant to ARM 24.26.1070 when at least 30 percent but not more than 50 percent of the employees on the excelsior list have submitted an authorization card.

The election judge has reviewed the petition and accompanying proof of interest cards. The employer did not file a counter petition and no other parties filed to intervene in the election. There being a clear majority, the Board hereby **certifies the Teamsters Local 190**, as the exclusive representative for collective bargaining purposes for the **Correction Facility Nurses of the Dawson County Correctional Facility** employed on November 14, 2022, the date the petition was filed, **EXCLUDING none**.



Montana Department of
LABOR & INDUSTRY

Sincerely,

Wendy Jackson

Wendy Jackson
Election Judge
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