



Montana Department of
LABOR & INDUSTRY

January 2, 2020

BEVANN HAMILL. LOCATION MANAGER
FIRST STUDENT INC.
3020 BIG SKY LOOP
HELENA, MT 59602

MARK J. VARCOE
AMALGAMATED TRANSIT UNION
LOCAL 381
3345 HARRISON AVE.
SUITE #5
BUTTE, MT. 59701

RE: ULP Case No. 20192674, AMALGAMATED TRANSIT UNION LOCAL 381 VS FIRST STUDENT
INC

Dear Ms. Hamill and Mr. Varcoe:

Upon review of the information provided, it has come to my attention that First Student Inc is not a public agency. Our office does not have jurisdiction to process Unfair Labor Practice charges involving a private sector company.

Please be advised this case will be closed immediately.

I apologize for any inconvenience this may have caused.

If you have any questions, please feel free to contact me.

Sincerely,

Max Hallfrisch
Board Agent
mhallfrsich@mt.gov
406-444-0038