

# Analyst Presentation

**Peggy Coggeshall**  
Research Analyst

**Susan Ryan**  
Statistician

Montana Department of Labor & Industry  
Employment Relations Division  
Data Management Unit



# Who are we?

BLS - Bureau of Labor Statistics

DAL/KCOSH - Dallas TX Region

OFO - Office of Field Operations

OMB – Office of Management & Budget

Cooperative Agreement MTDLI & BLS/USDLI

OSHS – Occupational Safety & Health Statistics

SOII -Survey of Occupational Injuries & Illnesses

CFOI - Census of Fatal Occupational Injuries

# Program Overviews

- BLS
- OSHS / OSHA
- Survey of Occupational Injuries and Illnesses -SOII
  - ❖ What is it?
  - ❖ Most recent data
- Census of Fatal Occupational Injuries - CFOI
  - ❖ What is it?
  - ❖ Most recent data

# What is BLS?

## ■ Bureau of Labor Statistics (BLS)

- ▶ Part of US Department of Labor
- ▶ The **Bureau of Labor Statistics** is the principal fact-finding agency for the Federal Government in the broad field of labor economics and statistics.
- ▶ The **BLS** is a governmental statistical agency that collects, processes, analyzes, and disseminates essential statistical data to the American public, the U.S. Congress, other Federal agencies, State and local governments, business, and labor representatives.



# What is OSHA?

- Occupational Safety and Health Administration.
  - ▶ Part of US Department of Labor
- OSHA Mission: “Assure safe and healthful working conditions for working men and women by setting and enforcing standards and by providing training, outreach, education and assistance.”

# OSHA vs. BLS Roles

- OSHA is not responsible for any aspect of BLS SOII data collection
- BLS SOII is not in any way responsible for OSHA rulemaking or enforcement
- OSHA does not know which establishments are in the SOII survey
- SOII data is used for statistical purposes only
- OSHA uses their findings for consultations and enforcement

# CONFIDENTIALLY

- Standard BLS Confidentiality Pledge
- Confidential Information Protection and Statistical Efficiency Act (CIPSEA)
- Privacy Act
- The Workforce Investment Act
- The Trade Secrets Act
- Annual confidentiality training
- Pre-release data is confidential

■ <https://www.bls.gov/bls/confidentiality.htm>



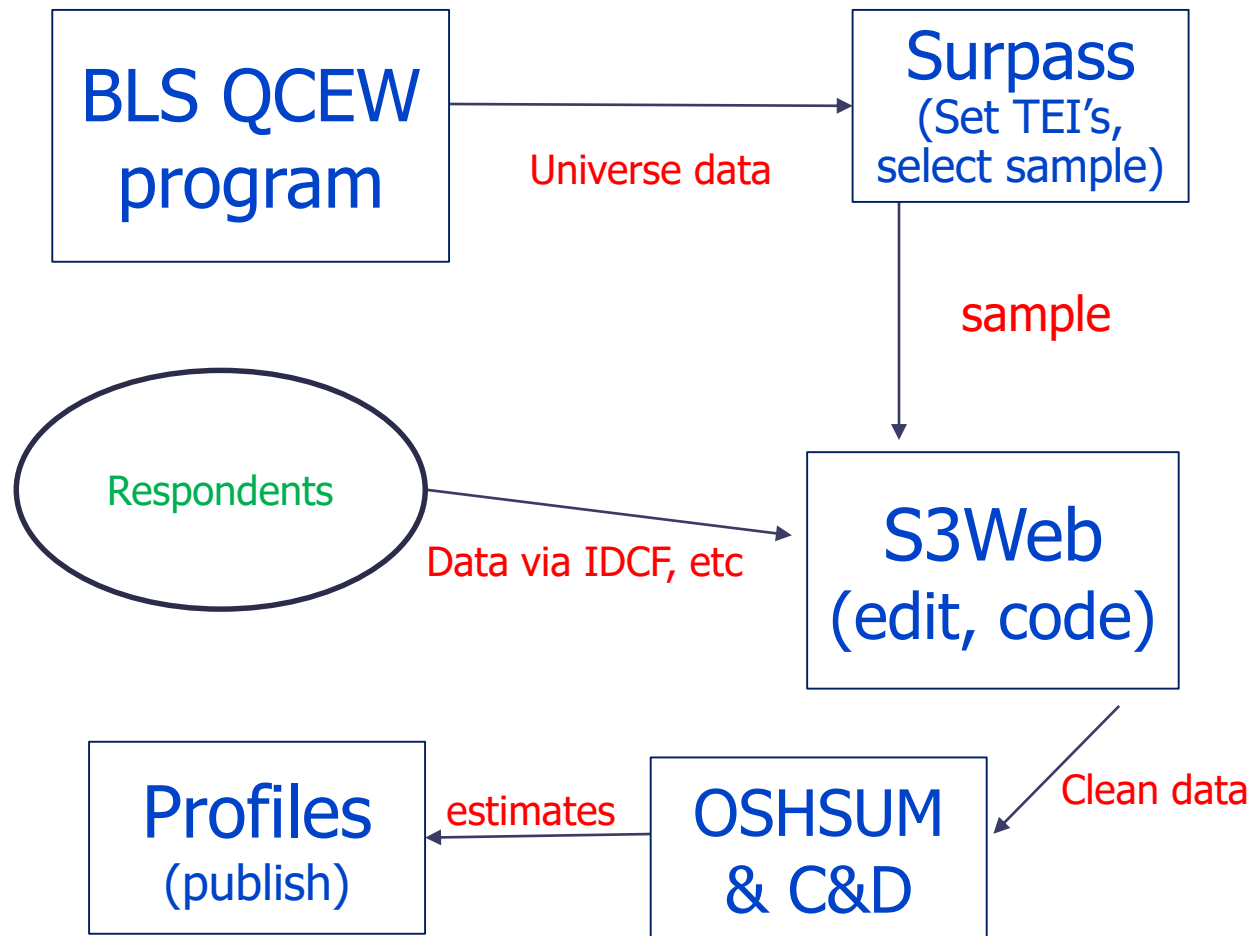
# What is SOII?

- An annual BLS establishment survey
  - ▶ Approximately 240,000 establishments
    - Approximately 4,000 in Montana
  - ▶ State and Local Government
    - No Federal Government
- Collects and disseminates data on OSHA recordable injuries and illnesses.
- Serves as a basis for workplace safety research and improvements.



# SOII is Mandatory

- The OSHA Act mandates that employers selected to participate in the SOII do so.
- Exception: In some states, State and Local government units are not mandatory.
- These states have voluntary public sector SOII reporting: DE, DC, FL, GA, ID, IL, KS, LA, MA, MS, MO, **MT**, NE, NH, ND, OH, PA, RI, SD, TX
  - ▶ <https://www.osha.gov/dcsp/osp/index.html>
- Collection for CO, ID, MS, NH, ND, OK, RI, SD are done at the regional level.(state rates not available)



# Coding Systems

- SOI uses 3 coding systems
  - ▶ NAICS for industry
  - ▶ SOC for occupation
  - ▶ OIICS for injury and illness classification
  
- These codes are periodically updated
  - ▶ NAICS 2007 to NAICS 2012 for RY 2014
  - ▶ SOC 2000 to SOC 2010 for RY 2011
  - ▶ OIICS to OIICS 2.01 for RY 2011



# What SOLL asks for

- Employment average
  - ▶ Calendar year
- Injury and illness summary
  - ▶ OSHA 300A
- Case and demographic information on OSHA recordable cases
  - ▶ Days away from work
  - ▶ Days job transfer and restriction (pilot program)

# Pilot Study of DJTR Industries

Beginning with reference year 2017, the following six industry subsectors will be reported on for this pilot study:

- Crop production (NAICS 111)
- Transportation equipment manufacturing (NAICS 336)
- Food and beverage stores (NAICS 445)
- Truck transportation (NAICS 484)
- Amusement, gambling, and recreation industries (NAICS 713)
- Food services and drinking places (NAICS 722)

<https://www.bls.gov/iif/days-of-job-transfer-or-restriction.htm>

- 2014 to 2016 Beverage and tobacco product manufacturing (312), General merchandise stores(452), Couriers and messengers(492), Waste management and remediation services(562), Hospitals (622) , Accommodations (721)
- 2011-2013 Building material and garden equipment supplies dealers(444), Air Transportation(481), Warehousing and storage(493), Nursing and residential care facilities (623) Specialty trade contractors (238), Food manufacturing (311)

<https://www.bls.gov/iif/days-of-job-transfer-or-restriction.htm>

<https://www.bls.gov/respondents/iif/faqs.htm#1>

<https://www.bls.gov/iif/oshwc/cfoi/contractor.htm>



# Recordable Cases

- Work-related injuries and illnesses resulting in:
  - ▶ Death
  - ▶ Loss of consciousness
  - ▶ Days away from work
  - ▶ Restricted work activity or job transfer
  - ▶ Medical treatment (beyond first aid)
  - ▶ Significant work related injuries or illnesses that are diagnosed by a physician
    - Including cancer, chronic irreversible disease, a fractured or cracked bone, or a punctured eardrum

# Data Release

- Annual Press Release in Late November
  - Incidence Rate
  - Number
  - Percentage



# Incidence Rates

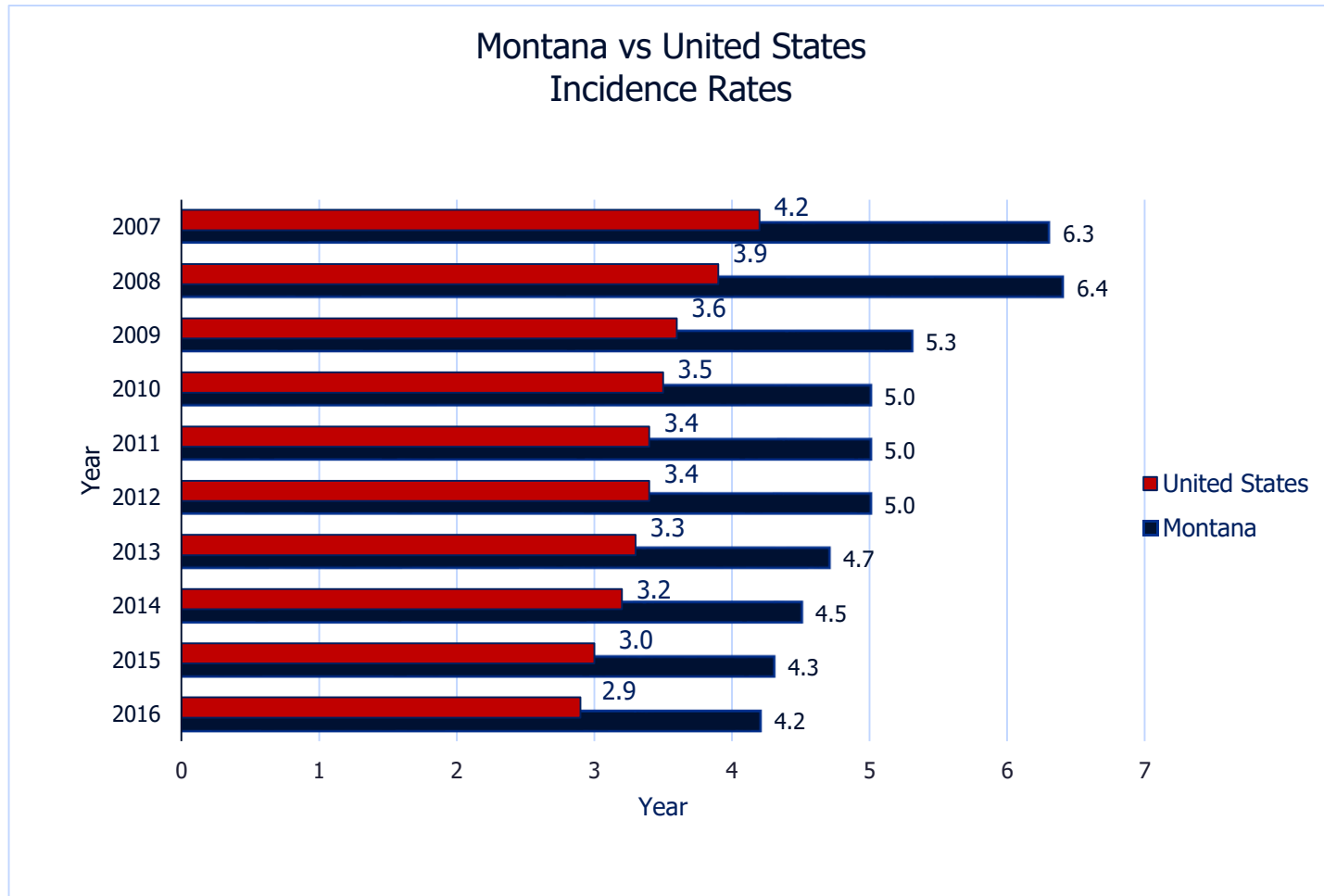
is the number of injuries and/or illnesses per 100 full-time workers and were calculated as:

$$(N/EH) \times 200,000$$

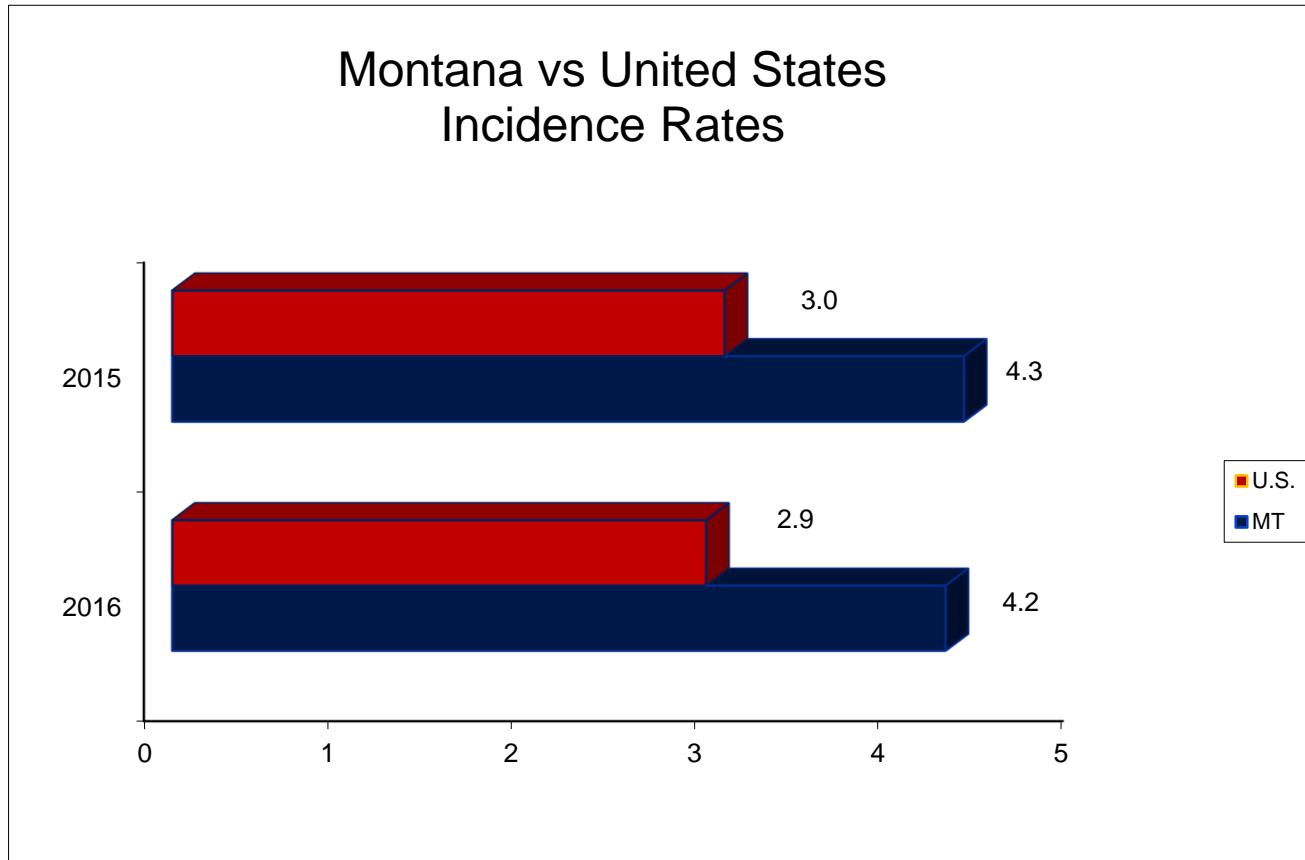
- N = number of injuries and/or illnesses
- EH = total hours worked by all employees during the calendar year
- 200,000 = base for 100 full-time equivalent workers (working 40 hours per week, 50 weeks per year).



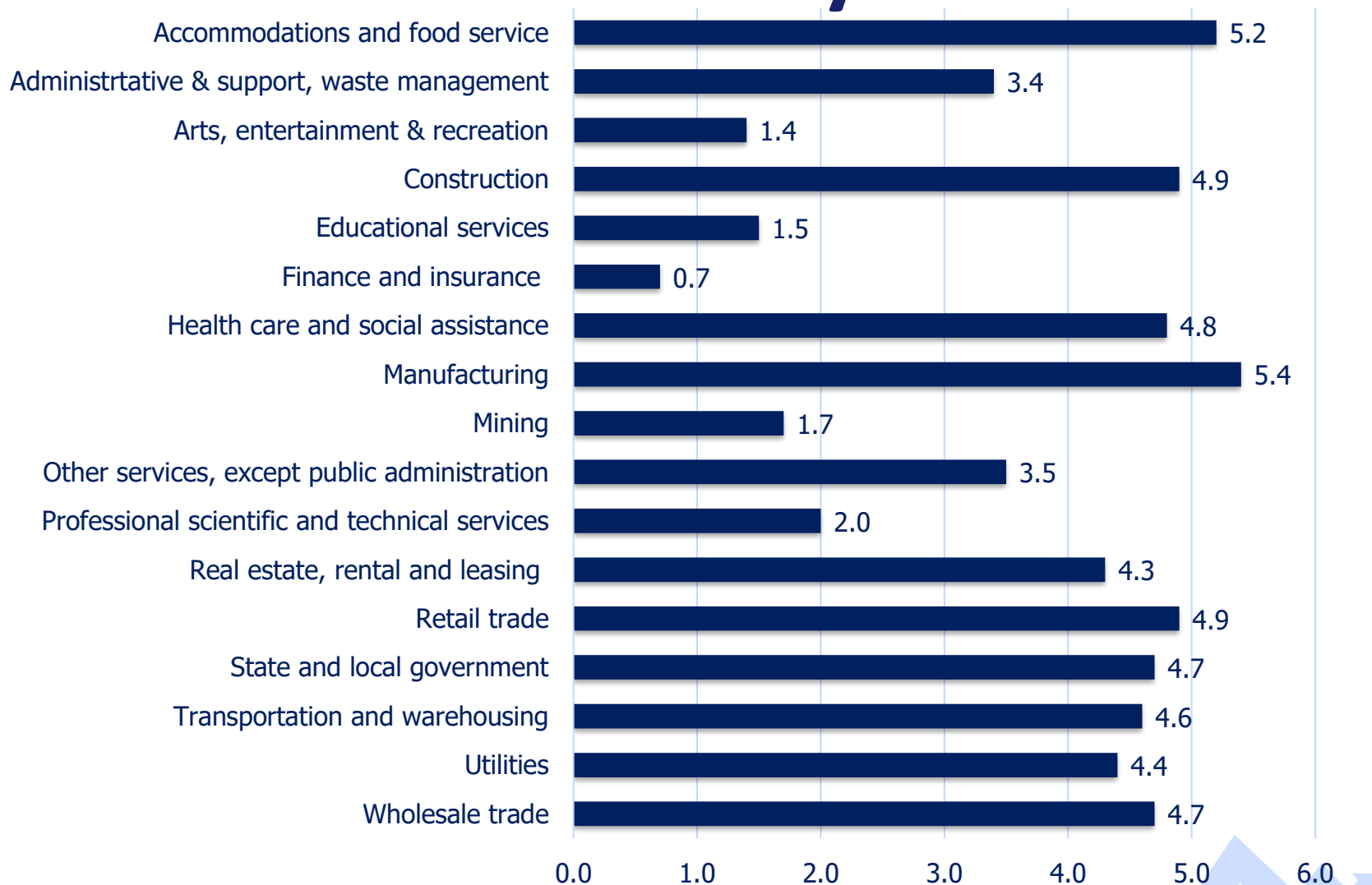
# Summary



# Summary

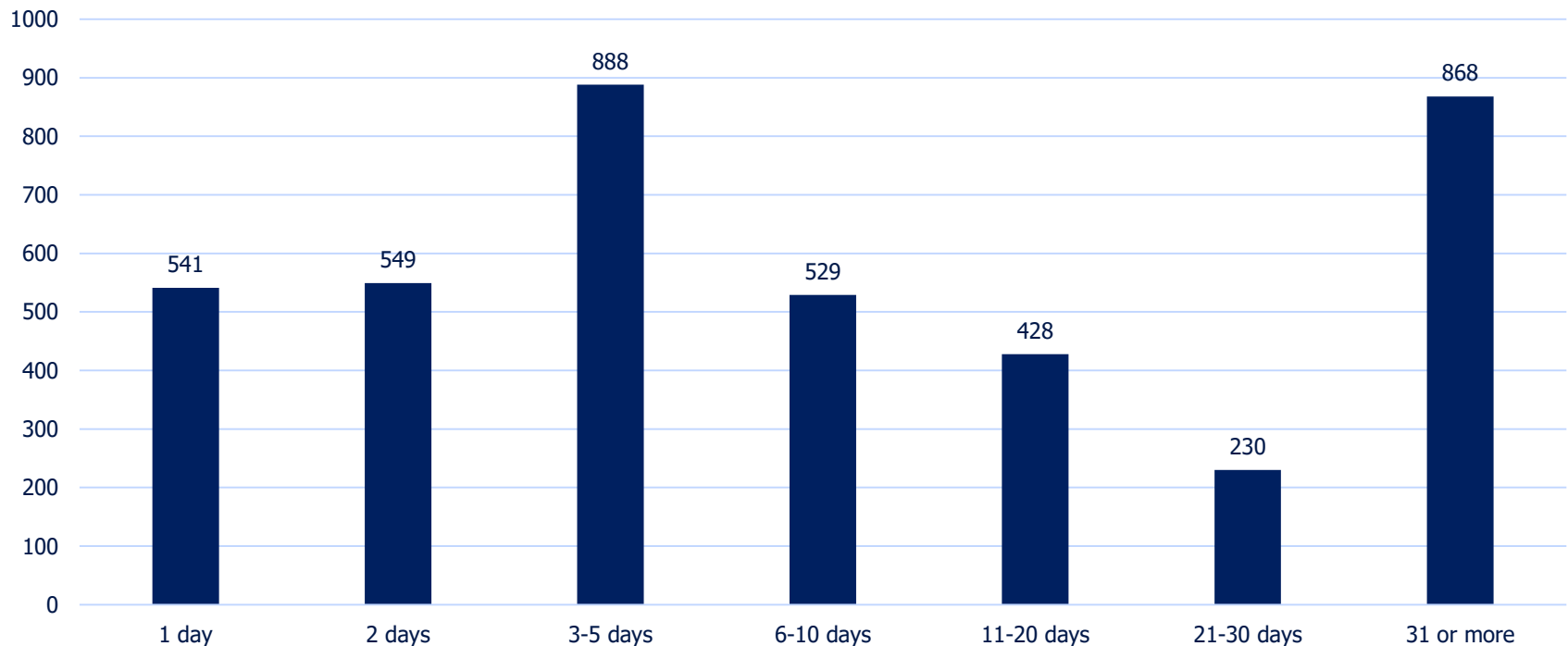


# Summary



# Summary

Injuries and Illnesses  
by Number of Days Away From Work



# Case and Demographics

- Nature
- Part
- Source / secondary source
- Event
- Gender
- Race

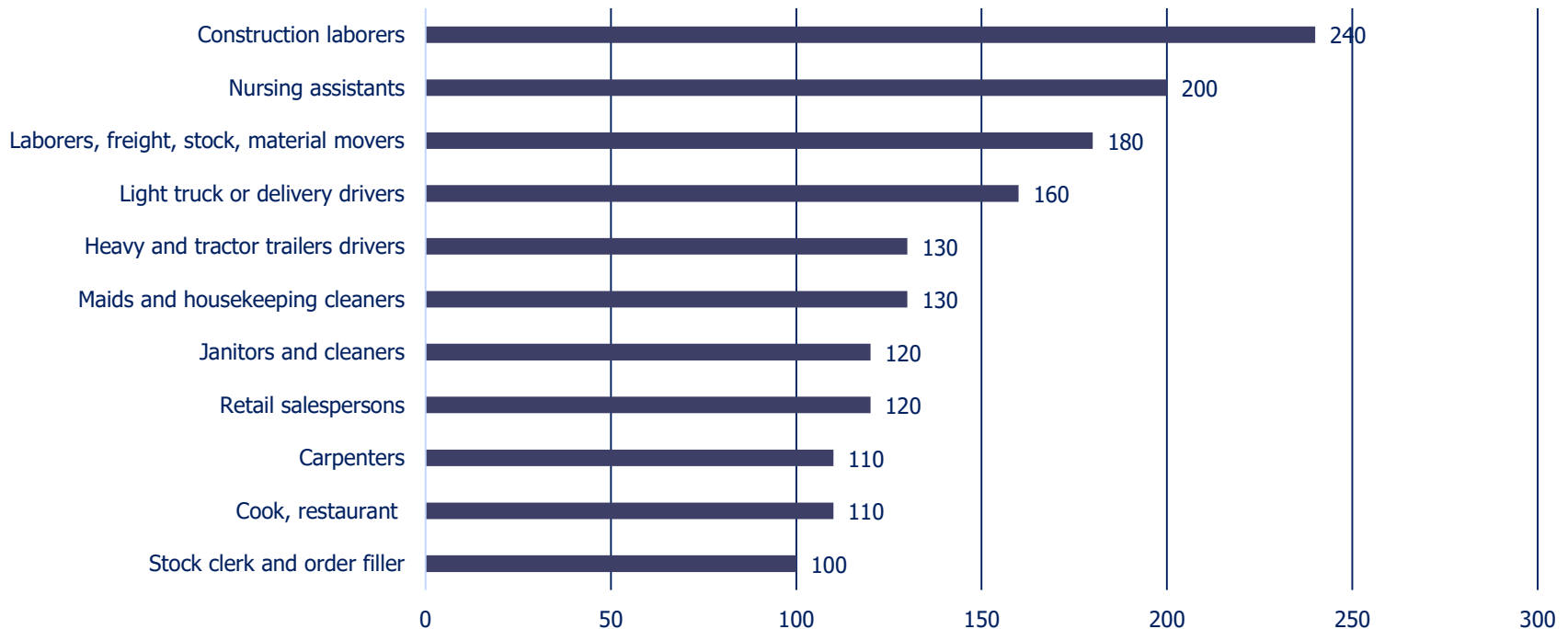


# Case and Demographic

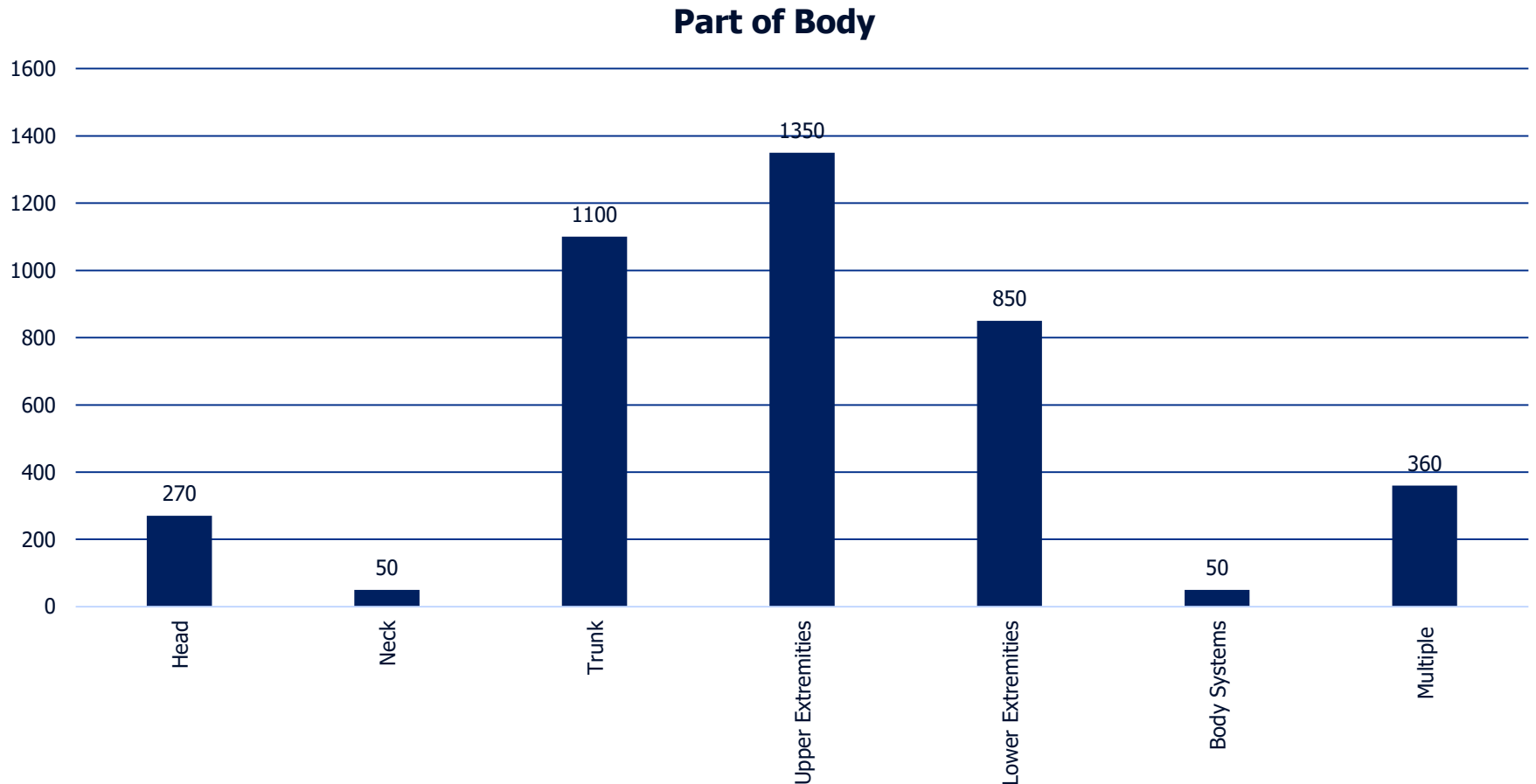
- Occupations
  - Occupation title
  - Major occupational groups
- Length of service
- Time of event
- Hours worked before injury
- Day of week injury occurred

# Case and Demographic

**Number of Injuries and Illnesses  
by Occupation**



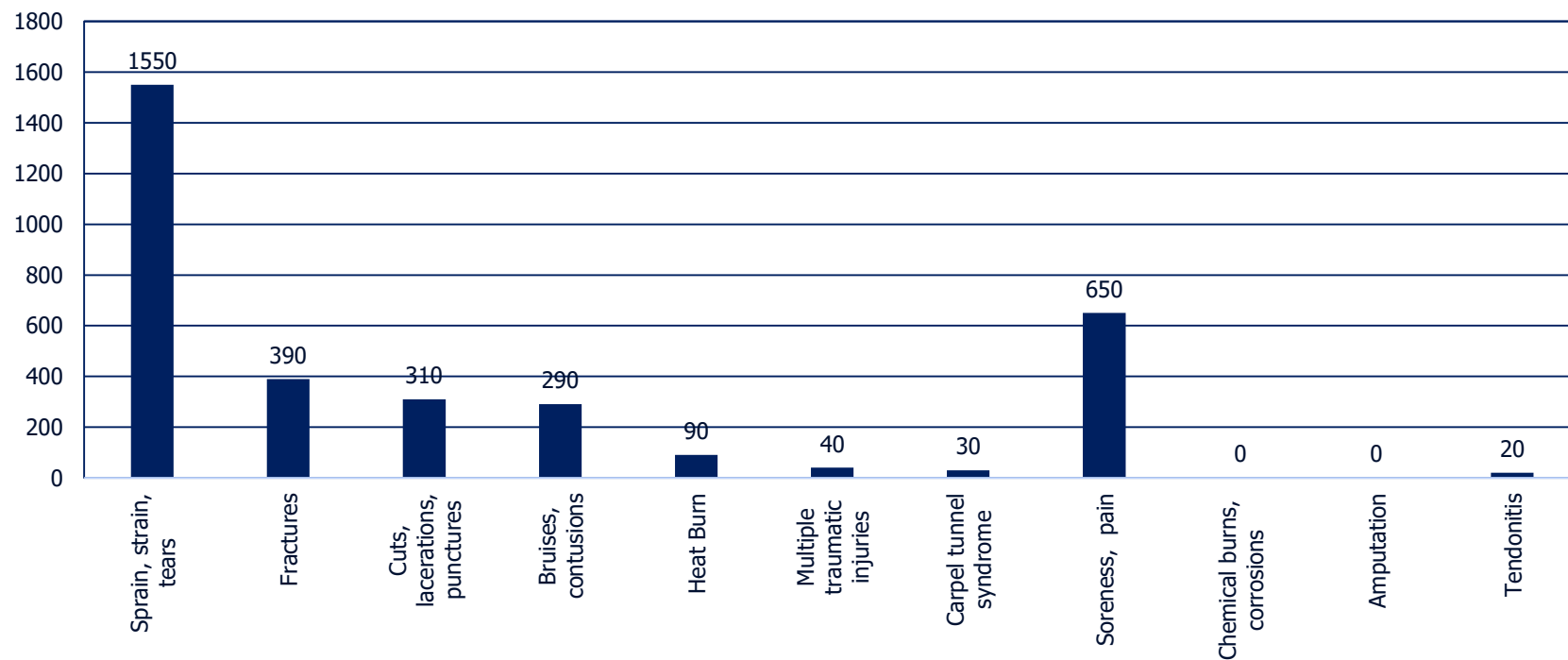
# Case and Demographic





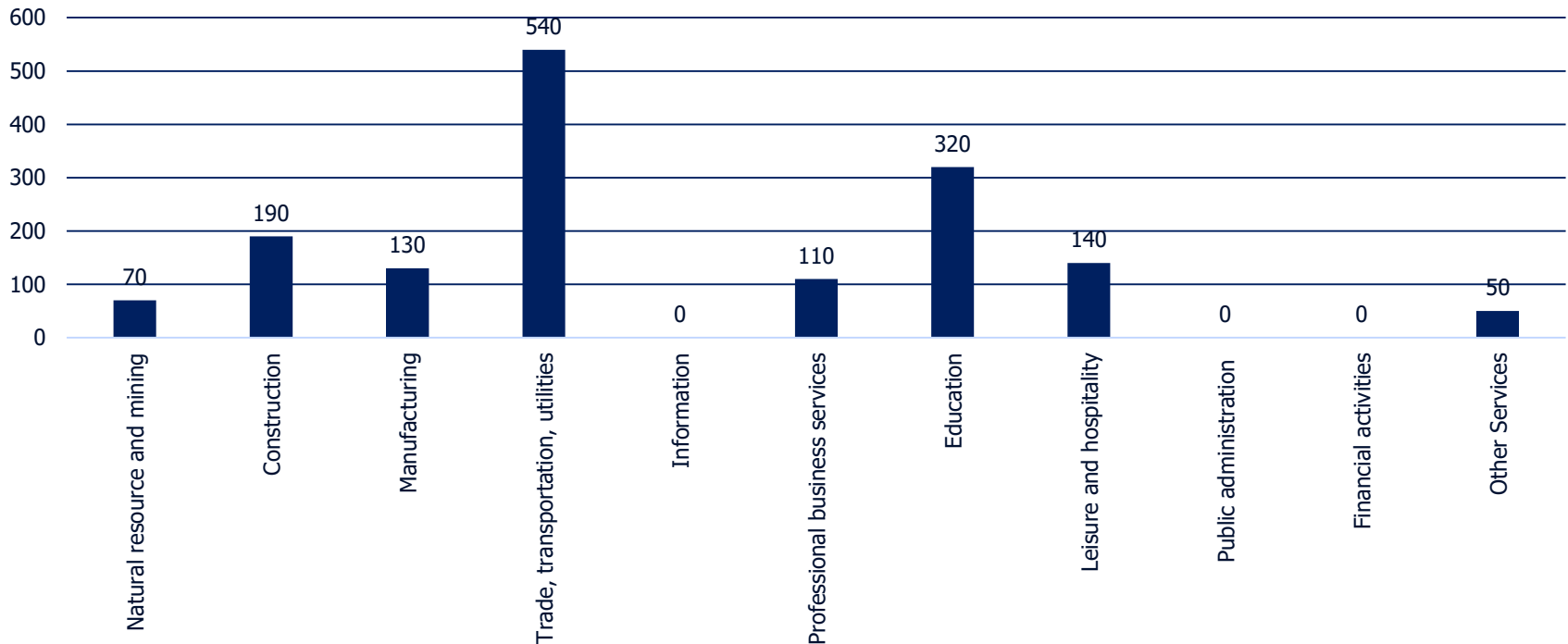
# Case and Demographic

## Nature



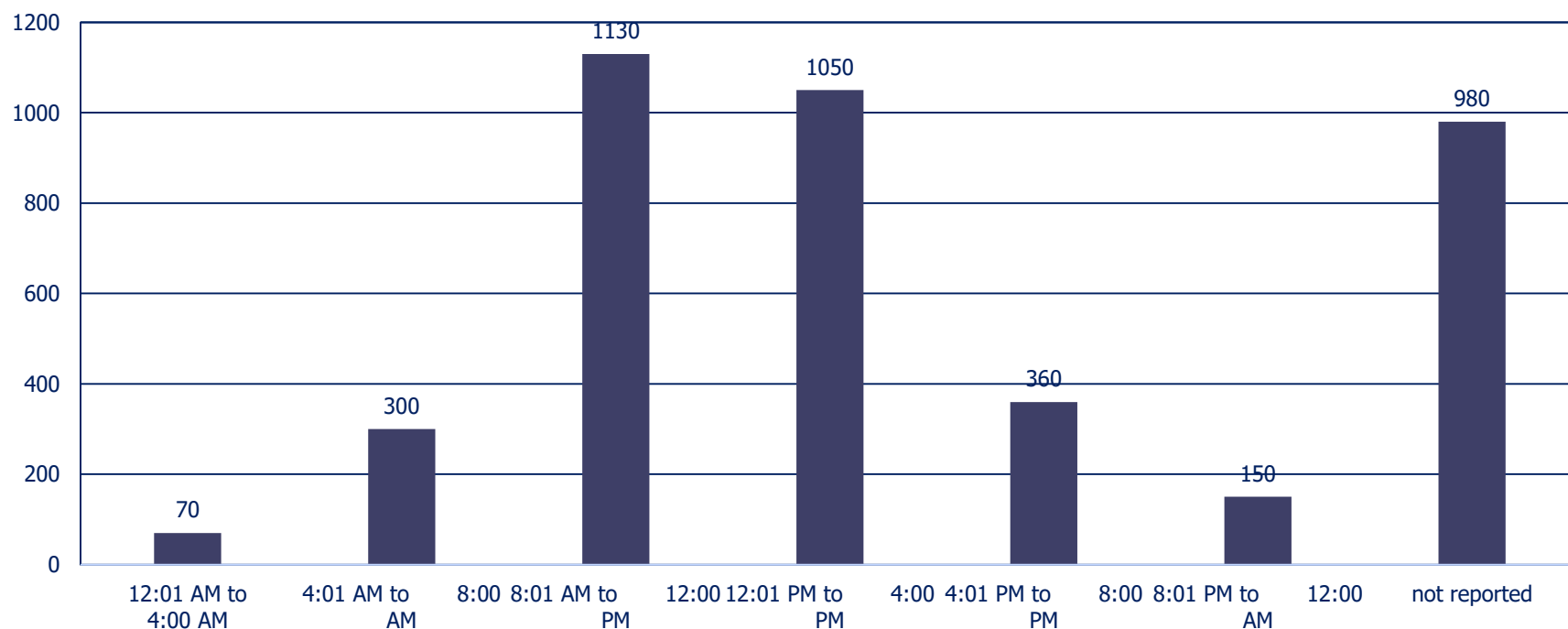
# Case and Demographic

**Sprains and Strains  
by Industry**



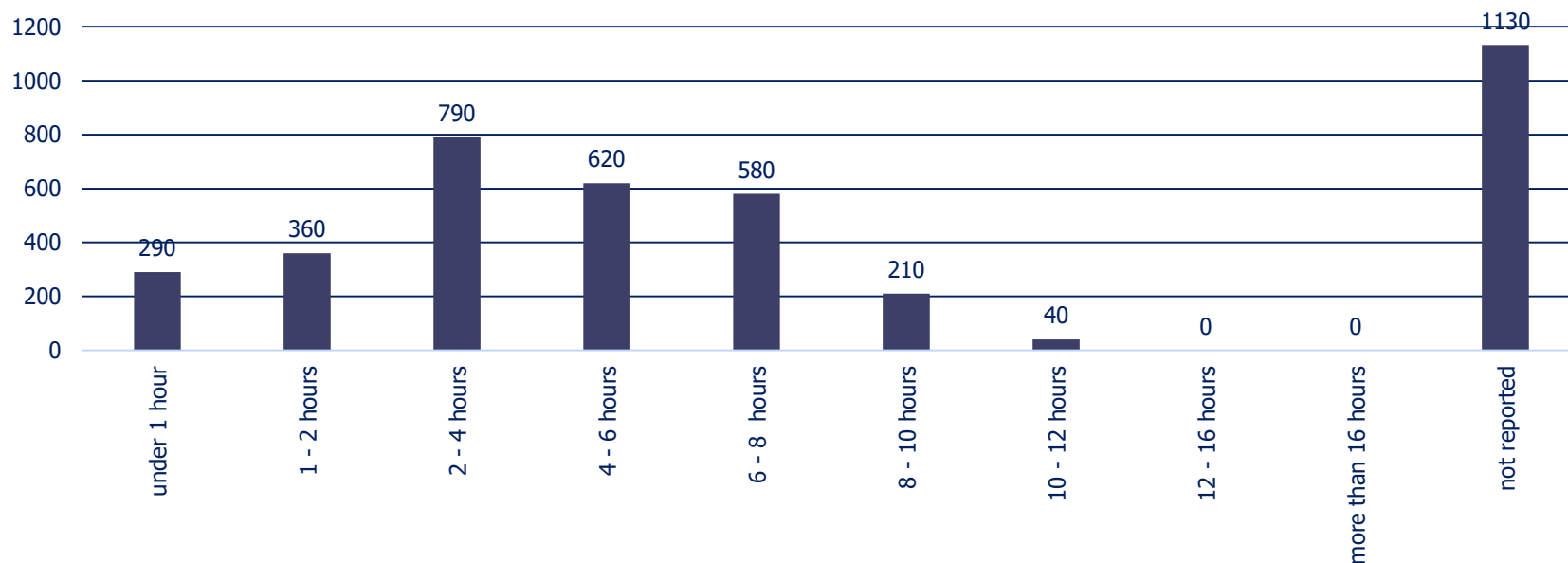
# Case and Demographic

Time of Incident



# Case and Demographic

**Hours Worked Before Incident Occurred**



# SOI Data

[erd.dli.mt.gov](http://erd.dli.mt.gov)

[bls.gov/iif/oshstate.htm#MT](http://bls.gov/iif/oshstate.htm#MT)



# SOII

## Questions



# What is CFOI?

The Bureau of Labor Statistics (BLS) Census of Fatal Occupational Injuries (CFOI) produces comprehensive, accurate, and timely counts of fatal work injuries. CFOI is a Federal-State cooperative program that has been implemented in all 50 States and the District of Columbia, Puerto Rico, Virgin Islands and Guam, since 1992.

- CFOI details information on those who were killed at work due to a traumatic injury.
  - CFOI is the most complete count of fatal work injuries in the United States.
  - CFOI compiles counts that are as complete as possible, the census uses multiple sources to identify, verify, and profile fatal worker injuries
  - Cases are required to have a minimum of two source documents, Montana averages 3.8
    - \* Death Certificates
    - \* News Media Reports
    - \* Toxicology
    - \* Vehicle Crash Reports
    - \* OSHA 36, 170
    - \* Funeral Home / Obituary
    - \* Coroner/MA/Autopsy
    - \* Workers' comp
    - \* State to State Transfer
- ▶ \* Federal Documents – FEMA, NTSB, FACE, FECA, MSHA \* CFOI online resources - site specific  
<https://www.bls.gov/opub/hom/cfoi/data.htm>



# What is CFOI used for?

These data are used by safety and health policy analysts and researchers to help prevent fatal work injuries by:

- Informing workers of life threatening hazards associated with various jobs;
- Promoting safer work practices through enhanced job safety training;
- Assessing and improving workplace safety standards; and
- Identifying new areas of safety research.



## **A workplace fatality must meet the following criteria to be included in CFOI:**

- The incident that led to the death must have occurred in the United States, its territories, or its territorial waters or airspace
- It must be related to work
- It must be a legal activity
- It must have resulted from a traumatic injury

# Work Relationship Criteria

- A work relationship exists if an event or exposure results in a fatal injury or illness of a person:
  - ▶ ON the employer's premises and the person was there to work; or
  - ▶ OFF the employer's premises and the person was there to work, or the event or exposure was related to the person's work or status as an employee
  - ▶ GENERALLY if the case is recordable for OSHA recordkeeping

# Scope Guidelines

- Adhere to CFOT scope criteria
- Review precedents set by past cases
  - ▶ Coding interpretations
  - ▶ Sample Cases
- Collect as much information as possible
- If unsure, add the case, Ultimately scope is determined by national office staff

# Scope Determinations

- Travel Situations
- Suicides at Work
- Volunteer
- Good Samaritan
- Illegal vs Unlicensed Activities
- Nonwork activity at work
- Work activity outside of work
- Participants in sporting events

# Additional Scope Determinations

- Employer housing
- Home office
- Sporting events
- Secondary incident
- Off-duty police
- Former worker returning to the worksite

# Special Studies

- Drug / Alcohol Use
- Seat Belt Usage
- Disasters Coding
- Contractors
- Independent Contractors
- Contingent/Alternative /Gig Workers
- Education Level Completed

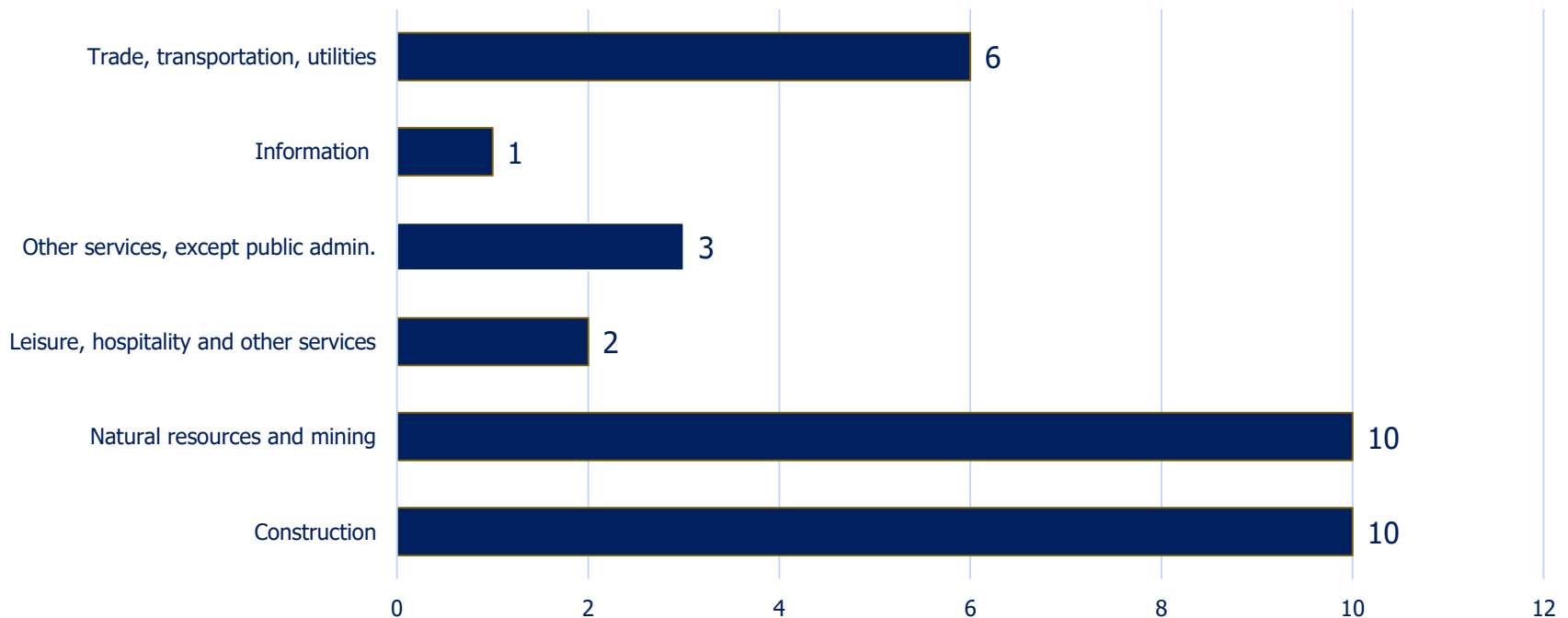
# CFOI Timetable

- Collect data daily
- Quarterly case input - January, April, October and November
- Early review – December to May
- Data Freeze Early November
- DAP I dues in May – DAP II in September
- Press Release Late December
  - ▶ Count
  - ▶ Fatality Rate



# Industry

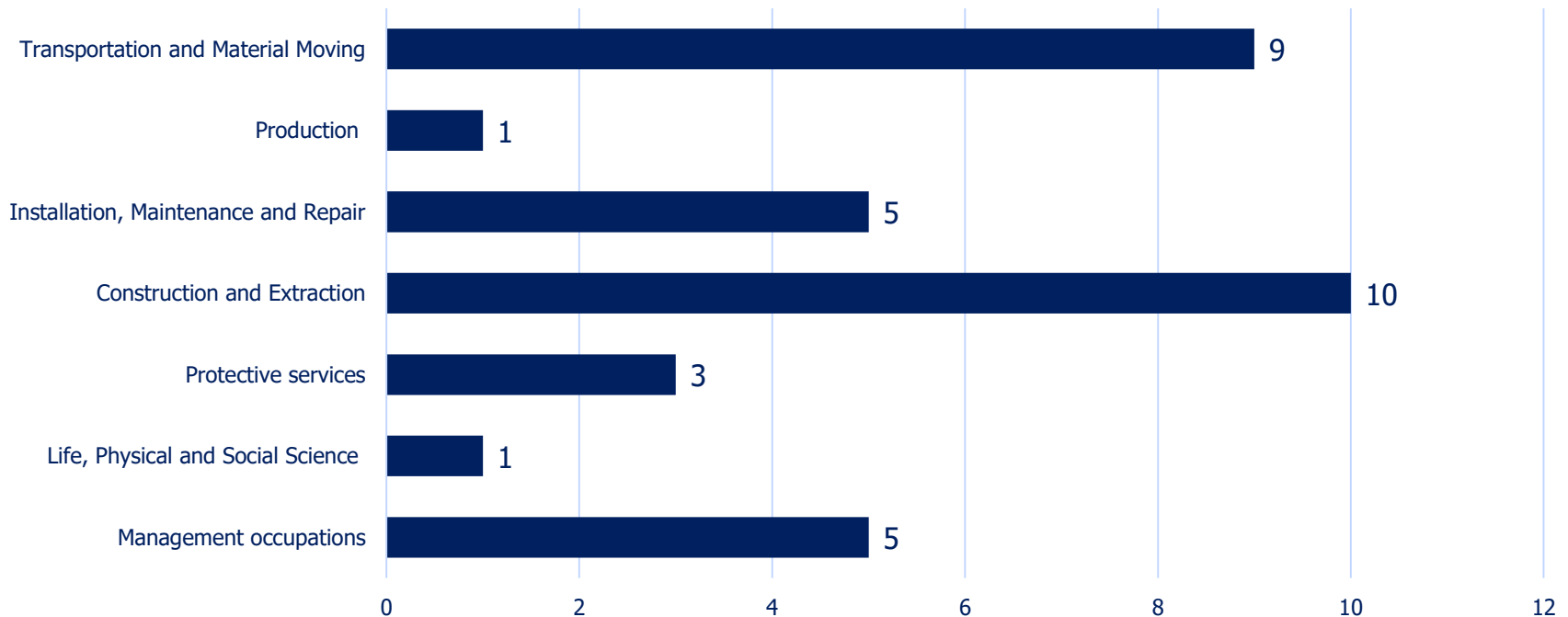
## Occupational Fatalities by Industry Montana 2016





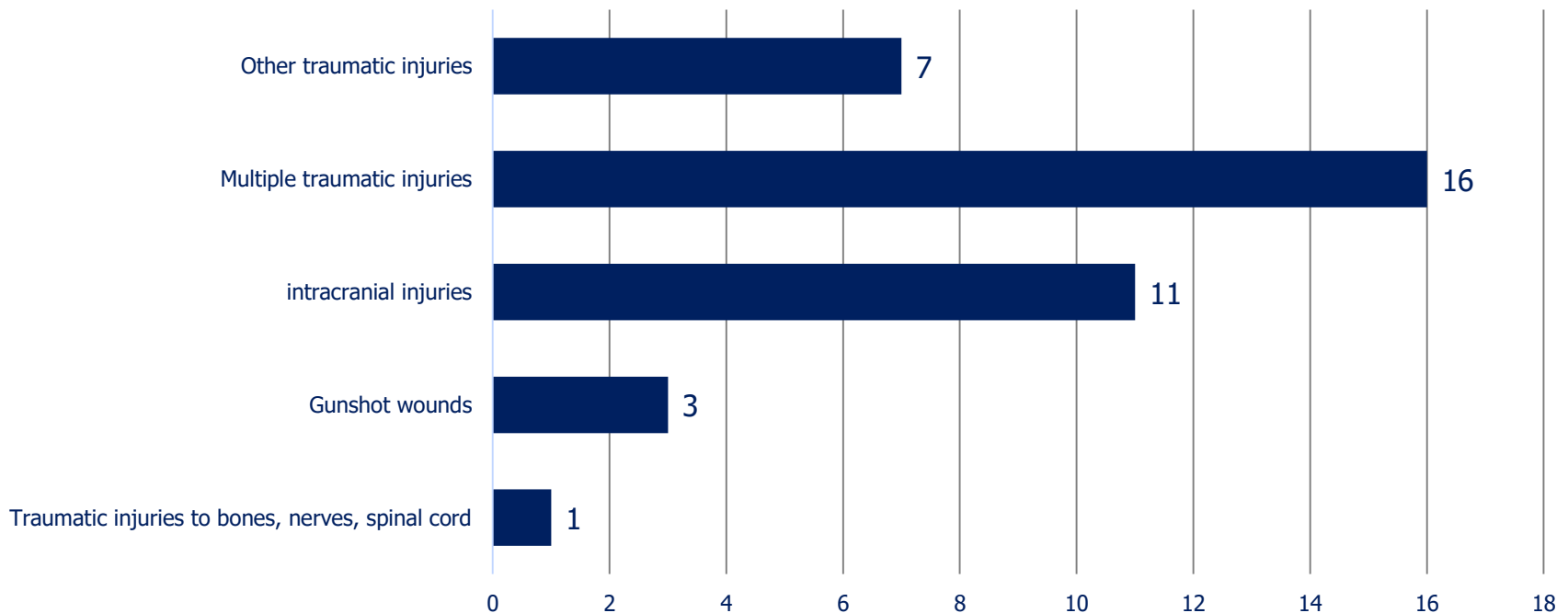
# Occupation Group

## Fatalities by Major Occupation Group Montana 2016



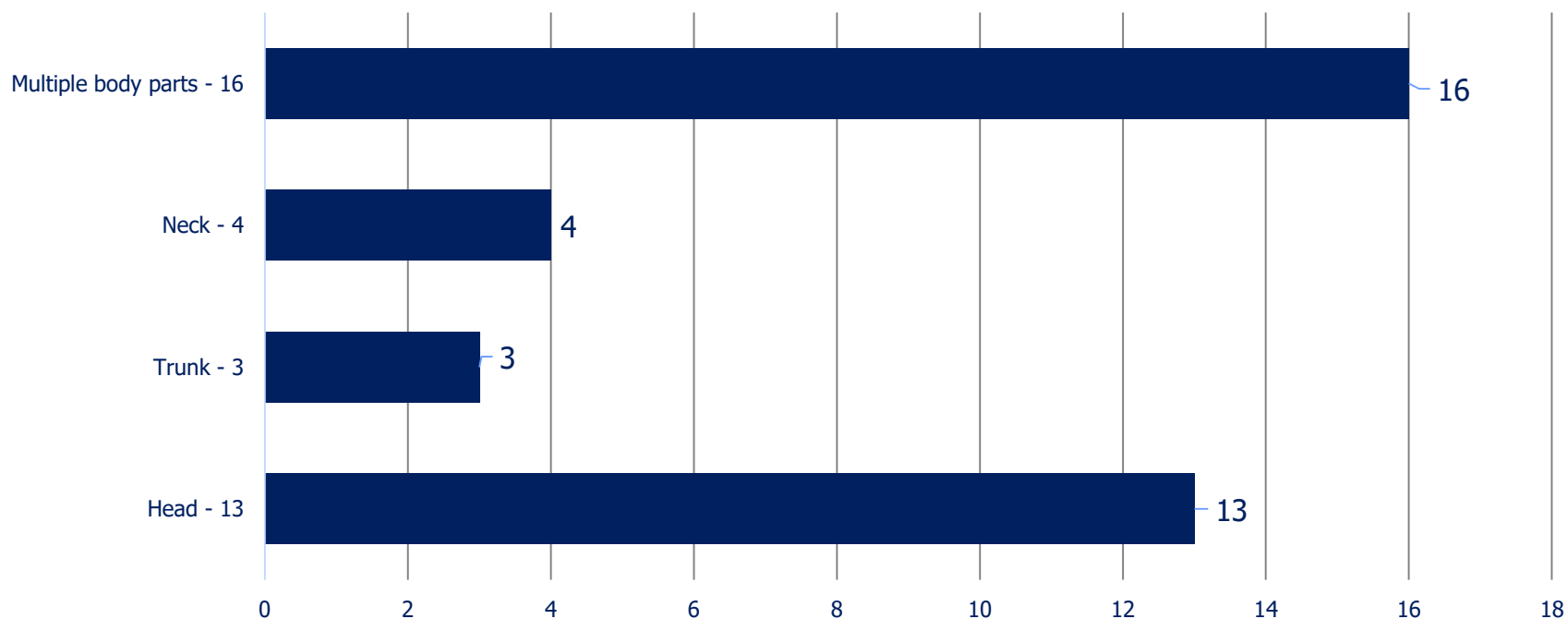
# Nature

## Occupational Fatalities by Nature of Injury Montana 2016



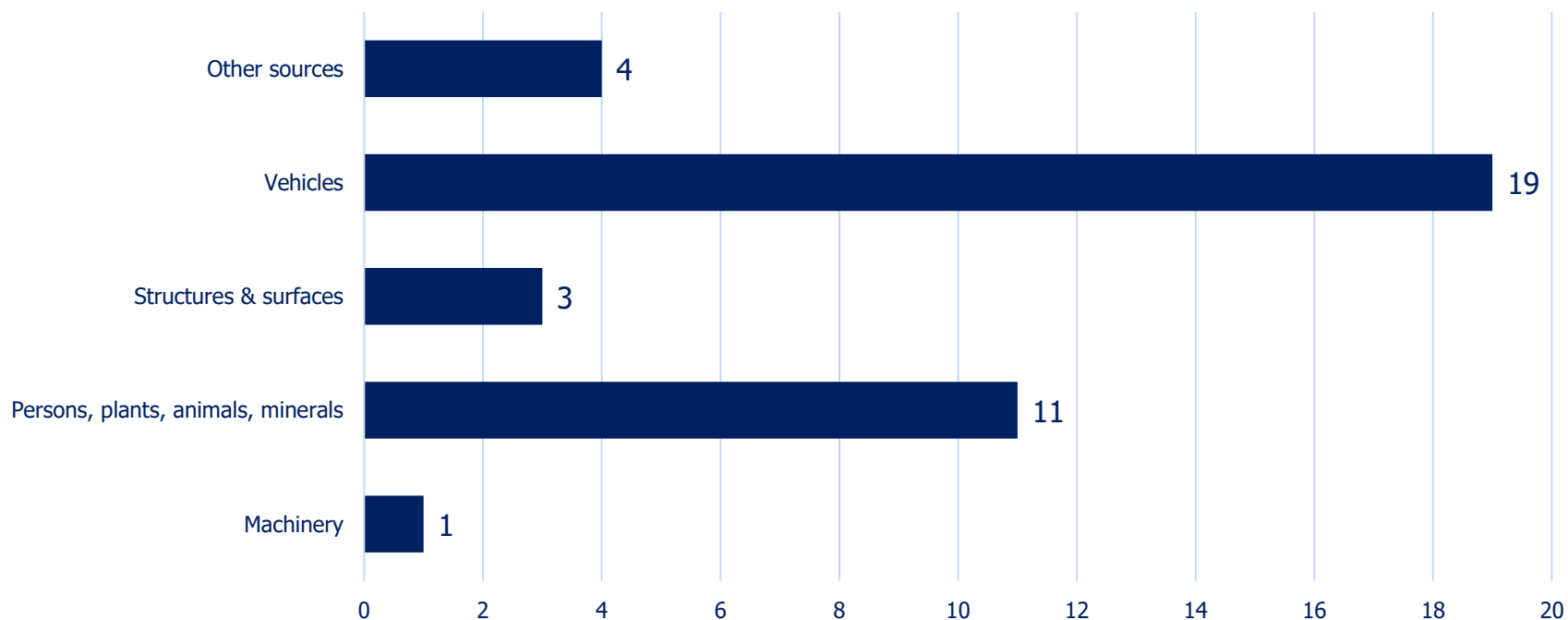
# Part

## Occupational Fatalities by Part Montana 2016



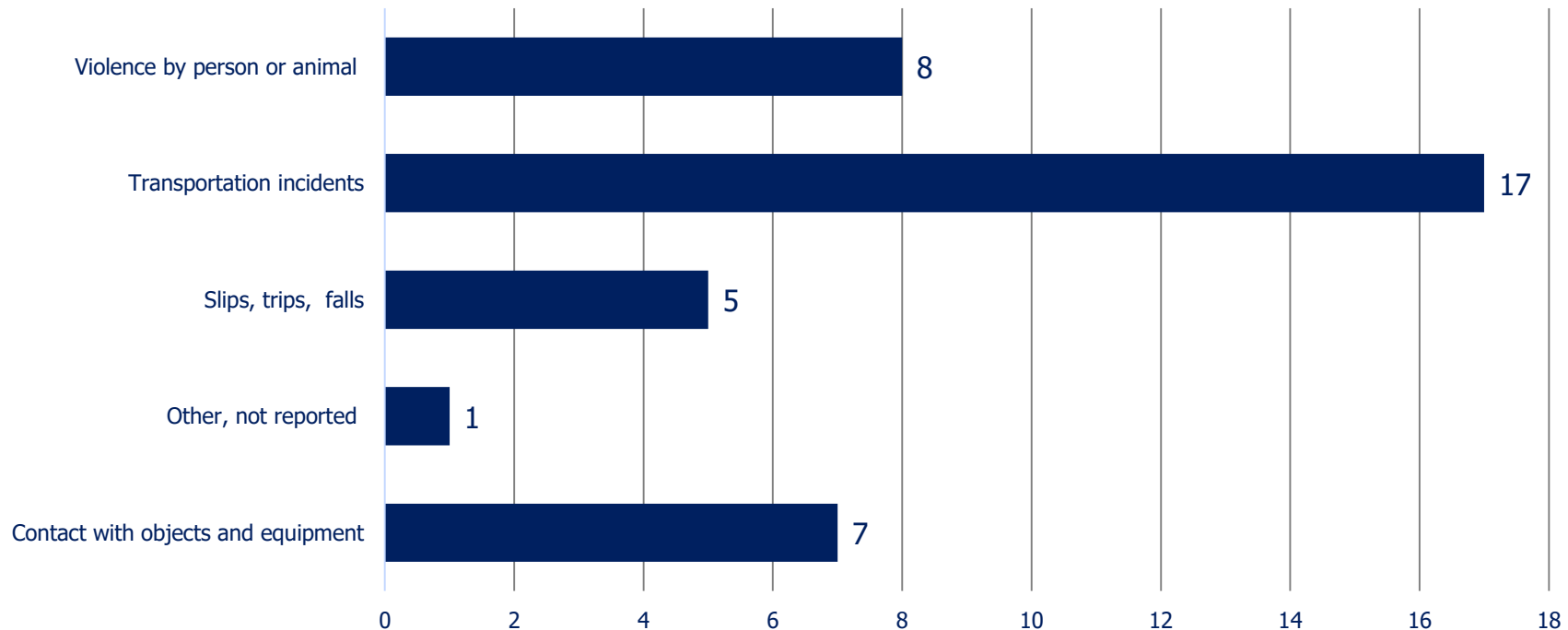
# Source

## Occupational Fatalities by Source of injury Montana 2016



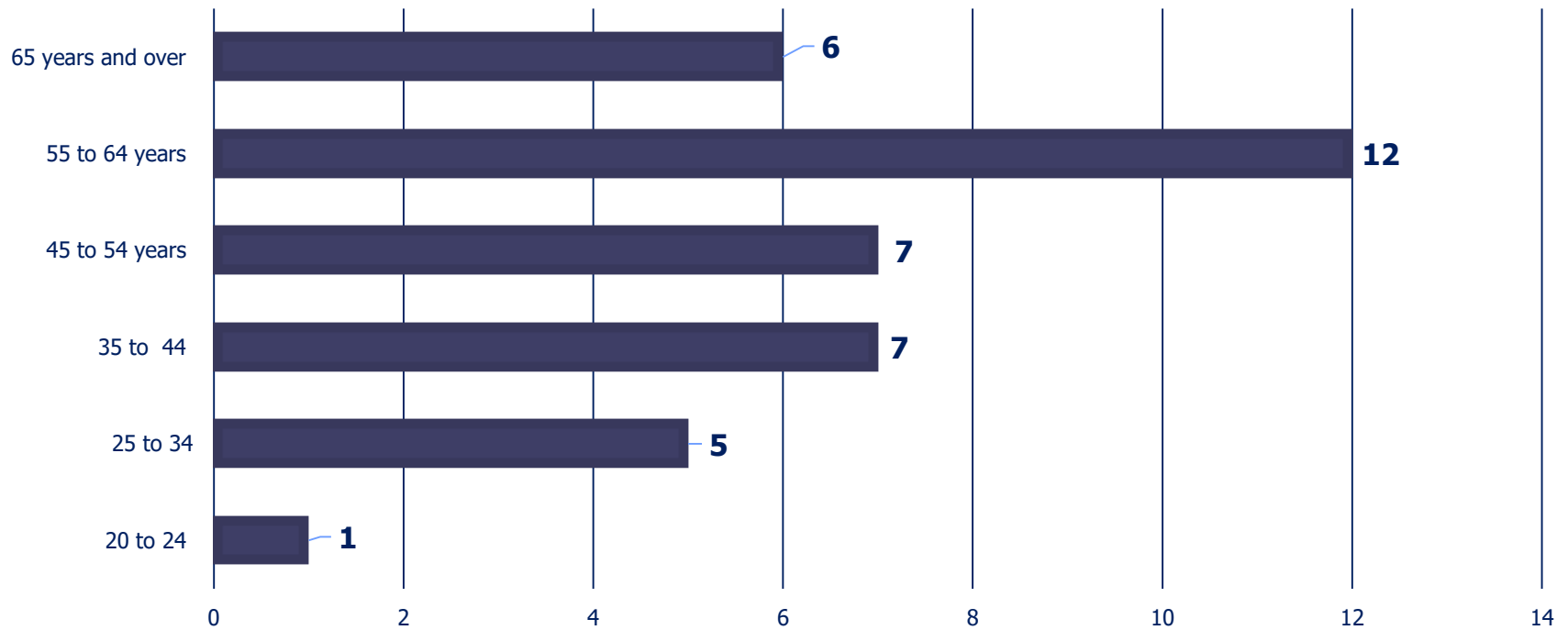
# Event

## Occupational Fatalities by Event or Exposure Montana 2016



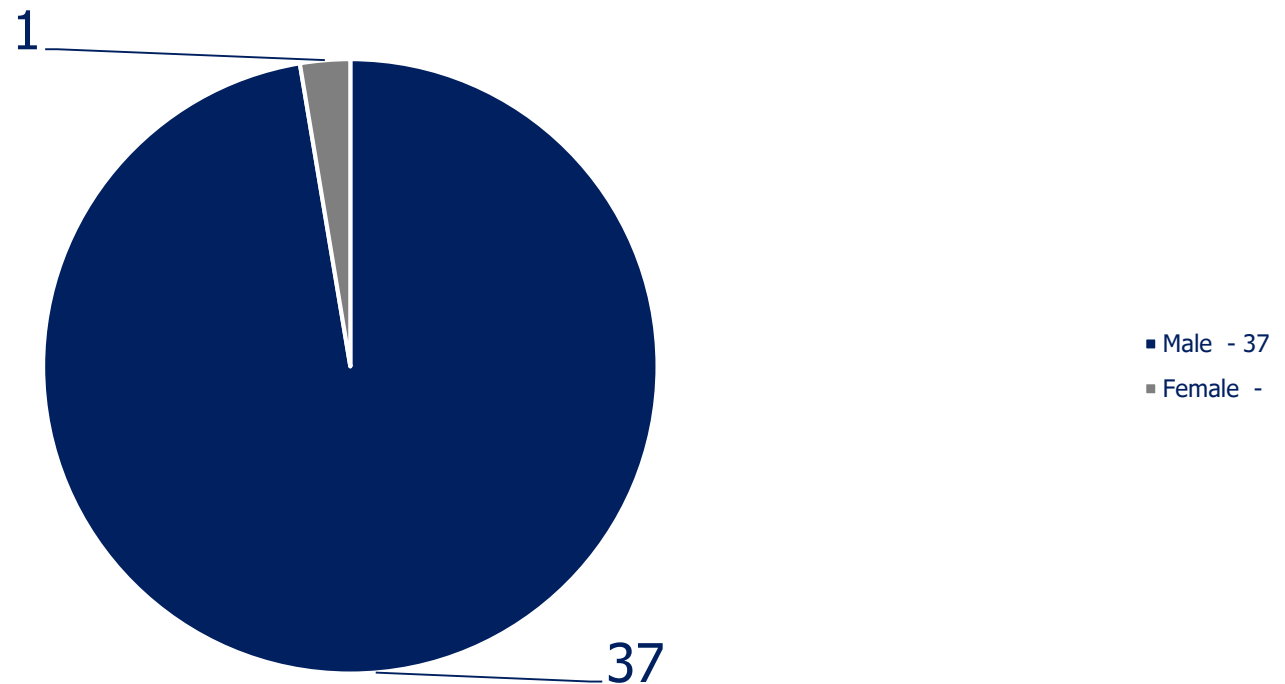
# Age

## OCCUPATIONAL FATALITIES BY AGE MONTANA 2016



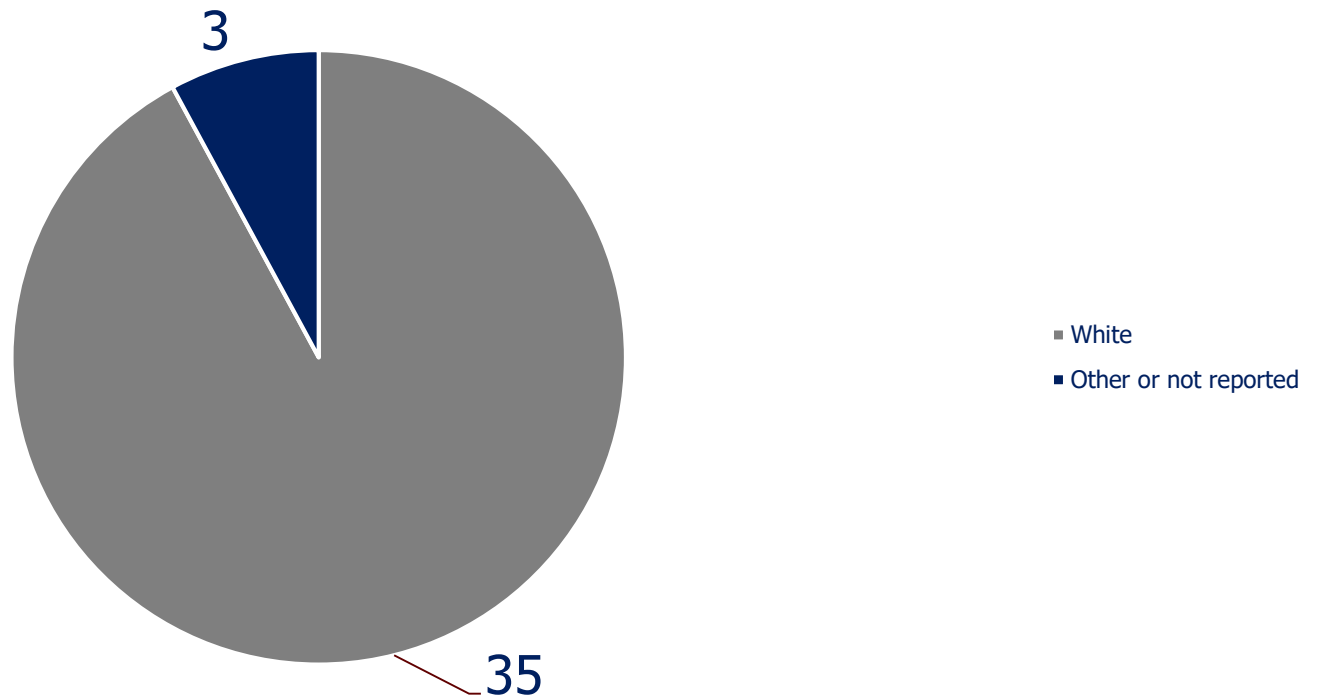
# Gender

Workplace Fatalities by Gender



# Race

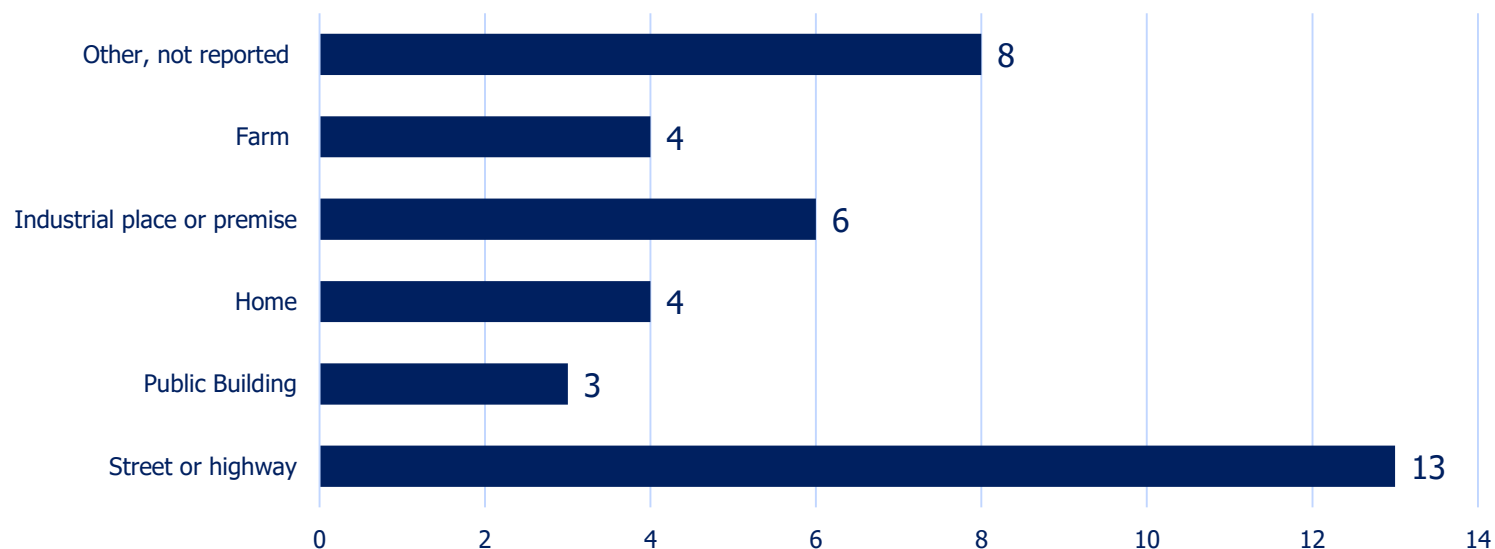
Workplace Fatalities by Race





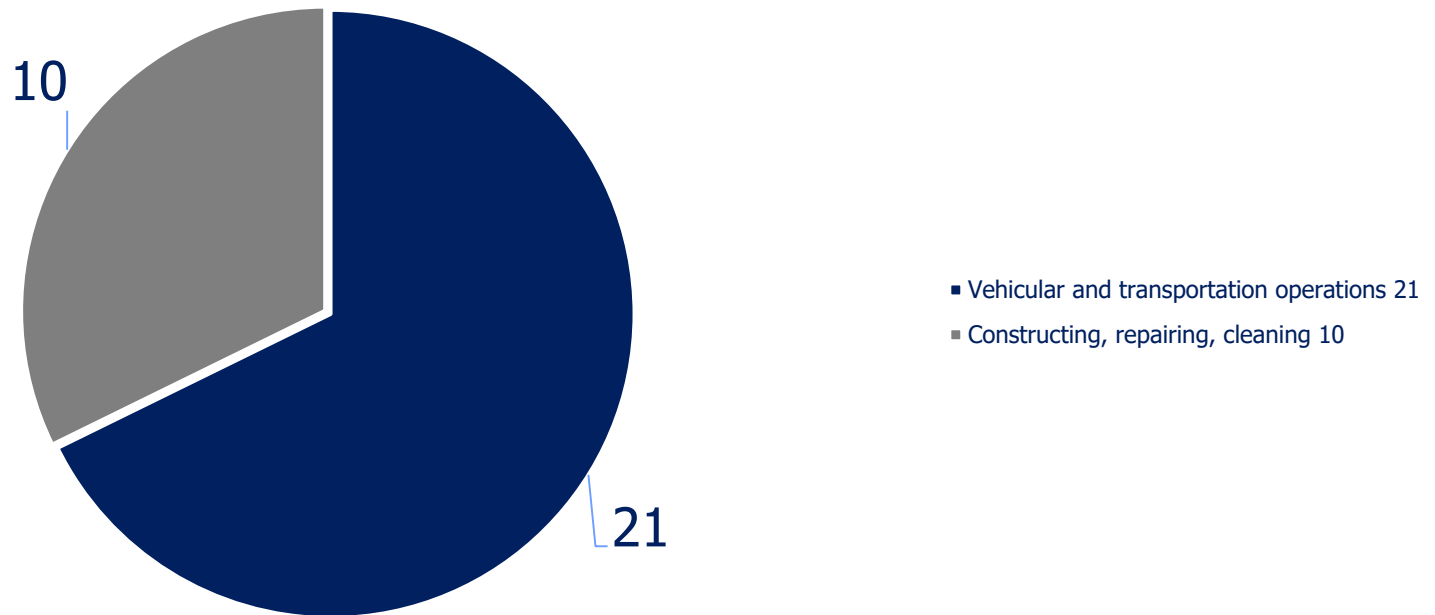
# Worker Location

## Fatalities by Worker Location



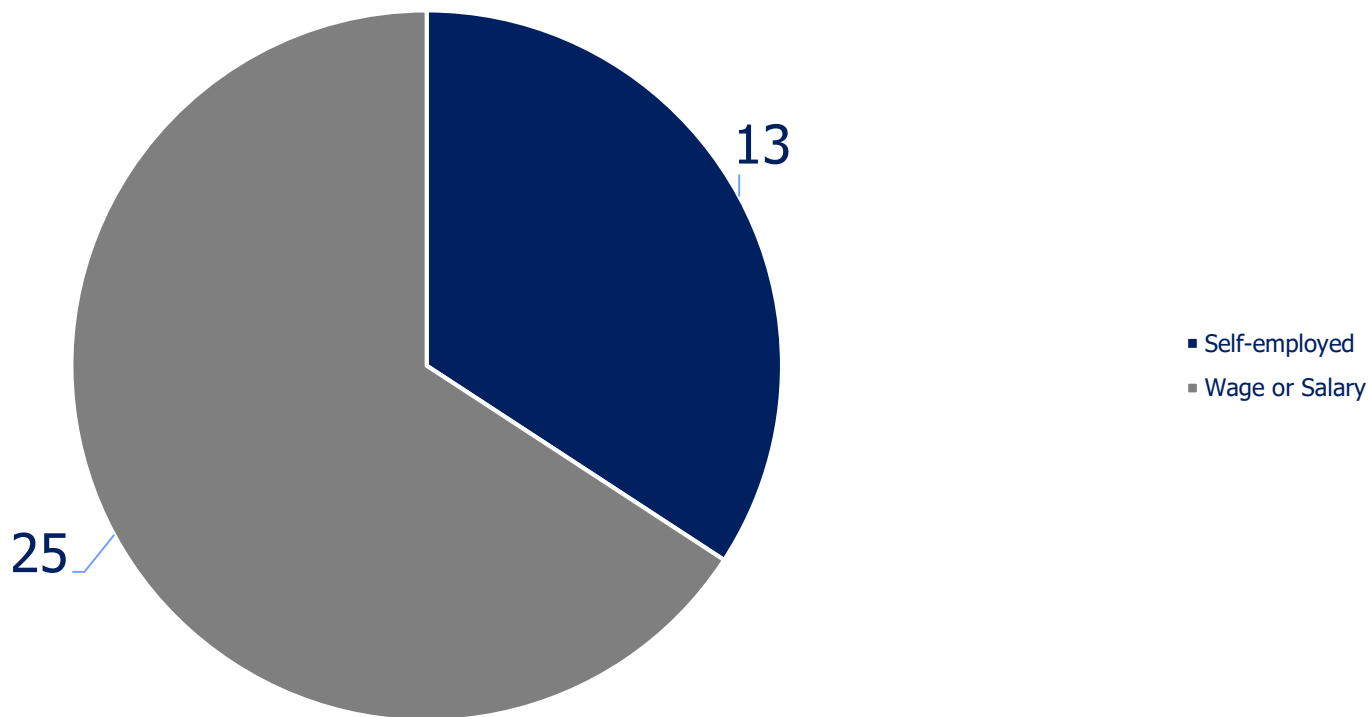
# Worker Activity

**Fatalities by Worker Activity**



# Worker Status

Fatalities by Worker Status



# Fatal Injury Rate Computation

- Fatal injury rates depict the risk of incurring a fatal occupational injury and can be used to compare risk among worker groups with varying employment levels. Since employment data are not collected by CFOI, fatal injury rates are calculated using CPS data. Each state rate in the table above represents the number of fatal occupational injuries per 100,000 full-time equivalent workers and was calculated as:

Fatality rate =  $(N_s / EH_s) \times 200,000,000$  where

$N_s$  = number of fatal work injuries in the state

$EH_s$  = total hours worked by all employees in the state during the calendar year

200,000,000 = base for 100,000 equivalent full-time workers (working 40 hours per week, 50 weeks per year)

$EH_s = HW_N \times E_s$  where

$E_s$  = State employment

$HW_N$  = average annual number of hours for each employee at the national level

# Montana Fatal Injury Rate per 100,000 Employees

## Montana

■ 2016 . . . . .	7.9	Wyoming	Oregon	Alaska
■ 2015 . . . . .	7.5	12.0	2.6	4.1
■ 2014 . . . . .	4.9	13.1	3.9	7.8
■ 2013 . . . . .	5.8	9.5	2.9	7.9

# CFOI

## Questions



# Contact Information

**Peggy Coggeshall**

Research Analyst

Montana OSHS Programs, Dallas TX Region

[coggeshall\\_p@states.bls.gov](mailto:coggeshall_p@states.bls.gov)

**MT Department of Labor & Industry**

Employment Relations Division/Data Management Unit

[pcoggeshall@mt.gov](mailto:pcoggeshall@mt.gov)

406-444-3297

