# MONTANA Occupational Injuries & Illnesses

### 2019 REPORT







### MONTANA

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The Montana Department of Labor & Industry (DLI) gratefully acknowledges all employers who responded to our survey. Without their participation, this report would not have been possible.

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The Occupational Safety and Health Act was passed by Congress in 1970 to "assure as far as possible every working man and woman in the nation safe and healthful working conditions and to preserve our human resources."

The Survey of Occupational Injuries and Illnesses (SOII) was established to collect and analyze health and safety statistics to evaluate the effectiveness of efforts to reduce work-related injuries and illnesses across the nation. Data users and employers can use the data collected to identify areas and industries in need of improvement, plan education and evaluation programs, and compare incidence rates of nonfatal injuries and illnesses with other firms in the same industry. The Montana Department of Labor & Industry (MTDLI) has collaborated with the U.S. Department of Labor Bureau of Labor (USDOL) Statistics (BLS) for over 30 years to conduct the annual SOII to provide essential work injury and illness statistics for Montana.

A sample of employers is selected to participate in the survey each year. Under the SOII program, employers are required to keep records of all work-related deaths, any diagnosed occupational illness, and any occupational injury that involves loss of consciousness, restriction of work or motion, transfer to another job, or requires medical treatment beyond first aid. These employers are required to maintain an OSHA 300 log and an OSHA 301 form supplementary record to properly record each incident or occurrence in a calendar year. These records must be kept at the worksite for five years and must be available for inspection by USDOL and MTDLI representatives.

Employers with ten or fewer employees, and employers that conduct business in one of the industries considered low-hazard, are generally exempt from recordkeeping requirements, except when selected by BLS for the SOII. In such cases, employers are required to maintain occupational injury and illness records for the survey year and provide this information to BLS. The OSHA Act specifically excludes small farms (those with fewer than 11 employees) from data collection. Data from the railroad and mining industries are obtained by BLS from the Federal Railway Administration and the Mine Safety and Health Administration and are therefore not part of BLS data collection from employers. Except where required by state law, state and local governments are not required to maintain logs and submit data to the BLS. In these cases, survey participation is voluntary.

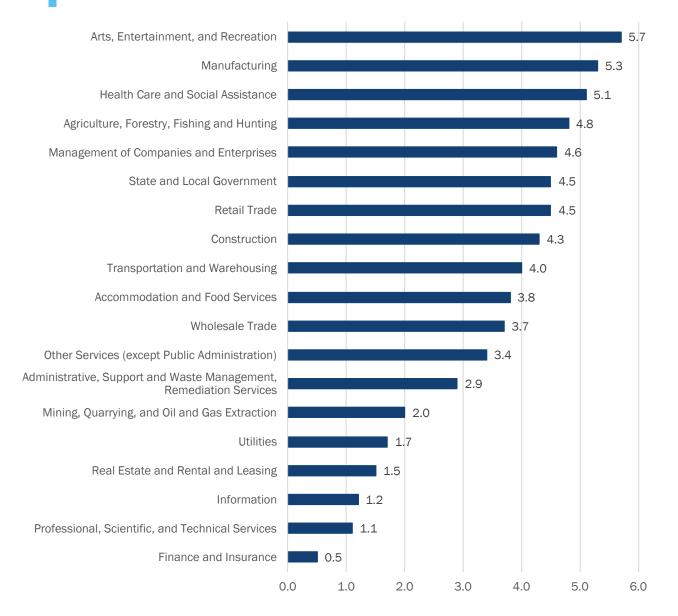
Employers must maintain all necessary records for the year they participate in the SOII survey. Employers are provided with pre-notification that they were chosen for participation to ensure they keep records for the upcoming year. The data derived from employer records is used only for statistical purposes. This publication is public and may be reproduced, with proper citations included for the Bureau of Labor Statistics and the Data Management Section at the Montana Department of Labor & Industry.



In 2019, employees of Montana businesses in all industries experienced a total of 13,700 Occupational Safety and Health Administration (OSHA) recordable nonfatal occupational injuries and illnesses. This count translates into an overall incidence rate of 3.9 injuries and illnesses per 100 full-time workers. Private industry only employees experienced 11,500 injuries and illnesses, translating into a rate of 3.8 injuries and illnesses per 100 full-time workers in 2019.

The industries with higher incidence rates per 100 full-time workers were arts, entertainment and recreation with 5.7, manufacturing with 5.3, and health care and social assistance with 5.1. The industries with lower incidence rates were finance and insurance with 0.5 and professional, scientific, and technical services with 1.1.

Below is a graph of nonfatal incidence rates, injuries and illnesses per 100 full-time workers by major industry sector for Montana, 2019.



### **Overall Incidence Rates by Major Industry**

Montana consistently has higher rates of nonfatal injuries and illnesses than the national average. The national private industry incidence rate for 2019 was 2.8 injuries and illnesses per 100 full-time workers, as shown in the below figure.

Private Industry Incidence Rates of Nonfatal Injuries and Illnesses

### Montana vs. United States

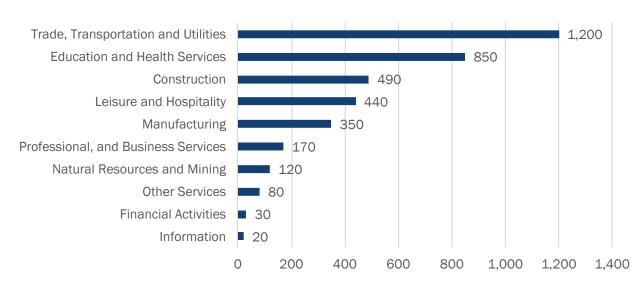


Incidence rates are set for 100 full time workers. The formula for computing the incidence rate is as follows:

### (N/EH)\*200,000

N = Number of injuries and/or illnesses or lost workdays EH = total hours worked by all employees during calendar year 200,000 = base for 100 full-time equivalent (Workers working 40 hours per week, 50 weeks per year)

# Number of Injuries and Illnesses **By Industry**



Total recordable cases involve days away from work, days of job transfer or restricted activity, or both. This indicator is a measure of the injury or illness severity. Using this as a measure of severity, the injuries and illnesses reported in Montana are similar to those reported elsewhere. In Montana private industry, an estimated 5,600 of the 11,500 reported cases were recordable injuries, with 3,800 involving at least one day away from work.

#### Number of Nonfatal Occupational Injuries and Illnesses By Selected Industries and Case Type

	NAICS Sector	Total Recordable Cases	Total DAFW/DJTR Cases	Lost Workday Cases
Total All Industries		13,700	6,400	4,300
Total Private Industry		11,500	5,600	3,800
Agriculture, Forestry, Fishing and Hunting	11	100	100	100
Mining, Quarrying and Extraction	21	100	100	100
Utilities	22	*	*	*
Construction	23	1,200	700	500
Manufacturing	31-33	1,000	600	400
Wholesale Trade	42	600	30	20
Retail Trade	44-45	2,100	1,100	700
Transportation and Warehousing	48-49	600	400	300
Information	51	100	*	*
Finance and Insurance	52	100	*	*
Real Estate, Rental and Leasing	53	100	*	*
Professional, Scientific and Technical Services	54	200	100	*
Management of Companies and Enterprises	55	100	*	*
Administrative and Support, Waste Management	56	400	200	100
Educational & Health Services	61	2,700	1,300	900
Health Care and Social Assistance	62	2,600	1,300	800
Arts, Entertainment and Recreation	71	400	100	100
Accommodations and Food Services	72	1,300	500	400
Other Services, except Public Administration	81	400	100	100

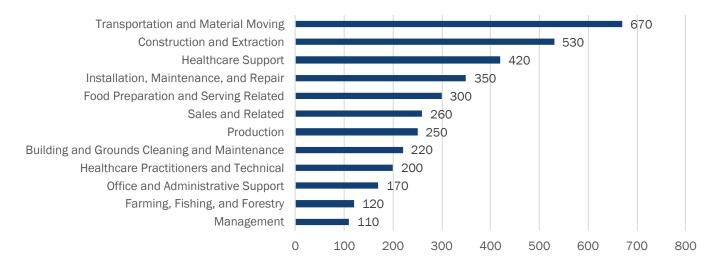
DAFW (Days Away From Work ) DJTR (Days Job Transfer or Restriction)

Total Recordable Injuries include those with restricted days, job transfer days, other recordable injuries, and/or lost workdays. Lost workday cases include only those that result in days away from work. Totals include data for industries not shown separately. Because of rounding, components may not add to totals.

\*Data too small to be displayed or didn't meet publication criteria.

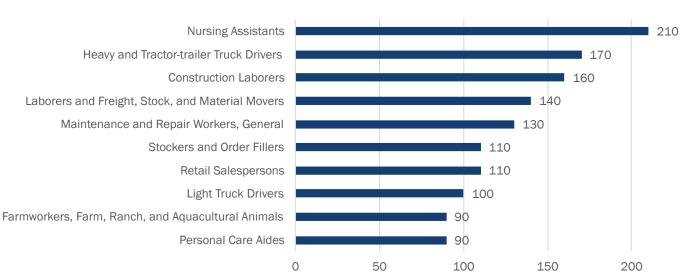
The most hazardous **major occupational group** in 2019 was transportation and material moving occupations, followed by construction and extraction workers. The median number of lost workdays across all occupational groups in 2018 was six days. The occupational group with the highest median number of lost work time was Protective Service occupations with 15 days away from work. Healthcare practitioners and technical occupations, and construction and extraction occupations each had 11 median days away from work.

#### Number of Injuries and Illnesses By Major Occupational Group

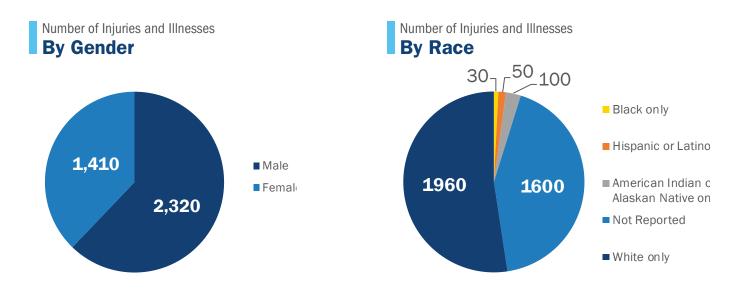


Nursing assistants were the most injured **worker occupation** with 210 injuries in 2019. Heavy and tractor-trailer truck drivers were second with 170 injuries. Construction laborers had 160 injuries, while laborers and freight, stock, and material movers experienced 140 injuries with days away from work.

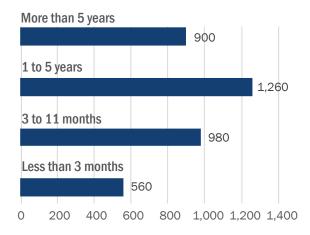
#### Number of Injuries and Illnesses By Worker Occupation



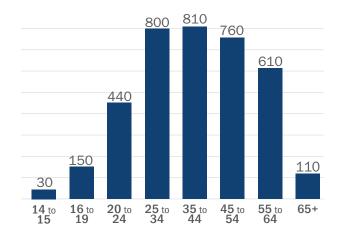
There was a total of 3,760 reported lost workday cases in 2019. Because of rounding and/or data exclusions, components may not add to the total.



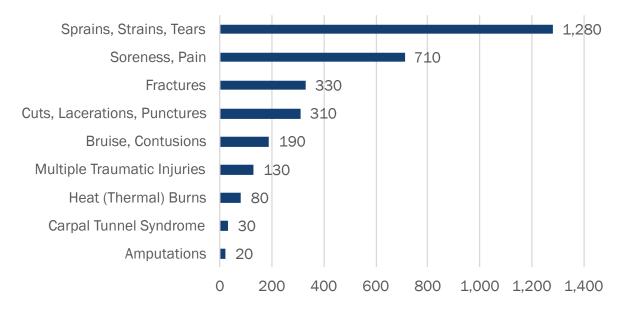
#### Number of Injuries and Illnesses By Length of Service



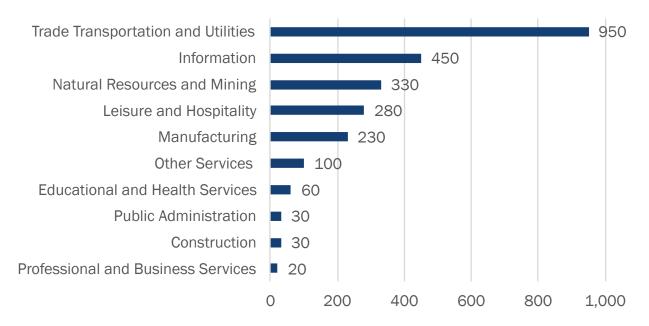
Number of Injuries and Illnesses By Age



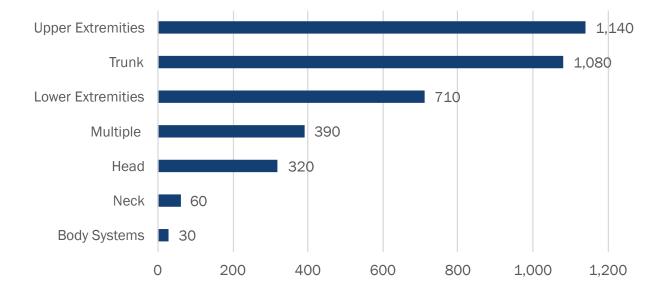
# Number of Injuries and Illnesses **By Nature of Injury**



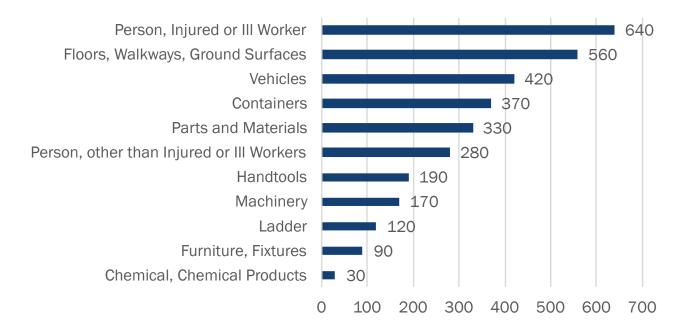
# Number of Sprains and Strains **By Industry**



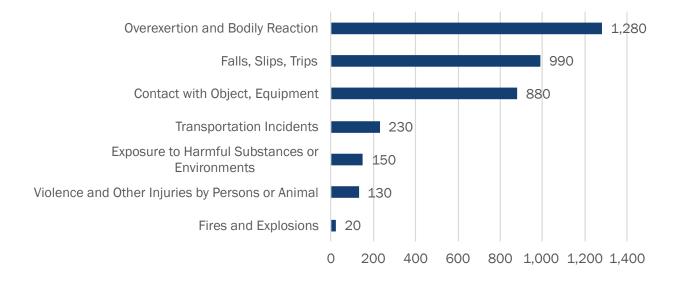
Number of Injuries and Illnesses **By Part of Body** 



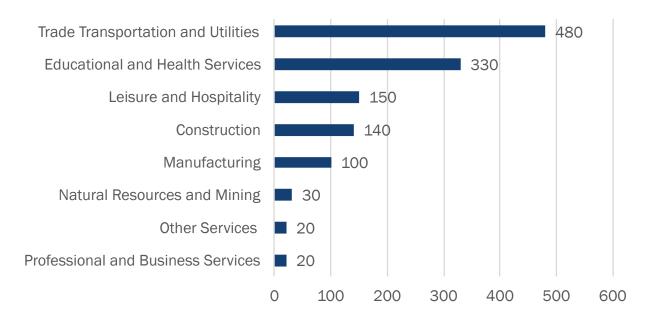
Number Injuries and Illnesses By Source of Injury



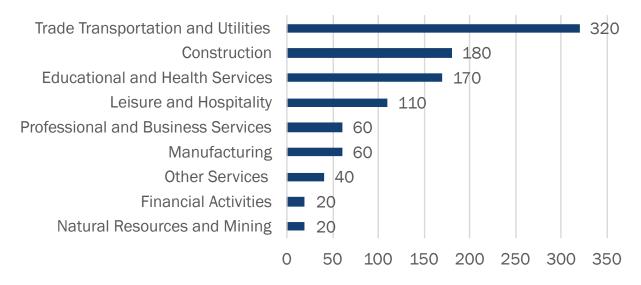
### Number of Injuries and Illnesses By Event or Exposure



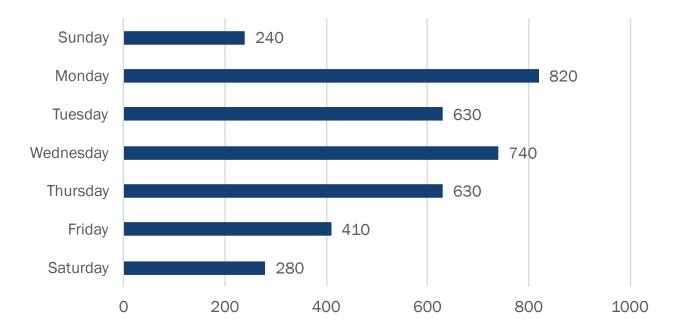
# Number of Overexertion and Body Reaction **By Industry**



#### Number of Slips, Trips and Falls By Industry

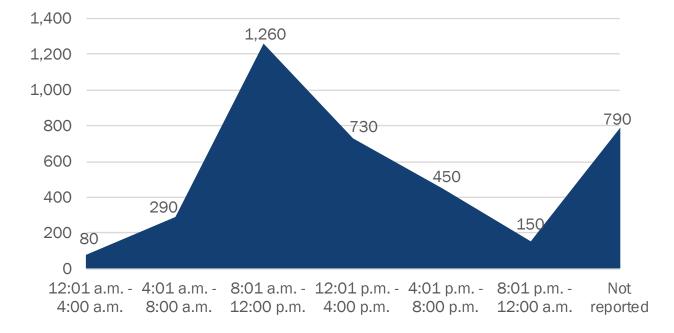


#### Injuries and Illnesses Involving Lost Work Days By Day of Week Event Occurred

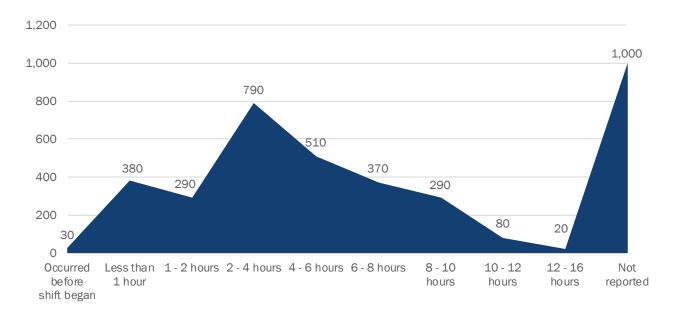


Number of Injuries and Illnesses

### By Time of Event



#### Number of Injuries and Illnesses By Hours on the Job Before Event Occurred



# Table A1 Appendix A: Incidence Rates

Incidence Rates<sup>1</sup> of Nonfatal Occupational Injuries and Illnesses

### **By Selected Industries and Case Types**

Industry <sup>2</sup>	NAICS code <sup>3</sup>	Total recordable cases		h days away from nsfer, or restrictio		Other recordable cases
			Total	Cases with days away from work <sup>4</sup>	Cases with job transfer or restriction	
All industries including state and local government <sup>5</sup>		3.9	1.8	1.2	0.6	2.1
PRIVATE INDUSTRY <sup>5</sup>		3.8	1.8	1.2	0.6	1.9
Goods-producing <sup>5</sup>		4.4	2.5	1.7	0.8	1.9
Natural resources and mining <sup>5,6</sup>		2.8	1.7	1.3	0.4	1.1
Agriculture, forestry, fishing and hunting <sup>5</sup>		4.8	2.5	1.9	NP	2.3
Animal production and aquaculture <sup>5</sup>	112	9.9	6.1	4.8	NP	3.8
Support activities for agriculture and forestry	115	NP	NP	NP	NP	NP
Mining, quarrying, and oil and gas extraction <sup>6</sup>		2.0	1.4	1.1	0.3	0.6
Oil and gas extraction	211	3.0	NP	NP	NP	NP
Mining (except oil and gas) <sup>7</sup>	212	2.6	1.9	1.6	NP	0.7
Construction		4.3	2.4	1.8	0.6	2
Construction of buildings	236	3.4	2.3	1.7	0.6	1.1
Heavy and civil engineering construction	237	1.5	0.8	0.5	NP	0.7
Specialty trade contractors	238	5.9	3.0	2.3	0.7	2.9
Manufacturing		5.3	3.1	1.9	1.3	2.1
Food manufacturing	311	8.6	6.7	4.3	2.4	1.8
Beverage and tobacco product manufacturing	312	NP	NP	NP	NP	NP
Wood product manufacturing	321	7.5	4.1	2.9	1.2	3.4
Nonmetallic mineral product manufacturing	327	NP	NP	NP	NP	NP
Miscellaneous manufacturing	339	4.4	2.5	1.7	NP	1.9
Service providing		3.6	1.7	1.1	0.6	1.9
Trade transportation and utilities		4.2	2.3	1.5	0.8	1.8
Wholesale trade		3.7	2.0	1.5	0.5	1.7
Merchant wholesalers, durable goods	423	3.7	1.5	1.0	0.5	2.3
Merchant wholesalers, nondurable goods	424	4.2	3.0	2.3	0.6	1.2
Wholesale electronic markets and agents and brokers	425	NP	NP	NP	NP	NP
Retail trade		4.5	2.4	1.5	0.9	2.1
Motor vehicle and parts dealers	441	4.3	1.9	1.2	0.7	2.4
Building material and garden equipment and supplies dealers	444	5.4	3.1	2.0	1.1	2.3
Food and beverage stores	445	5.4	2.8	2.1	0.7	2.6
Gasoline stations	447	3.5	0.9	0.7	NP	2.6
General merchandise stores	452	7.4	4.8	2.3	2.5	2.6
Transportation and warehousing <sup>8</sup>		4.0	2.8	1.9	0.9	1.2
Air transportation	481	8.2	4.7	3.2	NP	3.4
Truck transportation	484	4.8	3.0	2.4	0.7	1.7
Transit and ground passenger transportation	485	2.0	NP	NP	NP	NP
Utilities		1.7	0.7	0.7	NP	1.0
Information		1.2	0.5	0.3	NP	0.7
Publishing industries (except internet)	511	NP	NP	NP	NP	NP
Motion picture and sound recording industries	512	NP	NP	NP	NP	NP
Telecommunications	517	2.0	0.9	NP	NP	1.1
Financial activities		0.8	0.2	0.2	NP	0.6
Finance and insurance		0.5	NP	NP	NP	0.5
Real estate and rental and leasing		1.5	0.6	0.4	NP	1.0
Professional and business services		1.9	0.8	0.5	0.3	1.2
Professional, scientific, and technical services		1.1	0.4	0.1	0.3	0.7
Management of companies and enterprises		4.6	1.1	1.1	NP	3.5
Administrative and support and waste management and remediation services		2.9	1.3	1.1	0.2	1.7
Education and Health Services		NP				
Health care and social assistance		5.1	2.5	1.6	0.8	2.6
		-				9

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# Table A1 (continued) Appendix A: Incidence Rates

Industry <sup>2</sup>	NAICS code <sup>3</sup>	Total recordable cases	Cases wit tra	n work, job on	Other recordable cases	
		Cases	Total	Cases with days away from work <sup>4</sup>	Cases with job transfer or restriction	
Leisure and hospitality		4.2	1.5	1.1	0.4	2.7
Arts, entertainment, and recreation		5.7	1.3	1.0	0.3	4.3
Amusement, gambling, and recreation industries	713	4.6	1.5	1.1	0.4	3.1
Accommodation and food services		3.8	1.5	1.1	0.4	2.3
Accommodation	721	5.0	2.3	1.4	1.0	2.7
Food services and drinking places	722	3.3	1.2	1.0	0.2	2.1
Other services (except public administration)		3.4	0.9	0.6	0.3	2.5
Repair and maintenance	811	4.4	0.9	0.7	NP	3.5
Personal and laundry services	812	3.1	1.4	NP	NP	1.7
Religious, grantmaking, civic, professional, and similar organizations	813	2.7	0.8	0.3	0.4	1.9
STATE AND LOCAL GOVERNMENT <sup>5</sup>		4.5	1.7	1.1	0.6	2.9
State government <sup>5</sup>		3.1	1.5	1.0	0.6	1.6
Goods-producing <sup>5</sup>		5.0	4.9	2.0	2.9	NP
Construction		5.0	4.9	2.0	2.9	NP
Heavy and civil engineering construction	237	5.0	4.9	2.0	2.9	NP
Service providing		2.9	1.1	0.8	0.3	1.8
Educational and health services		4.2	1.6	1.3	0.3	2.6
Educational services		2.8	0.7	0.5	NP	2.1
Educational services	611	2.8	0.7	0.5	NP	2.1
Health care and social assistance		13.8	7.6	6.6	NP	6.2
Public administration		NP	NP	NP	NP	NP
Justice, public order, and safety activities	922	1.5	1.0	0.7	NP	NP
Local government <sup>5</sup>		5.4	1.7	1.2	0.6	3.7
Service providing		5.4	1.7	1.2	0.6	3.7
Information		NP	NP	NP	NP	NP
Financial activities		NP	NP	NP	NP	NP
Educational services		5.3	1.0	0.8	0.2	4.3
Educational services	611	5.3	1.0	0.8	0.2	4.3
Health care and social assistance		4.2	NP	NP	NP	NP
Ambulatory health care services	621	NP	NP	NP	NP	NP
Hospitals	622	NP	NP	NP	NP	NP
Nursing and residential care facilities	623	6.3	NP	NP	NP	NP
Public administration		5.8	2.7	1.6	1.1	3.1

<sup>1</sup> Incidence rates represent the number of injuries and/or illnesses per 100 full-time workers and were calculated as: (N / EH) X 200,000 where,

N = number of injuries and/or illnesses

EH = total hours worked by all employees during the calendar year

200,000 = base for 100 full-time equivalent workers (working 40 hours per week, 50 weeks per year).

<sup>2</sup> Totals include data for industries not shown separately.

- <sup>3</sup> Data are coded using the North American Industry Classification System (NAICS). For more information on the version of NAICS used in this year, see our Handbook of Methods concepts page: https://www.bls.gov/opub/hom/soii/concepts.htm.
- <sup>4</sup> Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

 $^{\scriptscriptstyle 5}$  Excludes farms with fewer than 11 employees.

<sup>6</sup> Data for Mining (Sector 21 in the North American Industry Classification System) include establishments not governed by the Mine Safety and Health Administration (MSHA) rules and reporting, such as those in oil and gas extraction and related support activities. Data for mining operators in coal, metal, and nonmetal mining are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor. Independent mining contractors are excluded from the

coal, metal, and nonmetal mining industries. These data do not reflect changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore, estimates for these industries are not comparable to estimates of other industries.

- <sup>7</sup> Data for mining operators in this industry are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor. Independent mining contractors are excluded. These data do not reflect the changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore estimates for these industries are not comparable to estimates in other industries.
- <sup>8</sup> Data for employers in rail transportation are provided to BLS by the Federal Railroad Administration, U.S. Department of Transportation.
- 9 Data too small to be displayed.

NOTE: Because of rounding, components may not add to totals. Dash indicates data do not meet publication guidelines.

SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, October 16, 2020

# Table A2Appendix A: Incidence Rates

Incidence Rates<sup>1</sup> of Nonfatal Occupational Injuries and Illnesses

### by Industry Sector and Employment Size

Industry sector <sup>2</sup>	All establishments		Establishm	ent employment siz	ze (workers)	
		1 to 10	<b>11</b> to 49	50 to 249	250 to 999	1,000 or more
All industries including state and local government <sup>3</sup>	3.9	2.0	3.4	5.3	4.8	4.3
PRIVATE INDUSTRY <sup>3</sup>	3.8	2.00	3.5	5.2	4.9	4.5
Goods producing	4.4	3.8	4.7	5.3	1.7	3.4
Natural resources and mining <sup>3,4</sup>	2.8	2.3	3.3	2.3	1.8	3.4
Agriculture, forestry, fishing and hunting <sup>3</sup>	4.8	NP	5.6	NP	NP	NP
Mining, quarrying, and oil and gas extraction <sup>4</sup>	2	NP	NP	NP	1.8	3.4
Construction	4.3	3.9	4.6	4.6	NP	NP
Manufacturing	5.3	NP	5.6	6.3	1.6	NP
Service providing	3.6	1.6	3.2	5.2	5.6	4.6
Trade transportation and utilities	4.2	1.5	4.0	6.0	7.3	1.2
Wholesale trade	3.7	NP	4.0	5.6	NP	NP
Retail trade	4.5	NP	3.8	6.3	NP	NP
Transportation and warehousing <sup>5</sup>	4.0	NP	5.4	6.1	NP	1.2
Utilities	1.7	NP	NP	2.5	NP	NP
Information	1.2	NP	1.2	1.9	NP	NP
Financial activities	0.8	NP	1.0	2.1	1.0	NP
Finance and insurance	0.5	NP	NP	1.6	1.0	NP
Real estate and rental and leasing	1.5	NP	2.1	5.8	NP	NP
Professional and business services	1.9	NP	2.8	2.6	NP	NP
Professional, scientific, and technical services	1.1	NP	1.8	1.9	NP	NP
Management of companies and enterprises	4.6	NP	7.8	2.6	NP	NP
Administrative and support and	2.9	NP	4.0	3.3	NP	NP
waste management and remediation services	2.5	INF	4.0		INF	INF
Educational and health services	4.8	NP	3.3	6.3	5.2	5.5
Health care and social assistance	5.1	NP	3.6	6.4	5.5	5.5
Leisure and hospitality	4.2	NP	3.1	5.8	8.4	NP
Arts, entertainment, and recreation	5.7	NP	2.1	7.8	NP	NP
Accommodation and food services	3.8	NP	3.2	5.4	8.0	NP
Other services (except public administration)	3.4	2.7	3.6	4.8	NP	NP
STATE AND LOCAL GOVERNMENT <sup>3</sup>	4.5	NP	3.1	5.4	4.7	3.7
State government <sup>3</sup>	3.1	NP	NP	3.8	3.5	NP
Local government <sup>3</sup>	5.4	NP	NP	6.0	5.8	NP

 $^{\rm 1}$  Incidence rates represent the number of injuries and illnesses per 100 full-time workers and were calculated as: (N/EH) x 200,000 where

EH = total hours worked by all employees during the calendar year

200,000~ = base for 100 equivalent full-time workers (working 40 hours per week, 50 weeks per year).

- <sup>2</sup> Data are coded using the North American Industry Classification System (NAICS). For more information on the version of NAICS used in this year, see our Handbook of Methods concepts page: https://www.bls.gov/opub/hom/soii/concepts.htm.
- <sup>3</sup> Excludes farms with fewer than 11 employees.
- <sup>4</sup> Data for Mining (Sector 21 in the North American Industry Classification System) include establishments not governed by the Mine Safety and Health Administration (MSHA) rules and reporting, such as those in oil and gas extraction and related support activities. Data for mining operators in coal, metal, and nonmetal mining are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor. Independent mining contractors are excluded from the

coal, metal, and nonmetal mining industries. These data do not reflect changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore, estimates for these industries are not comparable to estimates of other industries.

<sup>5</sup> Data for employers in railroad transportation are provided to BLS by the Federal Railroad Administration, U.S. Department of Transportation.

<sup>6</sup> Data too small to be displayed.

NOTE: Because of rounding, components may not add to totals. Dash indicates data do not meet publication guidelines.

SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, October 16, 2020

N = number of injuries and illnesses

### Table A3Appendix A: Percent

Percent Distribution of Nonfatal Occupational Injuries and Illnesses Involving Days Away from Work<sup>1</sup>

### By Major Industry Sector and Number of Days Away from Work, Private Industry,

				Percent of c	ases involving				
Industry Sector	Total cases	1 day	2 days	3 to 5 days	6 to 10 days	11 to 20 days	21 to 30 days	31 days or more	Median days away from work
PRIVATE INDUSTRY <sup>2,3,4</sup>	100.0	19.7	9.8	18.1	12.5	11.2	5.9	22.9	6
Goods producing	100.0	21.9	7.3	11.5	12.5	18.8	3.1	24.0	7
Natural resources and mining <sup>2,3</sup>	100.0	NP	NP	16.7	NP	16.7	NP	41.7	15
Construction	100.0	16.3	8.2	12.2	14.3	26.5	NP	22.4	10
Manufacturing	100.0	37.1	5.7	11.4	11.4	8.6	5.7	22.9	4
Service providing	100.0	18.9	10.7	20.4	12.5	8.2	6.8	22.1	5
Trade transportation and utilities	100.0	17.5	9.2	19.2	12.5	10.0	5	27.5	7
Information	100.0	NP	NP	NP	NP	NP	NP	NP	15
Financial activities	100.0	NP	NP	NP	NP	NP	NP	NP	3
Professional and business services	100.0	17.6	11.8	29.4	17.6	NP	NP	17.6	5
Educational and health services	100.0	17.6	12.9	24.7	8.2	5.9	10.6	20.0	5
Leisure and hospitality	100.0	29.5	11.4	15.9	20.5	9.1	4.5	11.4	4
Other services (except public administration)	100.0	NP	NP	NP	NP	NP	NP	50.0	37

<sup>1</sup> Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

 $^{\scriptscriptstyle 2}$  Excludes farms with fewer than 11 employees.

<sup>3</sup> Data for Mining (Sector 21 in the North American Industry Classification System) include establishments not governed by the Mine Safety and Health Administration (MSHA) rules and reporting, such as those in oil and gas extraction and related support activities. Data for mining operators in coal, metal, and nonmetal mining are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor. Independent mining contractors are excluded from the coal, metal, and nonmetal mining industries. These data do not reflect changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore, estimates for these industries are not comparable to estimates of other industries.

<sup>4</sup> Data for employers in rail transportation are provided to BLS by the Federal Railroad Administration, U.S. Department of Transportation. These data do not reflect the changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore estimates for these industries are not comparable to estimates in other industries. NOTE: Dashes indicate data that are not available. Because of rounding and data exclusion of nonclassifiable responses, data may not sum to the totals.

SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, October 20, 2020

# Table **B1** | Appendix B: Number

Number of Nonfatal Occupational Injuries and Illnesses Involving Days Away from Work<sup>1</sup>

### By Major Occupational Group and Major Industry Sector, Private Industry

		G	oods p	roduci	ng				Servic	e prov	iding			
Characteristic	Private industry <sup>2.3,4</sup>	Total goods producing	Natural resources and mining <sup>2,3</sup>	Construction	Manufacturing	Total service providing	Trade, transportation and utilities $^{\rm 4}$	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services	Public administration
Total	3,760	960	120	490	350	2,800	1,200	20	30	170	850	440	80	NP
Management	110	20	NP	NP	NP	90	NP	NP	NP	NP	70	NP	NP	NP
Business and financial operations	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Computer and mathematical	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Architecture and engineering	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Life, physical, and social science	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Community and social service	20	NP	NP	NP	NP	20	NP	NP	NP	NP	20	NP	NP	NP
Legal	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Educational instruction and library	30	NP	NP	NP	NP	30	NP	NP	NP	NP	20	NP	NP	NP
Arts, design, entertainment, sports, and media	20	NP	NP	NP	NP	20	NP	NP	NP	NP	NP	20	NP	NP
Healthcare practitioners and technical	200	NP	NP	NP	NP	200	NP	NP	NP	NP	190	NP	NP	NP
Healthcare support	420	NP	NP	NP	NP	420	NP	NP	NP	20	400	NP	NP	NP
Protective service	30	NP	NP	NP	NP	20	NP	NP	NP	NP	NP	NP	NP	NP
Food preparation and serving related	300	NP	NP	NP	NP	300	50	NP	NP	NP	30	220	NP	NP
Building and grounds cleaning and maintenance	220	30	NP	NP	30	190	NP	NP	NP	90	50	50	NP	NP
Personal care and service	70	NP	NP	NP	NP	70	NP	NP	NP	20	NP	40	NP	NP
Sales and related	260	NP	NP	NP	NP	260	260	NP	NP	NP	NP	NP	NP	NP
Office and administrative support	170	60	NP	NP	60	120	60	NP	NP	NP	30	20	NP	NP
Farming, fishing, and forestry	120	40	40	NP	NP	80	70	NP	NP	NP	NP	NP	NP	NP
Construction and extraction	530	490	50	430	NP	40	30	NP	NP	NP	NP	NP	NP	NP
Installation, maintenance, and repair	350	80	NP	40	30	270	100	NP	NP	NP	30	60	50	NP
Production	250	170	NP	NP	160	80	60	NP	NP	NP	NP	NP	NP	NP
Transportation and material moving	670	80	NP	NP	60	590	530	NP	NP	20	NP	NP	20	NP
Not reported	1,520	440	60	240	140	1,080	510	NP	NP	60	300	180	NP	NP

 $^{\rm 1}$  Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

<sup>2</sup> Excludes farms with fewer than 11 employees.

<sup>3</sup> Data for Mining (Sector 21 in the North American Industry Classification System) include establishments not governed by the Mine Safety and Health Administration (MSHA) rules and reporting, such as those in oil and gas extraction and related support activities. Data for mining operators in coal, metal, and nonmetal mining are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor. Independent mining contractors are excluded from the coal, metal, and nonmetal mining industries. These data do not reflect changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore, estimates for these industries are not comparable to estimates of other industries. <sup>4</sup> Data for employers in rail transportation are provided to BLS by the Federal Railroad Administration, U.S. Department of Transportation. These data do not reflect the changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore estimates for these industries are not comparable to estimates in other industries.

NOTE: Dashes indicate data that are not available. Because of rounding and data exclusion of nonclassifiable responses, data may not sum to the totals.

SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, October 17, 2020

### Table B2Appendix B: Percent

Percent Distribution of Nonfatal Occupational Injuries and Illnesses Involving Days Away from Work<sup>1</sup> By Major Occupational Group and Number of Days Away from Work, Private Industry

			Ре	rcent of c	ases invol	ving			Median
Occupation	Total cases	1 day	2 days	3 to 5 days	6 to 10 days	11 to 20 days	21 to 30 days	31 days or more	days away from work
Total	100.0	19.7	9.8	18.1	12.5	11.2	5.9	22.9	6.0
Management	100.0	NP	NP	54.5	NP	NP	NP	18.2	3.0
Business and financial operations	NP	NP	NP	NP	NP	NP	NP	NP	NP
Computer and mathematical	NP	NP	NP	NP	NP	NP	NP	NP	NP
Architecture and engineering	NP	NP	NP	NP	NP	NP	NP	NP	NP
Life, physical, and social science	NP	NP	NP	NP	NP	NP	NP	NP	NP
Community and social service	100.0	NP	NP	NP	NP	NP	NP	NP	3.0
Legal	NP	NP	NP	NP	NP	NP	NP	NP	NP
Educational instruction and library	100.0	NP	NP	NP	NP	NP	NP	NP	1.0
Arts, design, entertainment, sports, and media	100.0	NP	NP	NP	NP	NP	NP	NP	3.0
Healthcare practitioners and technical	100.0	20.0	10.0	10.0	NP	10.0	30.0	15.0	11.0
Healthcare support	100.0	16.7	11.9	23.8	9.5	7.1	7.1	23.8	5.0
Protective service	100.0	NP	NP	NP	NP	NP	NP	NP	15.0
Food preparation and serving related	100.0	33.3	13.3	16.7	10.0	6.7	NP	13.3	3.0
Building and grounds cleaning and maintenance	100.0	13.6	13.6	18.2	13.6	13.6	NP	27.3	7.0
Personal care and service	100.0	NP	NP	28.6	28.6	NP	NP	NP	4.0
Sales and related	100.0	15.4	11.5	30.8	11.5	7.7	NP	19.2	5.0
Office and administrative support	100.0	47.1	NP	NP	11.8	NP	NP	17.6	2.0
Farming, fishing, and forestry	100.0	50.0	NP	16.7	NP	NP	NP	NP	2.0
Construction and extraction	100.0	13.2	5.7	9.4	15.1	26.4	NP	28.3	11.0
Installation, maintenance, and repair	100.0	17.1	8.6	14.3	20.0	8.6	5.7	22.9	10.0
Production	100.0	20.0	12.0	16.0	16.0	12.0	NP	24.0	6.0
Transportation and material moving	100.0	14.9	10.4	16.4	10.4	10.4	6.0	29.9	8.0

 $^{\rm 1}$  Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

NOTE: Dashes indicate data that are not available. Because of rounding and data exclusion of nonclassifiable responses, data may not sum to the totals.

SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, October 18, 2020

### Table **B3** | Appendix B: Number

Number of nonfatal occupational injuries and illnesses involving days away from work<sup>1</sup>

### By Selected Worker Occupations and Major Industry Sector, Private Industry

		G	oods p	roduciı	ng				Servic	e prov	iding			
Occupation	Private industry <sup>2,3,4</sup>	Total goods producing	Natural resources and mining <sup>2,3</sup>	Construction	Manufacturing	Total service providing	Trade, transportation and utilities <sup>4</sup>	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services	Public Administration
Total	3,760	960	120	490	350	2,800	1,200	20	30	170	850	440	80	NP
Nursing assistants														
Heavy and tractor-trailer truck drivers	170	NP	NP	NP	NP	150	140	NP	NP	NP	NP	NP	NP	NP
Construction laborers	160	160	NP	160	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Laborers and freight, stock, and material movers, hand	140	20	NP	NP	20	110	110	NP	NP	NP	NP	NP	NP	NP
Maintenance and repair workers, general	130	NP	NP	NP	NP	120	20	NP	NP	NP	20	60	NP	NP
Retail salespersons	110	NP	NP	NP	NP	110	110	NP	NP	NP	NP	NP	NP	NP
Stockers and order fillers	110	NP	NP	NP	NP	110	100	NP	NP	NP	NP	NP	NP	NP
Light truck drivers	100	NP	NP	NP	NP	90	80	NP	NP	NP	NP	NP	NP	NP
Personal care aides	90	NP	NP	NP	NP	90	NP	NP	NP	NP	90	NP	NP	NP
Farmworkers, farm, ranch, and aquacultural animals	90	40	40	NP	NP	60	NP	NP	NP	NP	NP	NP	NP	NP
First-line supervisors of retail sales workers	70	NP	NP	NP	NP	70	70	NP	NP	NP	NP	NP	NP	NP
Cooks, restaurant	70	NP	NP	NP	NP	70	NP	NP	NP	NP	NP	70	NP	NP
Medical and health services managers	60	NP	NP	NP	NP	60	NP	NP	NP	NP	60	NP	NP	NP
Janitors and cleaners, except maids and housekeeping cleaners	60	30	NP	NP	30	30	NP	NP	NP	NP	NP	NP	NP	NP
Landscaping and groundskeeping workers	60	NP	NP	NP	NP	60	NP	NP	NP	50	NP	NP	NP	NP
Maids and housekeeping cleaners	60	NP	NP	NP	NP	60	NP	NP	NP	NP	30	20	NP	NP
Registered nurses	60	NP	NP	NP	NP	60	NP	NP	NP	NP	60	NP	NP	NP
Dentists, general	60	NP	NP	NP	NP	60	NP	NP	NP	NP	60	NP	NP	NP
Medical assistants	50	NP	NP	NP	NP	50	NP	NP	NP	NP	50	NP	NP	NP
First-line supervisors of office and administrative support workers	50	50	NP	NP	50	NP	NP	NP	NP	NP	NP	NP	NP	NP
Fast food and counter workers	50	NP	NP	NP	NP	50	NP	NP	NP	NP	NP	50	NP	NP
Food preparation workers	50	NP	NP	NP	NP	50	40	NP	NP	NP	NP	NP	NP	NP
Waiters and waitresses	40	NP	NP	NP	NP	40	NP	NP	NP	NP	NP	40	NP	NP
Heating, air conditioning, and refrigeration mechanics and installers	40	30	NP	30	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Cashiers	40	NP	NP	NP	NP	40	40	NP	NP	NP	NP	NP	NP	NP
Dishwashers	40	NP	NP	NP	NP	40	NP	NP	NP	NP	NP	40	NP	NP

<sup>1</sup> Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

<sup>2</sup> Excludes farms with fewer than 11 employees.

<sup>3</sup> Data for Mining (Sector 21 in the North American Industry Classification System) include establishments not governed by the Mine Safety and Health Administration (MSHA) rules and reporting, such as those in oil and gas extraction and related support activities. Data for mining operators in coal, metal, and nonmetal mining are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor. Independent mining contractors are excluded from the coal, metal, and nonmetal mining industries. These data do not reflect changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore, estimates for these industries are not comparable to estimates of other industries. <sup>4</sup> Data for employers in rail transportation are provided to BLS by the Federal Railroad Administration, U.S. Department of Transportation. These data do not reflect the changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore estimates for these industries are not comparable to estimates in other industries.

NOTE: Dashes indicate data that are not available. Because of rounding and data exclusion of nonclassifiable responses, data may not sum to the totals.

SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, October 17, 2020

## Table B4Appendix B: Percent

Percent Distribution of Nonfatal Occupational Injuries and Illnesses Involving Days Away from Work<sup>1</sup> By Selected Occupations and Number of Days Away from Work, Private Industry

			Ре	rcent of c	cases invol	ving			Median
Occupation	Total cases	1 day	2 days	3 to 5 days	6 to 10 days	11 to 20 days	21 to 30 days	31 days or more	days away from work
Total	100.0	19.7	9.8	18.1	12.5	11.2	5.9	22.9	6.0
Nursing assistants	100.0	14.3	14.3	28.6	9.5	9.5	9.5	14.3	4.0
Heavy and tractor-trailer truck drivers	100.0	11.8	NP	11.8	NP	NP	NP	52.9	43.0
Construction laborers	100.0	31.3	NP	NP	NP	43.8	NP	NP	13.0
Laborers and freight, stock, and material movers, hand	100.0	14.3	14.3	14.3	NP	NP	NP	28.6	10.0
Maintenance and repair workers, general	100.0	15.4	NP	23.1	30.8	NP	NP	NP	10.0
Retail salespersons	100.0	18.2	NP	27.3	18.2	NP	NP	18.2	6.0
Stockers and order fillers	100.0	18.2	NP	18.2	18.2	NP	NP	27.3	9.0
Light truck drivers	100.0	20.0	NP	20.0	20.0	20.0	NP	20.0	7.0
Personal care aides	100.0	22.2	22.2	22.2	NP	NP	NP	NP	5.0
Farmworkers, farm, ranch, and aquacultural animals	100.0	55.6	NP	22.2	NP	NP	NP	NP	1.0
First-line supervisors of retail sales workers	100.0	NP	NP	42.9	NP	NP	NP	NP	4.0
Cooks, restaurant	100.0	57.1	NP	NP	NP	NP	NP	NP	1.0
Medical and health services managers	100.0	NP	NP	100.0	NP	NP	NP	NP	3.0
Janitors and cleaners, except maids and housekeeping cleaners	100.0	NP	NP	NP	NP	NP	NP	33.3	14.0
Landscaping and groundskeeping workers	100.0	NP	NP	NP	33.3	NP	NP	NP	7.0
Maids and housekeeping cleaners	100.0	NP	NP	NP	NP	NP	NP	NP	7.0
Registered nurses	100.0	NP	NP	NP	NP	NP	NP	NP	8.0
Dentists, general	100.0	NP	NP	NP	NP	NP	NP	NP	28.0
Medical assistants	100.0	NP	NP	NP	NP	NP	NP	NP	40.0
First-line supervisors of office and administrative support workers	100.0	100.0	NP	NP	NP	NP	NP	NP	1.0
Fast food and counter workers	100.0	NP	NP	NP	NP	NP	NP	NP	6.0
Food preparation workers	100.0	NP	NP	NP	NP	NP	NP	NP	5.0
Waiters and waitresses	100.0	NP	NP	NP	NP	NP	NP	NP	5.0
Heating, air conditioning, and refrigeration mechanics and installers	100.0	NP	NP	NP	NP	NP	NP	NP	3.0
Cashiers	100.0	NP	NP	NP	NP	NP	NP	NP	5.0
Dishwashers	100.0	NP	NP	NP	NP	NP	NP	NP	1.0

<sup>1</sup> Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, October 20, 2020

NOTE: Dashes indicate data that are not available. Because of rounding and data exclusion of nonclassifiable responses, data may not sum to the totals.

# Table C1 | Appendix C: Number

Number of Nonfatal Occupational Injuries and Illnesses Involving Days Away from Work<sup>1</sup>

### By Selected Injury or Illness Characteristics and Major Industry Sector, Private Industry

		6	ioods pr	oducio	ď	Service providing								
		G	ioous pr	ouucin	5		-		Servic	e provi	ung			
Characteristic	Private industry <sup>2,3,4</sup>	Total goods producing	Natural resources and mining <sup>2,3</sup>	Construction	Manufacturing	Total service providing	Trade, transportation and utilities <sup>4</sup>	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services	Public Administration
Total	3,760	960	120	490	350	2,800	1,200	20	30	170	850	440	80	NP
Nature of injury, illness:														
Fractures	330	100	30	30	40	230	90	NP	NP	NP	90	NP	20	NP
Sprains, strains, tears	1,280	330	30	230	80	950	450	NP	20	60	280	100	30	NP
Amputations	20	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Bruise, contusions	190	50	NP	NP	30	150	90	NP	NP	NP	40	20	NP	NP
Chemical burns and corrosions	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Heat (thermal) burns	80	NP	NP	NP	NP	70	NP	NP	NP	NP	NP	50	NP	NP
Soreness, pain	710	120	NP	60	50	590	200	NP	NP	40	180	140	NP	NP
Cuts, lacerations, punctures	310	110	NP	30	80	200	70	NP	NP	NP	50	60	NP	NP
Cuts, lacerations	230	90	NP	30	70	140	50	NP	NP	NP	20	60	NP	NP
Punctures (except gunshot wounds)	70	NP	NP	NP	NP	60	20	NP	NP	NP	30	NP	NP	NP
Carpal tunnel syndrome	30	NP	NP	NP	NP	30	20	NP	NP	NP	NP	NP	NP	NP
Tendonitis	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Multiple traumatic injuries	130	20	NP	NP	NP	100	30	NP	NP	NP	60	NP	NP	NP
With sprains and other injuries	20	NP	NP	NP	NP	20	NP	NP	NP	NP	NP	NP	NP	NP
With fractures and other injuries	90	NP	NP	NP	NP	70	NP	NP	NP	NP	NP	NP	NP	NP
Part of body affected:														
Head	320	90	NP	60	20	230	100	NP	NP	30	60	30	NP	NP
Eye	90	60	NP	50	NP	30	20	NP	NP	NP	NP	NP	NP	NP
Neck	60	NP	NP	NP	NP	50	20	NP	NP	NP	NP	NP	NP	NP
Trunk	1,080	380	20	260	90	710	350	NP	NP	30	180	110	20	NP
Back	820	280	NP	190	80	530	250	NP	NP	20	140	90	20	NP
Upper extremities	1,140	240	50	80	100	900	410	NP	NP	40	240	190	20	NP
Shoulder	270	50	20	20	NP	220	100	NP	NP	NP	40	50	20	NP
Arm	210	40	20	NP	NP	180	120	NP	NP	NP	40	20	NP	NP
Wrist	230	20	NP	NP	NP	210	70	NP	NP	NP	90	50	NP	NP
Hand	370	110	NP	40	60	260	110	NP	NP	20	50	80	NP	NP
Lower extremities	710	200	20	70	110	510	220	NP	NP	50	130	70	20	NP
Knee	270	50	NP	30	20	220	90	NP	NP	20	50	50	NP	NP
Ankle	170	50	20	20	NP	120	50	NP	NP	20	30	20	NP	NP
Foot	130	30	NP	NP	20	100	60	NP	NP	NP	20	NP	NP	NP
Toe, toenail	20	NP	NP	NP	NP	20	20	NP	NP	NP	NP	NP	NP	NP
Body systems	30	NP	NP	NP	NP	30	NP	NP	NP	NP	20	NP	NP	NP
Multiple	390	40	NP	NP	20	350	80	NP	NP	NP	200	30	20	NP
Event or exposure:														
Violence and other injuries by persons or animal	130	NP	NP	NP	NP	130	NP	NP	NP	NP	100	NP	NP	NP
Intentional injury by other person	90	NP	NP	NP	NP	90	NP	NP	NP	NP	80	NP	NP	NP
Injury by person - unintentional or intent unknown	20	NP	NP	NP	NP	20	NP	NP	NP	NP	NP	NP	NP	NP
Animal and insect related incidents	20	NP	NP	NP	NP	20	NP	NP	NP	NP	NP	NP	NP	NP
Transportation incidents	230	30	30	NP	NP	200	30	NP	NP	20	130	NP	NP	NP
Roadway incidents involving motorized land vehicles	160	NP	NP	NP	NP	160	NP	NP	NP	NP	130	NP	NP	NP

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### Table C1 (continued) Appendix C: Number

		G	ioods pr	oducin	g				Servic	e provi	ding			
Characteristic	Private industry <sup>2,3,4</sup>	Total goods producing	Natural resources and mining <sup>2,3</sup>	Construction	Manufacturing	Total service providing	Trade, transportation and utilities $^4$	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services	Public Administration
Fires and explosions	20	NP	NP	NP	NP	20	NP	NP	NP	NP	NP	NP	20	NP
Falls, slips, trips	990	260	20	180	60	730	320	NP	20	60	170	110	40	NP
Slips, trips without fall	160	20	NP	NP	NP	140	60	NP	NP	NP	20	40	NP	NP
Fall on same level	600	150	20	80	40	450	190	NP	20	40	140	50	NP	NP
Fall to lower level	210	90	NP	80	NP	120	60	NP	NP	NP	NP	20	20	NP
Exposure to harmful substances or environments	150	20	NP	NP	20	130	30	NP	NP	NP	30	50	NP	NP
Contact with object, equipment	880	320	40	120	160	560	310	NP	NP	50	90	110	NP	NP
Struck by object or equipment	530	180	20	50	110	350	210	NP	NP	20	30	90	NP	NP
Struck against object or equipment	150	30	NP	NP	20	120	60	NP	NP	NP	30	20	NP	NP
Caught in or compressed by object or equipment	100	60	NP	NP	30	50	30	NP	NP	NP	NP	NP	NP	NP
Overexertion and bodily reaction	1,280	270	30	140	100	1,010	480	NP	NP	20	330	150	20	NP
Repetitive motion involving microtasks	110	20	NP	NP	20	90	40	NP	NP	NP	20	30	NP	NP
Overexertion in lifting or lowering	390	70	NP	40	20	320	190	NP	NP	NP	70	40	NP	NP

<sup>1</sup> Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

<sup>2</sup> Excludes farms with fewer than 11 employees.

<sup>3</sup> Data for Mining (Sector 21 in the North American Industry Classification System) include establishments not governed by the Mine Safety and Health Administration (MSHA) rules and reporting, such as those in oil and gas extraction and related support activities. Data for mining operators in coal, metal, and nonmetal mining are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor. Independent mining contractors are excluded from the coal, metal, and nonmetal mining industries. These data do not reflect changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore, estimates for these industries are not comparable to estimates of other industries. <sup>4</sup> Data for employers in rail transportation are provided to BLS by the Federal Railroad Administration, U.S. Department of Transportation. These data do not reflect the changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore estimates for these industries are not comparable to estimates in other industries.

NOTE: Dashes indicate data that are not available. Because of rounding and data exclusion of nonclassifiable responses, data may not sum to the totals.

SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, October 17, 2020

# Table C2 Appendix C: Incidence Rates

Incidence Rates<sup>1</sup> Nonfatal Occupational Injuries and Illnesses Involving Days Away from Work<sup>2</sup>

### Per 10,000 Full-time Workers for Selected Characteristics and Major Industry Sector, Private Industry

		6	ioods pi	oducin	ø	Service providing										
					5											
Characteristic	Private industry <sup>2,3,4</sup>	Total goods producing	Natural resources and mining <sup>2,3</sup>	Construction	Manufacturing	Total service providing	Trade, transportation and utilities <sup>4</sup>	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services	Public Administration		
Total	123.0	173.1	132.0	177.1	186.6	111.9	151.5	31.1	15.1	49.3	152.6	108.7	60.6	NP		
Nature of injury, illness:																
Fractures	10.9	18.4	37.6	11.5	19.4	9.2	11.9	NP	NP	NP	15.9	NP	19.4	NP		
Sprains, strains, tears	42.0	60.2	29.5	83.2	41.3	38.0	57.3	NP	7.4	16.8	51.0	25.0	21.4	NP		
Amputations	.7	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP		
Bruise, contusions	6.3	8.4	NP	NP	14.8	5.9	11.1	NP	NP	NP	7.1	4.3	NP	NP		
Chemical burns and corrosions	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP		
Heat (thermal) burns	2.6	NP	NP	NP	NP	3.0	NP	NP	NP	NP	NP	12.5	NP	NP		
Soreness, pain	23.3	22.2	NP	20.1	28.5	23.6	25.3	NP	NP	12.3	33.0	34.2	NP	NP		
Cuts, lacerations, punctures	10.0	19.6	NP	11.9	40.1	7.9	8.9	NP	NP	NP	9.0	15.5	NP	NP		
Cuts, lacerations	7.7	17.0	NP	9.2	36.3	5.6	6.3	NP	NP	NP	3.2	15.5	NP	NP		
Punctures (except gunshot wounds)	2.4	NP	NP	NP	NP	2.3	2.6	NP	NP	NP	5.8	NP	NP	NP		
Carpal tunnel syndrome	1.0	NP	NP	NP	NP	1.1	3.0	NP	NP	NP	NP	NP	NP	NP		
Tendonitis	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP		
Multiple traumatic injuries	4.1	4.2	NP	NP	NP	4.1	3.2	NP	NP	NP	10.9	NP	NP	NP		
With sprains and other injuries	.6	NP	NP	NP	NP	.7	NP	NP	NP	NP	NP	NP	NP	NP		
With fractures and other injuries	2.9	NP	NP	NP	NP	3.0	NP	NP	NP	NP	NP	NP	NP	NP		
Part of body affected:																
Head	10.6	17.1	NP	23.2	10.2	9.1	13.1	NP	NP	8.9	10.2	6.6	NP	NP		
Eye	2.9	10.8	NP	19.2	NP	1.1	2.2	NP	NP	NP	NP	NP	NP	NP		
Neck	1.9	NP	NP	NP	NP	2.0	2.4	NP	NP	NP	NP	NP	NP	NP		
Trunk	35.5	67.5	27.2	93.2	49.3	28.4	43.7	NP	NP	8.5	32.8	27.5	14.0	NP		
Back	26.7	51.0	NP	69.4	41.6	21.3	31.5	NP	NP	5.5	25.8	22.0	14.0	NP		
Upper extremities	37.4	42.9	58.8	29.7	54.5	36.1	51.3	NP	NP	12.6	42.7	46.6	14.7	NP		
Shoulder	9.0	9.3	17.8	8.0	NP	8.9	12.4	NP	NP	NP	7.5	11.7	13.9	NP		
Arm	6.9	6.3	17.7	NP	NP	7.1	14.8	NP	NP	NP	6.3	4.4	NP	NP		
Wrist	7.6	4.0	NP	NP	NP	8.4	8.5	NP	NP	NP	16.4	11.5	NP	NP		
Hand	12.2	20.1	NP	12.8	32.8	10.4	14.1	NP	NP	4.7	9.4	18.8	NP	NP		
Lower extremities	23.3	35.9	24.9	24.1	58.4	20.5	28.0	NP	NP	15.2	23.8	17.7	14.4	NP		
Knee	8.7	8.6	NP	9.7	8.9	8.8	11.2	NP	NP	5.7	9.3	11.4	NP	NP		
Ankle	5.7	8.9	18.2	7.8	NP	4.9	5.7	NP	NP	6.4	5.4	3.8	NP	NP		
Foot	4.3	5.1	NP	NP	10.0	4.1	7.8	NP	NP	NP	3.4	NP	NP	NP		
Toe, toenail	.7	NP	NP	NP	NP	.9	2.2	NP	NP	NP	NP	NP	NP	NP		
Body systems	1.0	NP	NP	NP	NP	1.1	NP	NP	NP	NP	3.2	NP	NP	NP		
Multiple	12.8	7.3	NP	NP	10.8	14.0	10.5	NP	NP	NP	36.6	6.7	16.6	NP		
Source of injury, illness:																
Chemical, chemical products	1.1	NP	NP	NP	NP	1.0	NP	NP	NP	NP	NP	NP	NP	NP		
Containers	12.0	8.0	NP	NP	16.2	12.9	30.9	NP	NP	NP	3.5	9.3	NP	NP		
Furniture, fixtures	3.0	NP	NP	NP	NP	3.3	6.1	NP	NP	NP	NP	4.2	NP	NP		
Machinery	5.6	8.5	NP	NP	16.9	5.0	5.1	NP	NP	NP	NP	15.6	NP	NP		
Parts and materials	10.8	21.1	NP	21.1	27.9	8.5	20.8	NP	NP	NP	NP	4.6	NP	NP		
Person, injured or ill worker	21.1	23.6	NP	28.4	28.0	20.5	25.7	NP	NP	5.9	26.1	29.2	13.6	NP		
Worker motion or position	20.9	23.6	NP	28.4	28.0	20.3	25.4	NP	NP	5.9	25.9	28.9	13.6	NP		
Person, other than injured or ill workers	9.3	NP	NP	NP	NP	11.2	NP	NP	NP	NP	45.8	NP	NP	NP		
Health care patient	7.4	NP	NP	NP	NP	9.1	NP	NP	NP	NP	39.4	NP	NP	NP		

#### Appendix C: Incidence Rates Table C2 (continued)

		G	ioods pi	oducin	g	Service providing										
Characteristic	Private industry <sup>2,3,4</sup>	Total goods producing	Natural resources and mining <sup>2,3</sup>	Construction	Manufacturing	Total service providing	Trade, transportation and utilities <sup>4</sup>	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services	Public Administration		
Floors, walkways, ground surfaces	18.2	15.8	24.8	8.1	22.5	18.8	24.9	NP	9.2	12.1	26.0	13.3	NP	NP		
Ladder	3.8	11.7	NP	20.5	NP	2.1	2.7	NP	NP	NP	NP	NP	NP	NP		
Handtools	6.3	19.3	NP	14.6	31.2	3.4	3.4	NP	NP	NP	NP	12.1	NP	NP		
Vehicles	13.7	19.3	26.5	26.5	NP	12.4	16.2	NP	NP	4.7	25.0	NP	NP	NP		
Trucks	3.8	12.5	NP	23.2	NP	1.9	5.0	NP	NP	NP	NP	NP	NP	NP		
Cart, dolly, hand truck - nonpowered	.9	NP	NP	NP	NP	.9	NP	NP	NP	NP	NP	NP	NP	NP		
Event or exposure:																
Violence and other injuries by persons or animal	4.3	NP	NP	NP	NP	5.0	NP	NP	NP	NP	17.2	NP	NP	NP		
Intentional injury by other person	3.1	NP	NP	NP	NP	3.7	NP	NP	NP	NP	14.4	NP	NP	NP		
Injury by person - unintentional or intent unknown	.5	NP	NP	NP	NP	.6	NP	NP	NP	NP	NP	NP	NP	NP		
Animal and insect related incidents	.7	NP	NP	NP	NP	.7	NP	NP	NP	NP	NP	NP	NP	NP		
Transportation incidents	7.6	5.9	28.2	NP	NP	8.0	3.7	NP	NP	4.7	23.4	NP	NP	NP		
Roadway incidents involving motorized land vehicles	5.3	NP	NP	NP	NP	6.3	NP	NP	NP	NP	23.4	NP	NP	NP		
Fires and explosions	.8	NP	NP	NP	NP	1.0	NP	NP	NP	NP	NP	NP	14.2	NP		
Falls, slips, trips	32.4	47.2	27.6	63.7	32.6	29.1	40.4	NP	10.8	16.0	31.0	26.3	29.3	NP		
Slips, trips without fall	5.3	3.2	NP	NP	NP	5.7	7.5	NP	NP	NP	4.2	9.1	NP	NP		
Fall on same level	19.6	26.3	24.3	29.1	23.1	18.1	23.8	NP	9.2	10.5	25.8	12.5	NP	NP		
Fall to lower level Exposure to harmful substances or environments	6.9 4.8	16.8 3.6	NP NP	28.9 NP	NP 9.2	4.7 5.0	7.5 4.1	NP NP	NP NP	NP NP	NP 4.6	4.2 13.4	18.6 NP	NP NP		
Contact with object, equipment	28.7	57.5	46.6	41.9	85.3	22.3	39.1	NP	NP	13.0	15.7	27.3	NP	NP		
Struck by object or equipment	17.4	33.0	40.0 26.7	17.6	58.2	14.0	26.7	NP	NP	4.7	5.6	21.3	NP	NP		
Struck by object of equipment Struck against object or equipment	5.1	5.8	NP	NP	9.6	4.9	8.0	NP	NP	NP	5.7	4.8	NP	NP		
Caught in or compressed by object or equipment	3.3	9.9	NP	NP	16.2	1.9	3.9	NP	NP	NP	NP	NP	NP	NP		
Overexertion and bodily reaction	42.0	48.7	28.4	52.5	52.7	40.5	61.1	NP	NP	6.5	59.7	36.1	14.7	NP		
Repetitive motion involving microtasks	3.7	3.8	NP	NP	7.9	3.7	5.6	NP	NP	NP	3.3	6.5	NP	NP		
Overexertion in lifting or lowering	12.8	13.3	NP	14.8	11.3	12.7	24.3	NP	NP	NP	12.0	9.0	NP	NP		

<sup>1</sup> Incidence rates represent the number of injuries and illnesses per 10,000 full-time workers and were calculated as: (N/EH) x 20,000,000 where

= number of injuries and illnesses EH

= total hours worked by all employees during calendar year

= base for 10,000 equivalent full-time workers (working 40 hours per week, 50 20.000.000 weeks per year).

 $^{\rm 2}$  Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

<sup>3</sup> Excludes farms with fewer than 11 employees.

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<sup>4</sup> Data for Mining (Sector 21 in the North American Industry Classification System) include establishments not governed by the Mine Safety and Health Administration (MSHA) rules and reporting, such as those in oil and gas extraction and related support activities. Data for mining operators in coal, metal, and nonmetal mining are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor. Independent mining contractors are excluded from the coal, metal, and nonmetal mining industries. These data do not reflect changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore, estimates for these industries are not comparable to estimates of other industries

<sup>5</sup> Data for employers in rail transportation are provided to BLS by the Federal Railroad Administration. U.S. Department of Transportation. These data do not reflect the changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore estimates for these industries are not comparable to estimates in other industries.

NOTE: Dashes indicate data that are not available. Because of rounding and data exclusion of nonclassifiable responses, data may not sum to the totals.

SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, October 17, 2020

# Table C3 Appendix C: Number

Number of Nonfatal Occupational Injuries and Illnesses Involving Days Away from Work<sup>1</sup>

### By Selected Worker Characteristics and Major Industry Sector, Private Industry

		G	ioods pr	oducin	g				Service	e provic	ling			
Characteristic	Private industry <sup>2,3,4</sup>	Total goods producing	Natural resources and mining <sup>2,3</sup>	Construction	Manufacturing	Total service providing	Trade, transportation and utilities <sup>4</sup>	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services	Public Administration
Total	3,760	960	120	490	350	2,800	1,200	20	30	170	850	440	80	NP
Gender:														
Male	2,320	900	110	480	300	1,420	770	NP	20	100	180	260	70	NP
Female	1,410	60	NP	NP	50	1,350	400	NP	NP	70	670	190	NP	NP
Age:						,								
14 to 15	30	NP	NP	NP	NP	30	NP	NP	NP	NP	NP	NP	NP	NP
16 to 19	150	30	NP	20	NP	130	40	NP	NP	20	NP	50	NP	NP
20 to 24	440	130	NP	100	20	310	100	NP	NP	50	90	60	20	NP
25 to 34	800	260	40	120	90	550	240	NP	NP	30	130	130	20	NP
35 to 44	810	290	20	150	110	520	200	NP	20	40	210	40	NP	NP
45 to 54	760	130	30	60	50	620	240	NP	NP	30	250	70	20	NP
55 to 64	610	110	20	40	50	490	290	NP	NP	20	130	50	NP	NP
65 and over	110	NP	NP	NP	NP	100	60	NP	NP	NP	30	NP	NP	NP
Length of service with employer:														
Less than 3 months	560	160	20	90	50	400	130	NP	NP	50	70	130	NP	NP
3 to 11 months	980	320	30	200	80	660	240	NP	NP	30	240	110	30	NP
1 to 5 years	1,260	290	20	120	160	960	420	NP	NP	80	310	110	20	NP
More than 5 years	900	180	50	70	70	710	360	NP	NP	20	220	90	NP	NP
Design of the last state 5	500	100	50	10	10	110	500	INI	I NI	20	220	50	INI	
Race or ethnic origin <sup>5</sup> : White only	1,960	500	40	250	210	1,460	570	NP	NP	60	540	200	60	NP
Black only	30	NP	40 NP	NP	NP	30	NP	NP	NP	NP	NP S40	NP	NP	NP
Hispanic or Latino only	50	20	NP	NP	NP	40	20	NP	NP	NP	NP	NP	NP	NP
Asian only	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Native Hawaiian or other Pacific Islander only	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
American Indian or Alaskan Native only	100	40	NP	40	NP	50	NP	NP	NP	NP	20	NP	NP	NP
Hispanic or Latino and other race	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Multi-race	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Not reported	1,600	400	80	180	130	1,210	590	NP	NP	90	270	220	20	NP

 $^{\rm 1}$  Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

 $^{\scriptscriptstyle 2}$  Excludes farms with fewer than 11 employees.

<sup>3</sup> Data for Mining (Sector 21 in the North American Industry Classification System) include establishments not governed by the Mine Safety and Health Administration (MSHA) rules and reporting, such as those in oil and gas extraction and related support activities. Data for mining operators in coal, metal, and nonmetal mining are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor. Independent mining contractors are excluded from the coal, metal, and nonmetal mining industries. These data do not reflect changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore, estimates for these industries are not comparable to estimates of other industries. <sup>4</sup> Data for employers in rail transportation are provided to BLS by the Federal Railroad Administration, U.S. Department of Transportation. These data do not reflect the changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore estimates for these industries are not comparable to estimates in other industries.

<sup>5</sup> Race and ethnicity data do not add to total. Some cases may be counted as both "Multi-race" and "Hispanic and other" race.

NOTE: Dashes indicate data that are not available. Because of rounding and data exclusion of nonclassifiable responses, data may not sum to the totals.

SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, October 17, 2020

# Table C4Appendix C: Percent

Percent Distribution of Nonfatal Occupational Injuries and Illnesses Involving Days Away from Work<sup>1</sup>

### By Selected Worker Characteristics and Number of Days Away from Work, Private Industry,

<b>Gender:</b> Male         Female <b>Age:</b> 14 - 15         16 - 19         20 - 24         25 - 34         35 - 44         45 - 54         55 - 64         65 and over <b>Length of service with employer:</b> Less than 3 months         3 - 11 months         1 - 5 years         5 years or more <b>Race or ethnic origin<sup>2</sup>:</b> White         Hispanic or Latino         Black or African American         Asian         American Indian or Alaska Native         Native Hawaiian or Other Pacific Islander         Multi-race			Ре	rcent of c	ases invol	ving			Median
Characteristic	Total cases	1 day	2 days	3 to 5 days	6 to 10 days	11 to 20 days	21 to 30 days	31 daysor more	days away from work
Total	100.0	19.7	9.8	18.1	12.5	11.2	5.9	22.9	6
Gender:									
	100.0	19.0	9.1	15.1	13.4	13.4	6.5	23.7	7.0
Female	100.0	21.3	11.3	23.4	11.3	7.1	4.3	21.3	4.0
Age:									
	100.0	100.0	NP	NP	NP	NP	NP	NP	1.0
	100.0	33.3	13.3	13.3	13.3	13.3	NP	NP	3.0
	100.0	29.5	13.6	15.9	13.6	4.5	4.5	18.2	4.0
	100.0	31.3	11.3	18.8	10.0	12.5	3.8	13.8	4.0
	100.0	14.8	8.6	22.2	11.1	13.6	3.7	23.5	6.0
	100.0	7.9	9.2	18.4	14.5	10.5	10.5	28.9	11.0
	100.0	14.8	8.2	16.4	13.1	9.8	6.6	31.1	9.0
65 and over	100.0	NP	18.2	18.2	18.2	NP	NP	27.3	10
Length of service with employer:									
Less than 3 months	100.0	28.6	12.5	16.1	14.3	7.1	3.6	17.9	4.0
3 - 11 months	100.0	16.3	12.2	20.4	11.2	15.3	3.1	21.4	6.0
1 - 5 years	100.0	19.0	8.7	18.3	11.1	10.3	5.6	25.4	6.0
5 years or more	100.0	20.0	7.8	15.6	14.4	8.9	10.0	22.2	7.0
Race or ethnic origin <sup>2</sup> :									
8	100.0	20.9	11.2	19.4	11.7	7.7	7.7	21.4	5.0
Hispanic or Latino	100.0	NP	NP	NP	NP	NP	NP	40.0	6.0
	100.0	NP	NP	NP	NP	NP	NP	66.7	47.0
	NP	NP	NP	NP	NP	NP	NP	NP	NP
American Indian or Alaska Native	100.0	NP	NP	NP	50.0	NP	NP	NP	6.0
Native Hawaiian or Other Pacific Islander	NP	NP	NP	NP	NP	NP	NP	NP	NP
Multi-race	NP	NP	NP	NP	NP	NP	NP	NP	NP
Hispanic and other	NP	NP	NP	NP	NP	NP	NP	NP	NP

 $^{\rm 1}$  Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, October 20, 2020

 $^{\rm 2}$  Race and ethnicity data do not add to total. Some cases may be counted as both Multi-race and "Hispanic and other" race.

"Hispanic and other" race. NOTE: Dashes indicate data that are not available. Because of rounding and data exclusion of

NP = Not Publishable

nonclassifiable responses, data may not sum to the totals.

# Table C5 Appendix C: Number

Number of Nonfatal Occupational Injuries and Illnesses Involving Days Away from Work<sup>1</sup>

### By Time, Hours on the Job, and Day of Week and Major Industry Sector, Private Industry

		G	oods p	roduci	ng	Service providing									
Characteristic	Private industry <sup>2,3,4</sup>	Total goods producing	Natural resources and mining <sup>2,3</sup>	Construction	Manufacturing	Total service providing	Trade, transportation and utilities <sup>4</sup>	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services	Public Administration	
Total	3,760	960	120	490	350	2,800	1,200	20	30	170	850	440	80	NP	
Time of event:															
12:01 AM - 4:00 AM	80	20	NP	NP	NP	70	40	NP	NP	NP	20	NP	NP	NP	
4:01 AM - 8:00 AM	290	70	NP	20	40	220	130	NP	NP	NP	70	NP	NP	NP	
8:01 AM - 12:00 PM	1,260	360	30	220	110	890	360	NP	20	70	310	110	20	NP	
12:01 PM - 4:00 PM	730	200	30	90	80	530	190	NP	NP	40	170	90	30	NP	
4:01 PM - 8:00 PM	450	60	20	NP	30	390	150	NP	NP	30	90	120	NP	NP	
8:01 PM - 12:00 AM	150	50	NP	NP	30	110	50	NP	NP	NP	40	NP	NP	NP	
Not reported	790	210	NP	150	50	590	270	NP	NP	30	150	90	20	NP	
Hours on the job before event occurred:															
Occurred before shift began	30	NP	NP	NP	NP	20	NP	NP	NP	NP	20	NP	NP	NP	
Less than 1 hour	380	90	NP	NP	70	290	110	NP	NP	NP	160	NP	NP	NP	
1 - 2 hours	290	50	NP	30	20	240	110	NP	20	NP	80	30	NP	NP	
2 - 4 hours	790	230	NP	180	40	570	290	NP	NP	50	110	100	20	NP	
4 - 6 hours	510	110	NP	40	60	400	160	NP	NP	20	130	90	NP	NP	
6 - 8 hours	370	110	NP	50	60	260	110	NP	NP	NP	80	50	NP	NP	
8 - 10 hours	290	60	NP	30	20	230	90	NP	NP	40	60	20	20	NP	
10 - 12 hours	80	20	NP	NP	NP	60	20	NP	NP	NP	20	NP	NP	NP	
12 - 16 hours	20	NP	NP	NP	NP	20	NP	NP	NP	NP	NP	NP	NP	NP	
More than 16 hours	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	
Not reported	1,000	300	70	170	60	700	310	NP	NP	50	180	130	30	NP	
Day of week:															
Sunday	240	30	NP	NP	NP	220	90	NP	NP	NP	80	40	NP	NP	
Monday	820	220	30	120	60	600	190	NP	NP	60	270	70	NP	NP	
Tuesday	630	120	NP	50	60	510	240	NP	NP	20	120	110	30	NP	
Wednesday	740	280	20	140	120	460	190	NP	NP	30	170	60	NP	NP	
Thursday	630	190	NP	120	50	440	190	NP	NP	40	90	70	30	NP	
Friday	410	90	20	40	30	330	190	NP	NP	20	70	30	NP	NP	
Saturday	280	40	20	NP	NP	250	110	NP	NP	NP	70	60	NP	NP	

 $^{\rm 1}$  Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

<sup>2</sup> Excludes farms with fewer than 11 employees.

<sup>3</sup> Data for Mining (Sector 21 in the North American Industry Classification System) include establishments not governed by the Mine Safety and Health Administration (MSHA) rules and reporting, such as those in oil and gas extraction and related support activities. Data for mining operators in coal, metal, and nonmetal mining are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor. Independent mining contractors are excluded from the coal, metal, and nonmetal mining industries. These data do not reflect changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore, estimates for these industries are not comparable to estimates of other industries. <sup>4</sup> Data for employers in rail transportation are provided to BLS by the Federal Railroad Administration, U.S. Department of Transportation. These data do not reflect the changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore estimates for these industries are not comparable to estimates in other industries.

NOTE: Dashes indicate data that are not available. Because of rounding and data exclusion of nonclassifiable responses, data may not sum to the totals.

SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, October 17, 2020

# Table C6 | Appendix C: Percent

Percent Distribution of Nonfatal Occupational Injuries and Illnesses Involving Days Away from Work<sup>1</sup>

### By time, Hours on the Job, and Day of Week and Major Industry Sector, Private Industry

		G	oods p	roduci	ng	Service providing									
Characteristic	Private industry <sup>2,3,4</sup>	Total goods producing	Natural resources and mining <sup>2,3</sup>	Construction	Manufacturing	Total service providing	Trade, transportation and utilities <sup>4</sup>	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services	Public Administration	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	NP	
Time of event:															
12:01 AM - 4:00 AM	2.1	2.1	NP	NP	NP	2.5	3.3	NP	NP	NP	2.4	NP	NP	NP	
4:01 AM - 8:00 AM	7.7	7.3	NP	4.1	11.4	7.9	10.8	NP	NP	NP	8.2	NP	NP	NP	
8:01 AM - 12:00 PM	33.5	37.5	25.0	44.9	31.4	31.8	30.0	NP	66.7	41.2	36.5	25.0	25.0	NP	
12:01 PM - 4:00 PM	19.4	20.8	25.0	18.4	22.9	18.9	15.8	NP	NP	23.5	20.0	20.5	37.5	NP	
4:01 PM - 8:00 PM	12.0	6.3	16.7	NP	8.6	13.9	12.5	NP	NP	17.6	10.6	27.3	NP	NP	
8:01 PM - 12:00 AM	4.0	5.2	NP	NP	8.6	3.9	4.2	NP	NP	NP	4.7	NP	NP	NP	
Not reported	21.0	21.9	NP	30.6	14.3	21.1	22.5	NP	NP	17.6	17.6	20.5	25.0	NP	
Hours on the job before event occurred:															
Occurred before shift began	.8	NP	NP	NP	NP	.7	NP	NP	NP	NP	2.4	NP	NP	NP	
Less than 1 hour	10.1	9.4	NP	NP	20.0	10.4	9.2	NP	NP	NP	18.8	NP	NP	NP	
1 - 2 hours	7.7	5.2	NP	6.1	5.7	8.6	9.2	NP	66.7	NP	9.4	6.8	NP	NP	
2 - 4 hours	21.0	24.0	NP	36.7	11.4	20.4	24.2	NP	NP	29.4	12.9	22.7	25.0	NP	
4 - 6 hours	13.6	11.5	NP	8.2	17.1	14.3	13.3	NP	NP	11.8	15.3	20.5	NP	NP	
6 - 8 hours	9.8	11.5	NP	10.2	17.1	9.3	9.2	NP	NP	NP	9.4	11.4	NP	NP	
8 - 10 hours	7.7	6.3	NP	6.1	5.7	8.2	7.5	NP	NP	23.5	7.1	4.5	25.0	NP	
10 - 12 hours	2.1	2.1	NP	NP	NP	2.1	1.7	NP	NP	NP	2.4	NP	NP	NP	
12 - 16 hours	.5	NP	NP	NP	NP	.7	NP	NP	NP	NP	NP	NP	NP	NP	
More than 16 hours	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	
Not reported	26.6	31.3	58.3	34.7	17.1	25.0	25.8	NP	NP	29.4	21.2	29.5	37.5	NP	
Day of week:															
Sunday	6.4	3.1	NP	NP	NP	7.9	7.5	NP	NP	NP	9.4	9.1	NP	NP	
Monday	21.8	22.9	25.0	24.5	17.1	21.4	15.8	NP	NP	35.3	31.8	15.9	NP	NP	
Tuesday	16.8	12.5	NP	10.2	17.1	18.2	20.0	NP	NP	11.8	14.1	25.0	37.5	NP	
Wednesday	19.7	29.2	16.7	28.6	34.3	16.4	15.8	NP	NP	17.6	20.0	13.6	NP	NP	
Thursday	16.8	19.8	NP	24.5	14.3	15.7	15.8	NP	NP	23.5	10.6	15.9	37.5	NP	
Friday	10.9	9.4	16.7	8.2	8.6	11.8	15.8	NP	NP	11.8	8.2	6.8	NP	NP	
Saturday	7.4	4.2	16.7	NP	NP	8.9	9.2	NP	NP	NP	8.2	13.6	NP	NP	

 $^{\rm 1}$  Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

<sup>2</sup> Excludes farms with fewer than 11 employees.

<sup>3</sup> Data for Mining (Sector 21 in the North American Industry Classification System) include establishments not governed by the Mine Safety and Health Administration (MSHA) rules and reporting, such as those in oil and gas extraction and related support activities. Data for mining operators in coal, metal, and nonmetal mining are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor. Independent mining contractors are excluded from the coal, metal, and nonmetal mining industries. These data do not reflect changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore, estimates for these industries are not comparable to estimates of other industries. <sup>4</sup> Data for employers in rail transportation are provided to BLS by the Federal Railroad Administration, U.S. Department of Transportation. These data do not reflect the changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore estimates for these industries are not comparable to estimates in other industries.

NOTE: Dashes indicate data that are not available. Because of rounding and data exclusion of nonclassifiable responses, data may not sum to the totals.

SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, October 20, 2020

**Annual summary** - Consists of a copy of the occupational injury and illness totals for the year from the OSHA No. 300, and the following information: the calendar year covered, company name, establishment address, certification signature, title, and date.

**Annual survey** - Each year the Bureau of Labor Statistics conducts an annual Survey of Occupational Injuries and Illnesses to produce national statistics. The OSHA injury and illness records maintained by employers serve as the basis for this survey.

**Cooperative program** - A program jointly conducted by the states and the federal government to collect occupational injury and illness statistics.

**Employee** - One who is employed in the business of his or her employer affecting commerce.

**Employer** - Any person engaged in a business affecting commerce that has employees.

**Establishment** - A single physical location where business is conducted or where services or industrial operations are performed; the place where the employees report for work, operate from, or from which they are paid.

**Exposure** - The reasonable likelihood that a worker is or was subject to some effect, influence, or safety hazard; or in contact with a hazardous chemical or physical agent at a sufficient concentration and duration to produce an illness.

**Federal Register** - The official source of information and notification on OSHA's proposed rulemaking, standards, regulations, and other official matters, including amendments, corrections, insertions, or deletions.

**First aid** - Any one-time treatment and subsequent observation of minor scratches, cuts, burns, splinters, and so forth, which do not ordinarily require medical care. Such treatment and observation are considered first aid even though provided by a physician or registered professional personnel.

**First Report of Injury** - A worker's compensation form, which may qualify as a substitute for the supplementary record OSHA No. 301.

**Hours worked** - The total hours worked by all employees during the report period. Includes all time on duty, but does not include vacations, holidays, sick leave, and all other non-work time even though paid.

**Incidence rate** - The number of injuries, illnesses, or lost workdays related to a common exposure base of 100 full-time workers. The common exposure base enables one to make accurate inter-industry comparisons, trend analysis over time, or comparisons among firms regardless of size.

**Log and summary** - (OSHA No. 300) The OSHA record-keeping form used to list injuries and illness, also to note the extent of each case.

**Lost workday cases** – The injury or illness cases that involve days away from work, days of restricted work activity, or both.

**Lost workdays** - The number of workdays (consecutive or not) beyond the day of injury or onset of illness the employee was away from work or limited to restricted work activity because of an occupational injury or illness.

**Lost workdays-away from work** - The number of workdays (consecutive or not) on which the employee would have worked but could not because of occupational injury or illness. The number of days away from work or days of restricted work activity does not include the day of injury or onset of illness.

**Lost workdays-restricted work activity** - The number of workdays (consecutive or not) on which, because of injury or illness: (1) the employee was assigned to another job on a temporary basis; or (2) the employee worked at a permanent job less than full time; or (3) the employee worked at a permanently assigned job but could not perform all duties normally connected with it. The number of days away from work or days of restricted work activity does not include the day of injury or onset of illness.

**Low-hazard industries** - Selected industries in retail trade, finance, insurance, and real estate; and services which are regularly exempt from OSHA record-keeping. To be included in this exemption, an industry must fall within a NAICS sector not targeted for general schedule inspections and must have an average lost workday case injury rate for a designated three-year measurement period at or below 75 percent of the U.S. private sector average rate.

**Medical treatment** - Includes treatment of injuries administered by physicians, registered professional personnel or lay persons (i.e., non-medical personnel). Medical treatment does not include first aid treatment (one-time treatment and subsequent observation of minor scratches, cuts, burns, splinters, and so forth, which do not ordinarily require medical care) even though provided by a physician or registered profes-sional personnel.

**North American Industry Classification System (NAICS)** - A classification system that groups establishments into industries based on the activities in which they are primarily engaged. NAICS classifies all economic activities into 20 sectors. Each establishment is assigned an industry code for its major activity, which is determined by the product or group of products produced or services rendered. The structure of NAICS is hierarchical. Establishments may be classified in two-digits (designates the sector), three-digits (designates the subsector), four-digits (designates the industry group), five-digits (designates the NAICS industry), or six-digits (designates the national industry).

**Occupational illness** - Any abnormal condition or disorder, other than one resulting from an occupational injury, caused by exposure to environmental factors associated with employment. It includes acute and chronic illnesses or diseases, which may be caused by inhalation, absorption, ingestion, or direct contact.

**Occupational skin diseases or disorders** - Examples are: contact dermatitis, eczema or rash caused by primary irritants and sensitizers or poisonous plants; oil acne; chrome ulcers; chemical burns or inflammations; etc.

**Dust diseases of the lungs** - Examples are: silicosis, asbestosis and other asbestos-related diseases, coal worker's pneumoconiosis, byssinosis, siderosis and other pneumoconiosis.

**Respiratory conditions due to toxic agents** - Examples are: pneumonitis, pharyngitis, rhinitis or acute congestion due to chemicals, dusts, gases, or fumes, farmer's lung, etc.

**Poisoning** - Systemic effects of toxic materials. Examples are: poisoning by lead, mercury, cadmium, arsenic or other metals; poisoning by carbon monoxide, hydrogen sulfide or other gases; poisoning by benzol, carbon tetrachloride or other organic solvents; poisoning by insecticide sprays such as parathion and lead arsenate; poisoning by other chemicals such as formaldehyde, plastics and resins; etc.

**Disorders due to physical agents** - Other than toxic materials. Examples are: heatstroke, sunstroke, heat exhaustion, and other effects of environmental heat; freezing, frostbite, and effects of exposure to low temperatures; caisson disease; effects of ionizing radiation (isotopes, X-rays, radium); effects of non-ionizing radiation (welding flash, ultraviolet rays, microwaves, sunburn), etc.

**Disorders associated with repeated trauma** - Examples are: noise-induced hearing loss; synovitis, tenosynovitis, and bursitis; Reynaud's phenomena; and other conditions due to repeated motion, vibration, or pressure.

**All other occupational illnesses** - Examples are: anthrax, brucellosis, infectious hepatitis, malignant and benign tumors, food poisoning, histoplasmosis, coccidioidomycosis, etc.

**Occupational injury** - Any injury such as a cut, fracture, sprain, amputation, etc., which results from a work accident or from a single instantaneous exposure in the work environment. Note: Conditions resulting from animal bites, such as insect or snakebites, and from one-time exposure to chemicals are injuries.

**Occupational Safety and Health Administration (OSHA)** - OSHA is responsible for developing, implementing and enforcing safety and health standards and regulations. OSHA works with employers and employees to foster effective safety and health programs which reduce workplace hazards.

**Recordable cases** - All work-related deaths and illnesses and those work-related injuries which result in loss of consciousness, restriction of work or motion, transfer to another job, or require medical treatment beyond first aid.

**Regularly exempt employers** - Employers regularly exempt from OSHA record-keeping include, but are not limited to, employers in retail trade; finance, insurance, and real estate; services industries; and all employers with no more than 10 full or part-time employees at any one time in the previous calendar year. (Note: Some state safety and health laws may require these employers to keep OSHA records.)

**Restriction of work or motion** - Occurs when the employee, because of the result of a job-related injury or illness, is physically or mentally unable to perform all or any part of his or her normal assignment during all or any part of the workday or shift.

**Supplementary Record (OSHA No. 301)** - The form (or equivalent) on which additional information is recorded for each injury and illness entered on the log.

**Usable units** - Those units for which all reported data have been manually and mechanically screened and found acceptable.

**Volunteers** - Workers who are not considered to be employees under the act when they serve of their own free will without compensation.

**Work environment** - Consists of the employer's premises and other locations where employees are engaged in work-related activities or are present as a condition of their employment. The work environment includes not only physical locations, but also the equipment or materials used by the employee during his or her work.

#### Scope

The Survey of Occupational Injuries and Illnesses provides annual estimates of the frequency (incidence rates) and number of occupational injuries and illnesses based on logs kept by private industry employers. These logs reflect the year's injury and illness incidents and the employers understanding of which cases were work related, under current record-keeping guidelines provided by the U.S. Department of Labor. The number of injuries and illnesses reported in any given year may be influenced by changes in the level of economic activity, working conditions and work practices, number of hours worked, and worker experience and training.

The survey includes the following industry sectors: Agriculture, Forestry, Fishing and Hunting, NAICS 11; Mining, NAICS 21; Utilities, NAICS 22; Construction, NAICS 23; Manufacturing, NAICS 31-33; Wholesale Trade, NAICS 42; Retail Trade, NAICS 44-45; Transportation and Warehousing, NAICS 48-49; Information, NAICS 51; Finance and Insurance, NAICS 52; Real Estate and Renting and Leasing, NAICS 53; Professional, Scientific, and Technical Services, NAICS 54; Management of Companies and Enterprises, NAICS 55; Administrative and Support and Waste Management and Remediation Services, NAICS 56; Educational Services, NAICS 61; Health Care and Social Assistance, NAICS 62; Arts, Entertainment, and Recreation, NAICS 71; Accommodations and Food Service, NAICS 72; and Other Services (except Public Administration) NAICS 81, Public Administration NAICS 92. Excluded from the survey are self-employed individuals; farms with fewer than 11 employees; and employers regulated by other federal safety and health laws.

Data conforming to definitions of recordable occupational injuries and illnesses for coal, metal and nonmetal mining, and railroad transportation are provided by the Mine Safety and Health Administration, Department of Labor, and the Federal Railroad Administration, Department of Transportation.

The Occupational Safety and Health Administration is responsible for the collection and compilation of comparable data for federal agencies. State and local government agencies are not surveyed for national estimates. Several states have legislation that enables them to collect data for this sector; Montana is not one of these states. Montana does, however, survey state and local government on a volunteer basis.

#### Sample

A two-stage sample selection process generates the survey estimates. The first stage involves selecting establishments. The second stage involves selecting the sample of cases involving days away from work, which is derived from the sample establishments.

Because the survey is a federal-state cooperative program and the data must meet the needs of participating state agencies, an independent sample is selected for each state. The sample is selected to represent all private industries in the state. The sample size for the survey is dependent upon (1) the characteristics for which estimates are needed, (2) the industries for which estimates are desired, (3) the characteristics of the population being sampled, (4) the target reliability of the estimates, and (5) the survey design employed.

For the establishment selection process, the total number of lost workdays is used as the base for the sample design. The sample design is based on lost workday cases because it is considered the most important characteristic of the sample.

The important features of the sample design are the use of stratified random sampling with a Neyman allocation and a ratio estimator. The characteristics used to stratify the establishments are the North American Industry Classification System code and employment. Because these characteristics are highly correlated with an establishment's number and rate of reported injuries and illnesses, stratified sampling provides greater precision and, thus, results in a smaller sample size than simple random sampling. The Neyman allocation produces the minimum sample size which will provide an estimate with a fixed sampling variance. For the largest employment size classes, the allocation procedure places all the establishments of the frame in the sample; as employment decreases, smaller and smaller proportions of establishments are included in the sample. The certainty strata are usually the size groups with 1,000 employees or more. The precision of the sample is further improved, permitting reduction in sample size by using the ratio estimator, which in turn uses employment data that are correlated with the characteristics that are to be measured.

The sample of cases involving days away from work is derived from the sampled establishments. For each sample unit, an expected number of cases involving days away from work is calculated based on the industry and employment size in which that establishment resides. If the expected number of cases is greater than 15, the establishment is requested to provide demographically detailed case characteristics information, and the number of workdays missed for cases occurring at specified time intervals (for example, certain days of the month, only certain months). For those establishments with an expected case load less than or equal to 15, the employer is requested to provide case information for all cases involving days away from work occurring in the survey year. Either way, employers are permitted to attach supplementary forms that answer questions about individual days-away-from-work cases.

#### **Estimating procedures**

Sample unit weighting. By means of a weighting procedure, sample units represent all units in their size class for a particular industry. The weight is determined by the inverse of the sampling ratio for the industry employment-size class from which the unit was selected. Because a small proportion of survey forms were not returned, weights of responding employers in a sampling cell are adjusted to account for the nonrespondents. The respondents are then shifted into the estimating cell determined by the employment reported. Data for each unit are multiplied by the appropriate weight and nonresponse adjustment factor. The products are then aggregated to obtain a total for the estimating cell.

Industry Benchmarking. Because the universe file that provides the sample frame is not current to the reference year of the survey, it is necessary to adjust the data to reflect current employment levels. In the survey, all estimates of totals are adjusted by the benchmark factor at the estimating cell level. The benchmarking procedure requires a source of accurate employment data that can be converted into an annual average employment figure for the cell level in which separate estimates are desired. Because industry/employment size data are required for national estimates, benchmark factors are calculated using both industry level employment data and size class level employment data. The benchmark factors are applied to the size class estimates.

Weighting cases involving days away from work. Each case involving days away from work is weighted by the sample unit weight with which it is associated and the industry benchmark factor in which the associated sample unit resides. In addition, each case is weighted to adjust for case subsampling and case nonresponse for those establishments which did not provide information on all cases with days away from work which occurred in their establishment in the survey year.

#### Federal-state cooperation

To eliminate duplicate reporting by respondents and to ensure maximum comparability of estimates, survey respondents complete one reporting form, which is then used for national and state estimates.

#### **Industrial classification**

Reporting units are classified into industries by their principal product or activities in which they are primarily engaged, based on the 2012 revised edition of the North American Industry Classification System (NAICS). The data are tabulated according to this NAICS scheme.

#### **Reliability of estimates**

The survey estimates of occupational injuries and illnesses are based on a scientifically selected probability sample, rather than a census of the entire population. These sample-based estimates may differ from the results obtained from a census of the population. The sample used was one of many possible samples, each of which could have produced different estimates. The variation in the sample estimates across all possible samples that could have been drawn is measured by the relative standard error. The relative standard error is used to calculate a "confidence interval" around a sample estimate.

The 95-percent confidence interval is the interval centered at the sample estimate and includes all values within two times the estimate's standard error. If several different samples were selected to estimate the population value (for example, injury and illness incidence rates), the 95-percent confidence interval would include the true population value approximately 95 percent of the time.

The relative standard errors for the rate of injuries and illnesses are calculated for national estimates only. They are not available at the state level.

#### **Nonsampling error**

Although not measured, nonsampling error will always occur when statistics are gathered. The inability to obtain information about all cases in the sample, mistakes in recording or coding the data, and definitional difficulties are general examples of nonsampling error in the survey. The Bureau of Labor Statistics has implemented quality assurance procedures to reduce nonsampling error in the survey, including a rigorous training program for state coders, mechanical edits that identify questionable entries, and a continuing effort to encourage survey participants to respond fully and accurately to all survey elements.

#### **Publication guidelines**

The estimating procedure generates occupational injury and illness estimates for many hundreds of NAICS codes. This publication, however, excludes estimates for industry codes if one of the following situations occurred:

• The industry had fewer than six employees or the industry estimates were based on reports from fewer than three companies. In addition, if three or more companies reported data from the industry, one firm could not employ more than 60 percent of the workers.

- Annual average employment for the industry was less than 10,000. However, data for an industry with an annual average employment of less than 10,000 were pub-lished if most of the employment was reported in the survey.
- The relative standard error on total lost workday cases for the industry exceeds a specified limit.
- The benchmark factor for the industry was less than 0.90 or greater than 1.49.
- The publication might disclose confidential information.

Data for an unpublished industry are included in the total for the broader industry level of which it is a part. Also, selected items of data are suppressed for publishable industries if the sampling error for the estimate exceeds a specified limit, typically 60 percent at the national level.

For the case characteristics and demographic data, items of data were suppressed at a national level if one of the following situations occurred:

- The number of cases was less than five.
- The number of cases was greater than five and less than or equal to 20 and the sampling error for the estimate was unusually high, typically exceeding 60 percent.
- The number of cases was greater than 20 and the sampling error was unusually high, typically exceeding 40 percent.

For employers, the case rate figures presented in this publication are more meaningful when viewed against their own firm experience. A comparison can be made between a single firm and the industry to which the firm belongs. For example, an employer engaged in the manufacture of metal stampings (NAICS 332116) can see his company compared with other manufacturers in Montana by calculating his total case rate and comparing it to the figures in this document. Similarly, a general contractor of residential construction (NAICS 236115) can relate the company's time loss case experience to other construction firms in Montana. By consulting the BLS website, these employers can compare their experience with more detailed industry data at the national level.

#### Instructions for Computing Incidence Rates for an Individual Establishment

Incidence rates for an individual establishment or firm may be calculated by using the same formula that is used to calculate industry wide rates from the annual Occupational Injury and Illness Survey. The formula requires: (a) the number of injuries and illnesses; and (b) the total number of actual hours worked by all employees during the reference period. The reference period is usually the calendar year.

#### The formula for computing the incidence rate is as follows:

(N/EH) \* 200,000, where N = number of injuries and or illnesses or lost workdays EH = total hours worked by all employees during calendar year, and 200,000 = base for 100 full-time equivalent workers working 40 hours per week, 50 weeks per year).

An employer may compute the incidence rate for injuries only, illnesses only, lost work cases and nonfatal cases without lost workdays. Simply replace the number of injuries and illnesses in the numerator with the measure with which the rate is being computed.

Additional questions regarding case rates, their calculation, or use may be answered by contacting the Montana Department of Labor & Industry, Employment Relations Division, Data Management Section, Occupational Safety and Health Statistics Program, at (406) 444-3297.

