

BPPA Analysis

| | 4% COLA Including Benefits and increased hours |
|-----------------------------------|---|
| Police | \$ 5,105,135.27 |
| Detention Officer | \$ 2,090,792.92 |
| Dispatch (10 Sheriff - 2 Fire) | \$ 754,650.06 |
| Holiday Bank | \$ 333,856.00 |
| Totals | \$ 8,284,434.25 |

*Includes calculation for personal days (2) and birthday (1), estimated at an average hourly rate
Loaded in budget as comp time