

**Butte Police Protective Association**

**January 15, 2024**

**Last, Best, and Final Offer and Cost Summary**

**1. Article 26 – Wages**

Section 1: 8.5% year 1, retroactive to July 1, 2023 and a 4% and wage opener for year 2.

**Cost Summary**

1. Wages: Section 1: 8.5% year 1, retroactive to July 1, 2023, for a cost of approximately \$520,872.2. And a 4% and wage opener for year 2 with an additional cost of approximately \$265,951.45 at 4%.