

## BPPA Analysis

	<b>4% COLA Including Benefits and increased hours</b>
Police	\$ 5,105,135.27
Detention Officer	\$ 2,090,792.92
Dispatch (10 Sheriff - 2 Fire)	\$ 754,650.06
Holiday Bank	\$ 333,856.00
<b>Totals</b>	<b>\$ 8,284,434.25</b>

\*Includes calculation for personal days (2) and birthday (1), estimated at an average hourly rate  
Loaded in budget as comp time