



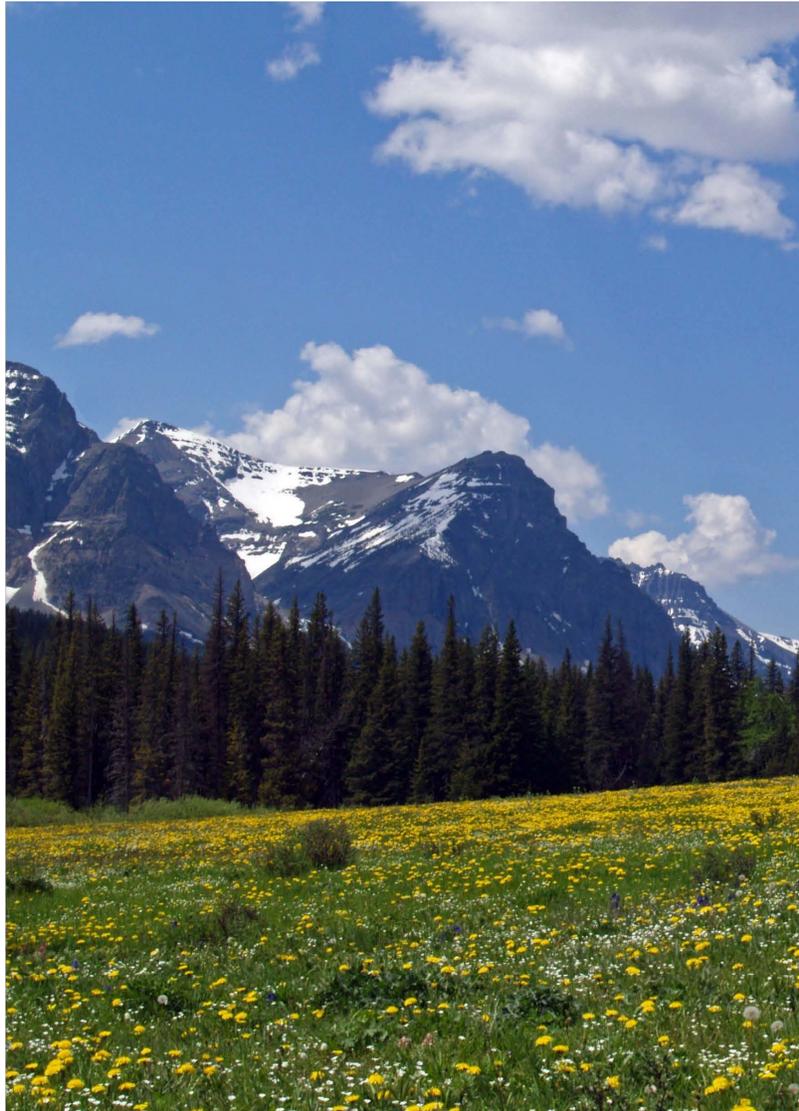
MONTANA

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# Occupational Injuries & Illnesses

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2024 REPORT



Montana Department of  
**LABOR & INDUSTRY**

M O N T A N A

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# Occupational Injuries & Illnesses

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2024 REPORT

**State of Montana**

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**Montana Department of Labor & Industry**

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The Montana Department of Labor & Industry (DLI) gratefully acknowledges all employers who responded to our survey. Without their participation, this report would not have been possible.

This information is available in an accessible format by request, in compliance with the Americans with Disabilities Act.

**Contents**

Contents ..... 1

About the Survey of Occupational Injuries and Illnesses ..... 2

Summary for 2024 ..... 3

Lost Workday Cases ..... 6

Biennial Case & Demographic Data ..... 7

    Figure 1: Comparison of Overall Incident Rates by Industry Sector .....3

    Figure 2: Number of Injuries and Illnesses by Industry .....4

    Figure 3: Industry Incidence Rates per 100 Full-time Workers.....4

    Figure 4: Montana Private Industry Incidence Rates.....5

    Figure 6: Incidence Rates by Major Occupational Group ..... 7

    Figure 7: Annualized Incidence Rates by Nature of Injury or Illness ..... 7

    Figure 8: Incidence Rates of Sprain, Strain, and Tear Injuries by Industry.....8

    Figure 9: Incidence Rates of Injuries and Illnesses by Part of Body Affected .....8

    Figure 10: Incidence Rates of Injuries and Illnesses by Age.....8

    Figure 11: Incidence Rates of Days Away From Work Cases by Gender .....9

    Figure 12: Number of Days Away From Work Cases by Race, 2023-2024 .....9

    Figure 13: Number of Days Away From Work Cases by Length of Service with Employer.....9

    Figure 14: Number of Days Away From Work Cases by Time of the Event.....10

    Figure 15: Number of Days Away From Work Cases by Hours on the Job before Event Occured .....10

    Figure 16: Number of Days Away From Work Cases by Day of the Week Event Occured.....10

    Table 1: Incidence rates by selected industries and case types .....11

    Table 7: Annualized incidence for selected characteristics and major industry sector .....14

    Table 17. Annualized incidence rates by selected worker characteristics, major occupational group,  
and selected sources of injury or illness, private industry.....17

## About the Survey of Occupational Injuries and Illnesses

The Occupational Safety and Health Act was passed by Congress in 1970 to “assure as far as possible every working man and woman in the nation safe and healthful working conditions and to preserve our human resources.”

The Survey of Occupational Injuries and Illnesses (SOII) was established to collect and analyze health and safety statistics to evaluate the effectiveness of efforts to reduce work-related injuries and illnesses across the nation. Data users and employers can use the data collected to identify areas and industries in need of improvement, plan education and evaluation programs, and compare incidence rates of nonfatal injuries and illnesses with other firms in the same industry. The Montana Department of Labor & Industry (MTDLI) has collaborated with the U.S. Department of Labor (USDOL) Bureau of Labor Statistics (BLS) for over 30 years to conduct the annual SOII to provide essential work injury and illness statistics for Montana.

A sample of employers are selected to participate in the survey each year. Under the SOII program, employers are required to keep records of all work-related deaths, any diagnosed occupational illness, and any occupational injury that involves loss of consciousness, restriction of work or motion, transfer to another job, or requires medical treatment beyond first aid. These employers are required to maintain an OSHA 300 log and an OSHA 301 supplementary record form to properly record each incident or occurrence in a calendar year. These records must be kept at the worksite for five years and must be available for inspection by USDOL and MTDLI representatives.

Employers with 10 or fewer employees, and employers that conduct business in one of the industries considered low hazard, are generally exempt from recordkeeping requirements, except when selected by BLS for the SOII. In such cases, employers are required to maintain occupational injury and illness records for the survey year and to provide this information to BLS. The OSHA Act specifically excludes small farms (those with fewer than 11 employees) from data collection. Data from the railroad and mining industries are obtained by BLS from the Federal Railway Administration and the Mine Safety and Health Administration and are therefore not part of BLS data collection from employers. Except where required by state law, state and local governments are not required to maintain logs and submit data to the BLS. In these cases, survey participation is voluntary.

Employers must maintain all necessary records for the year they participate in a SOII survey. Employers are provided pre-notification that they were chosen for participation to ensure they keep records for the upcoming year. The data derived from employer records is used only for statistical purposes. This publication is public and may be reproduced when proper citations are included for the Bureau of Labor Statistics and the Data Management Section at the Montana Department of Labor & Industry.

BLS began collecting both Days of Job Transfer or Restriction (DJTR) and Days Away From Work (DAFW) case data from employers in the Reference Year (RY) 2022 SOII. BLS will release biennial (i.e., every other year) Case & Demographics (C&D) estimates. The first biennial release of DJTR and DAFW data was RY 2021-2022. This publication is always available for your convenience at <https://erd.dli.mt.gov/occupational-safety-health-statistics/>

## Summary for 2024

In 2024, employees of Montana businesses in all industries experienced a total of 13,200 Occupational Safety and Health Administration (OSHA) recordable nonfatal occupational injuries and illnesses. This count translates into an overall incidence rate of 3.4 injuries and illnesses per 100 full-time workers. “The 2024 injury count was lower than the 2023 count of 13,600 injuries and illnesses, while the incidence rate remained the same.”

### The industries with the higher 2024 incidence rates:

- Retail trade – 4.6
- Manufacturing – 4.6
- Transportation and warehousing – 4.5

### The industries with lower incidence rates:

- Mining, quarrying, and oil and gas extraction – 1.6
- Utilities -1.2
- Finance and Insurance - 0.5

Below is a graph with the comparison of nonfatal incidence rates of injuries and illnesses per 100 full-time workers by major industry sector for Montana, 2024.

Figure 1: Comparison of Overall Incident Rates by Industry Sector

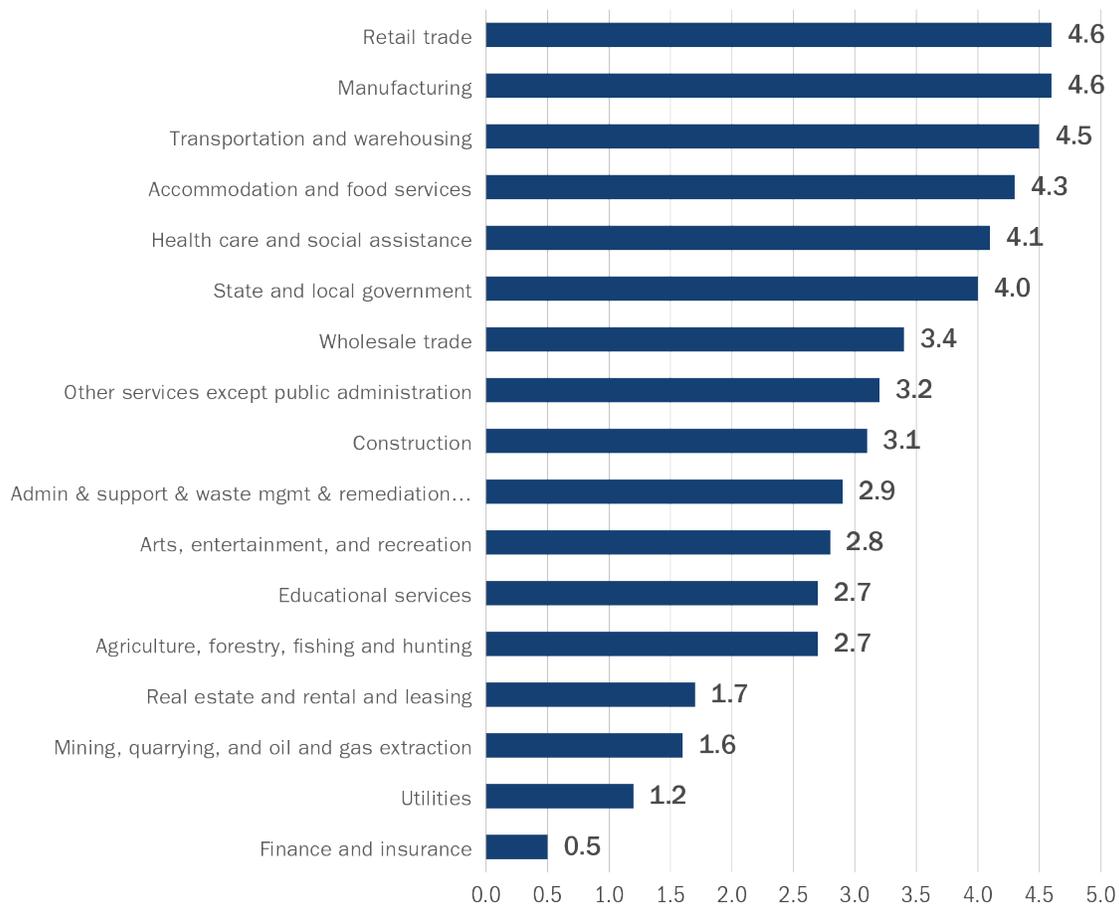
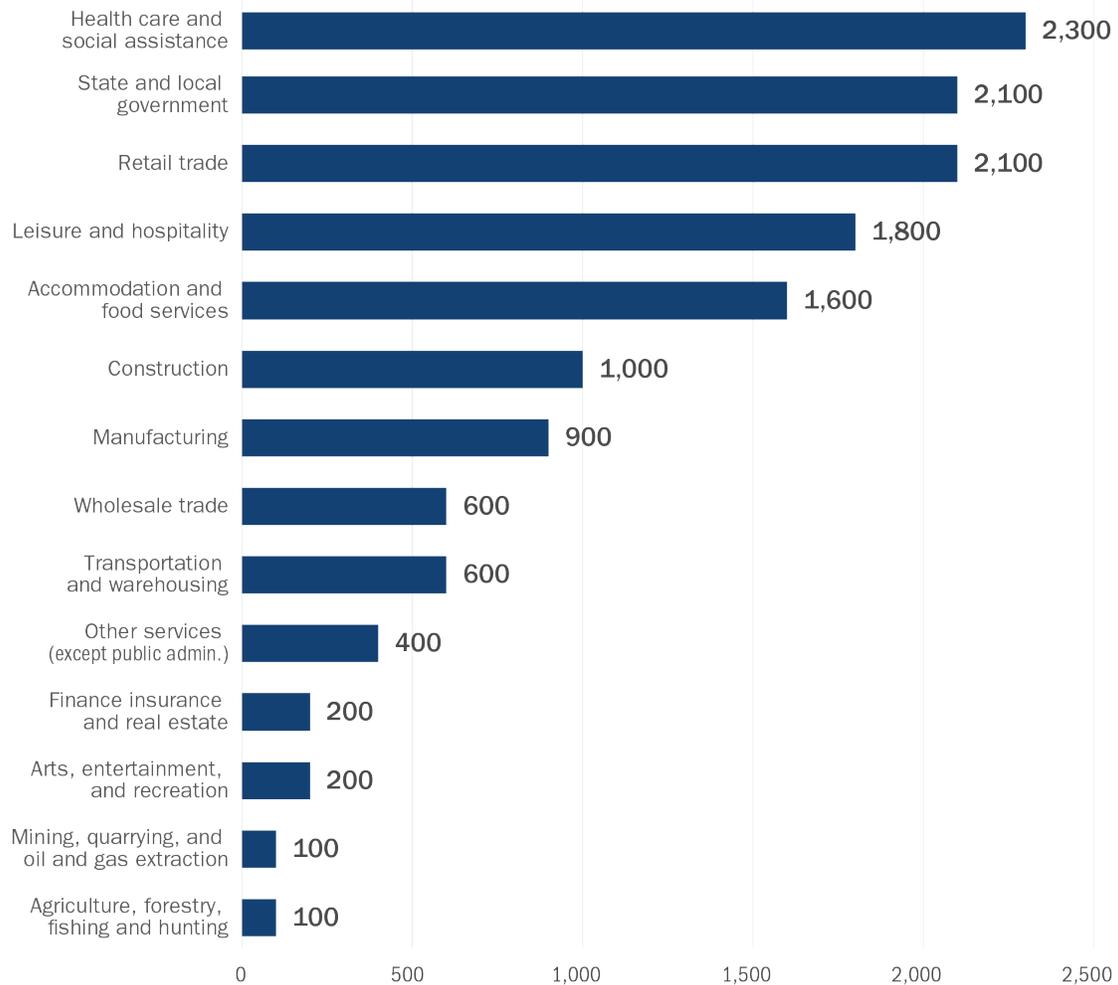
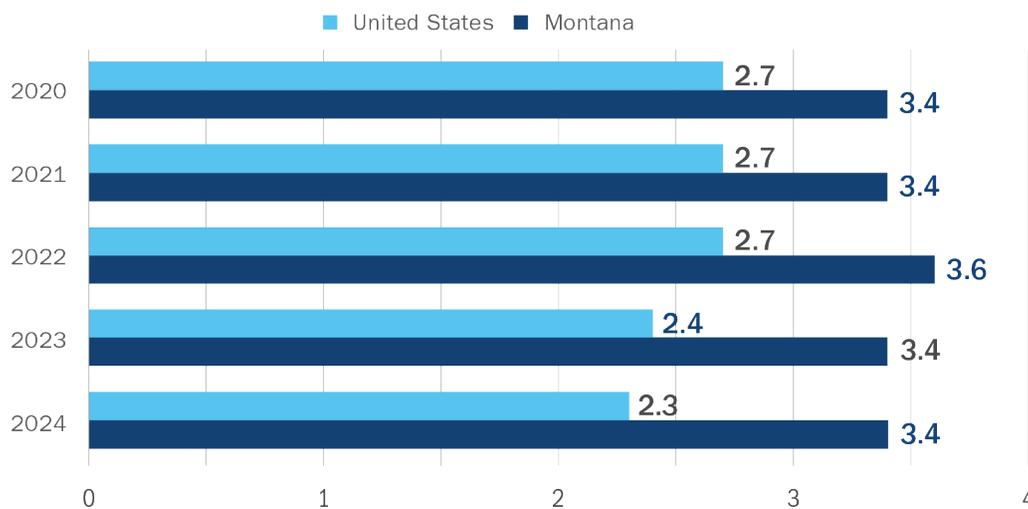


Figure 2: Number of Injuries and Illnesses by Industry



Montana’s 2024 rate of nonfatal injuries and illnesses in private industry was higher than the national 2024 rate of 2.3 injuries and illnesses per 100 FTE. Both the state and national rates have decreased over the past several years.

Figure 3: Industry Incidence Rates per 100 Full-time Workers

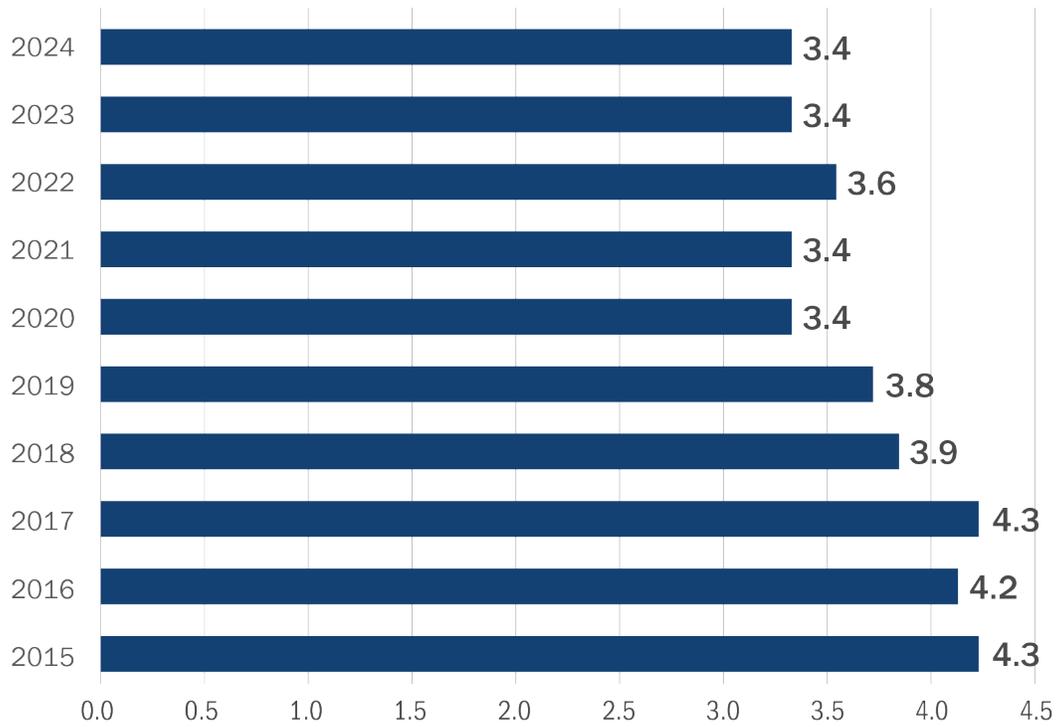


Incidence rates are set for 100 full-time workers. The formula for computing the incidence rate is as follows:

$$(N/EH) * 200,000, \text{ where}$$

N = number of injuries and/or illnesses or lost workdays  
EH = total hours worked by all employees during calendar year, and  
200,000 = base for 100 full-time equivalent  
(workers working 40 hours per week, 50 weeks per year).

Figure 4: Montana Private Industry Incidence Rates



## Lost Workday Cases

Total recordable cases involve days away from work, days of job transfer or days of restricted activity, or both. This indicator is a measure of injury or illness severity. Using this as a measure of severity, the injuries and illnesses reported in Montana are similar to those reported elsewhere. In Montana private industry 2024, of the 11,100 total recordable cases, 5,800 reported job transfer or restriction cases, with 3,700 reporting at least one day away from work.

|                                      | NAICS Sector | Total Recordable Cases | Total DAFW/ DJTR Cases | Lost Workday Cases | Cases with Job Transfer or Restriction | Other Recordable Cases |
|--------------------------------------|--------------|------------------------|------------------------|--------------------|--|------------------------|
| <b>Total All Industries</b>          |              | <b>13,200</b>          | <b>6,600</b>           | <b>4,200</b>       | <b>2,300</b>                           | <b>6,600</b>           |
| Total Private Industry               |              | 11,100                 | 5,800                  | 3,700              | 2,100                                  | 5,300                  |
| Agriculture/Forestry/Fishing/Hunting | 11           | 100                    | --                     | --                 | --                                     | --                     |
| Mining, Quarrying and Extraction     | 21           | 100                    | 100                    | 100                | --                                     | --                     |
| Utilities                            | 22           | --                     | --                     | --                 | --                                     | --                     |
| Construction                         | 23           | 1,000                  | 500                    | 400                | 100                                    | 500                    |
| Manufacturing                        | 31-33        | 900                    | 500                    | 300                | 100                                    | 400                    |
| Wholesale Trade                      | 42           | 600                    | 400                    | 200                | 200                                    | 200                    |
| Retail Trade                         | 44-45        | 2,100                  | 1,200                  | 800                | 500                                    | 900                    |
| Transportation and Warehousing       | 48-49        | 600                    | 500                    | 400                | 100                                    | 100                    |
| Information                          | 51           | --                     | --                     | --                 | --                                     | --                     |
| Finance and insurance                | 52           | 100                    | --                     | --                 | --                                     | 100                    |
| Real Estate, Rental and Leasing      | 53           | 100                    | 100                    | 100                | --                                     | --                     |
| Professional, Scientific & Technical | 54           | --                     | --                     | --                 | --                                     | --                     |
| Administrative and support           | 55           | 400                    | 200                    | 100                | 100                                    | 200                    |
| Educational Services                 | 61           | 100                    | 100                    | --                 | --                                     | --                     |
| Health Care and Social Assistance    | 62           | 2,300                  | 1,100                  | 700                | 400                                    | 1,200                  |
| Arts, Entertainment and Recreation   | 71           | 200                    | 100                    | 100                | --                                     | 100                    |
| Accommodations and Food Services     | 72           | 1,600                  | 700                    | 500                | 300                                    | 800                    |
| Other Services, except Public Admin. | 81           | 400                    | 300                    | --                 | --                                     | 200                    |
| State and Local Government           | 92           | 2,100                  | 800                    | 500                | 200                                    | 1,300                  |

DAFW = (Days Away From Work ) DJTR = (Days Job Transfer or Restriction)

-- Data too small to be displayed or didn't meet publication criteria.

Total Recordable Injuries include those with restricted days, job transfer days, other recordable injuries, and/or lost workdays. Lost workday cases include only those that result in days away from work. Totals include data for industries not shown separately. Because of rounding, components may not add to totals.

## Biennial Case & Demographic Data

Case and Demographics Incidence rates represent the number of injuries and illnesses cases involving days away from work and or job transfer or restriction. Case and demographic incidence rates represent the number of injuries and illnesses per 10,000 full-time workers.

Figure 6: Incidence Rates by Major Occupational Group, 2023-2024

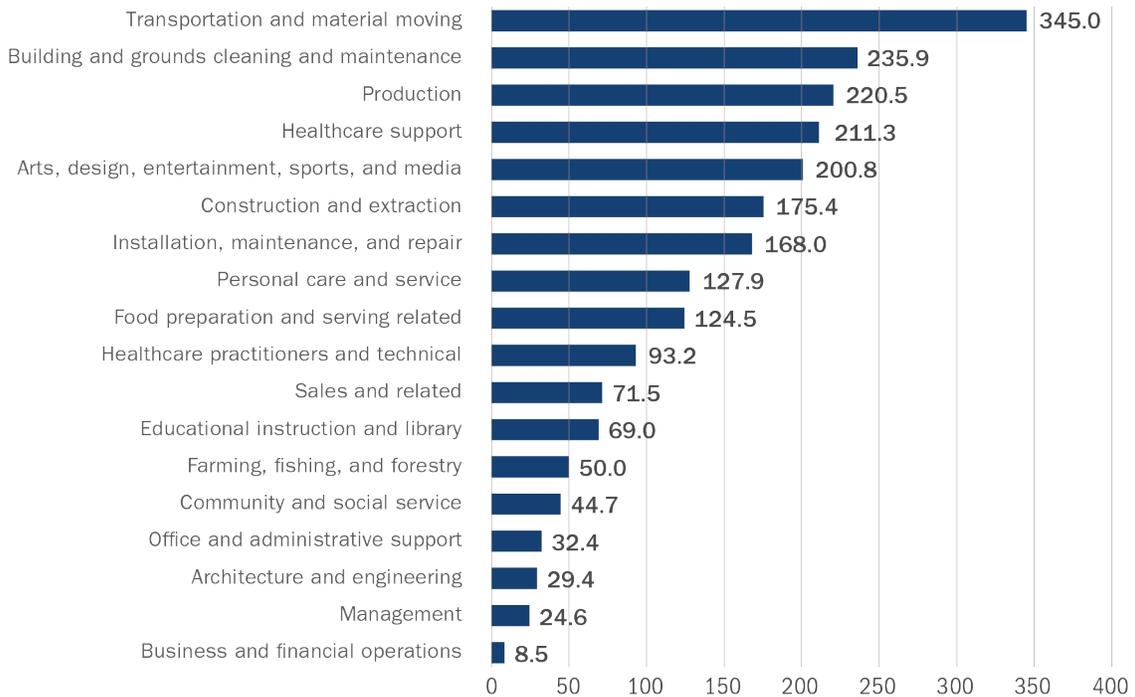
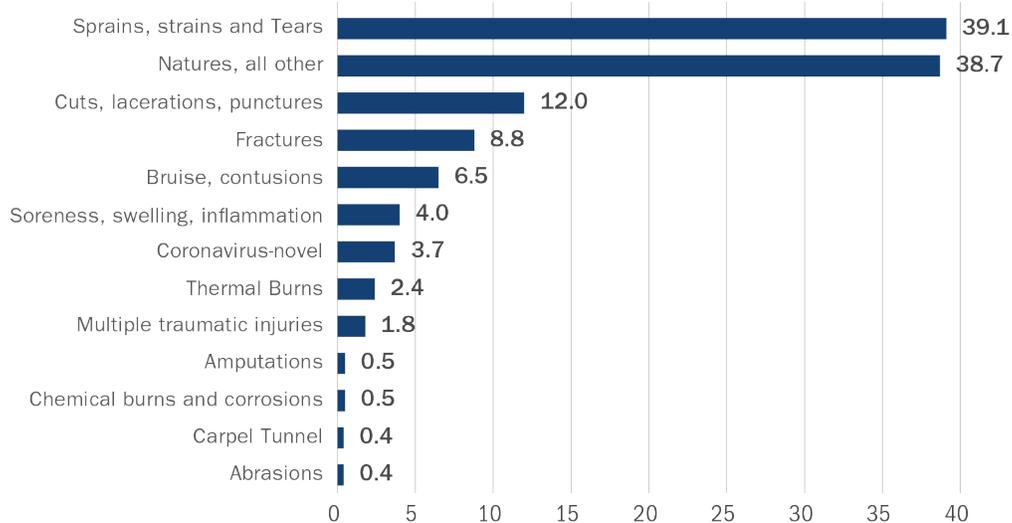
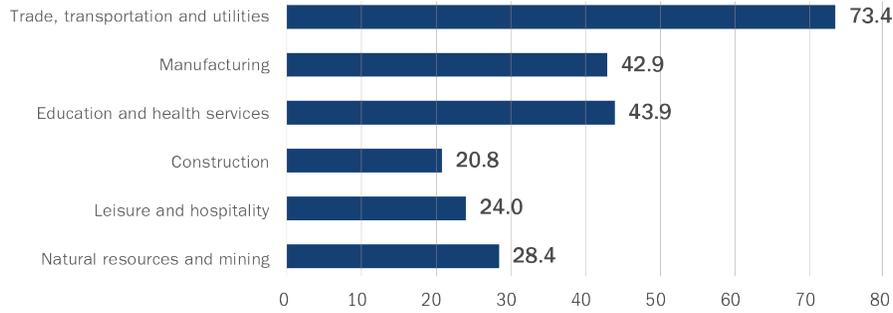


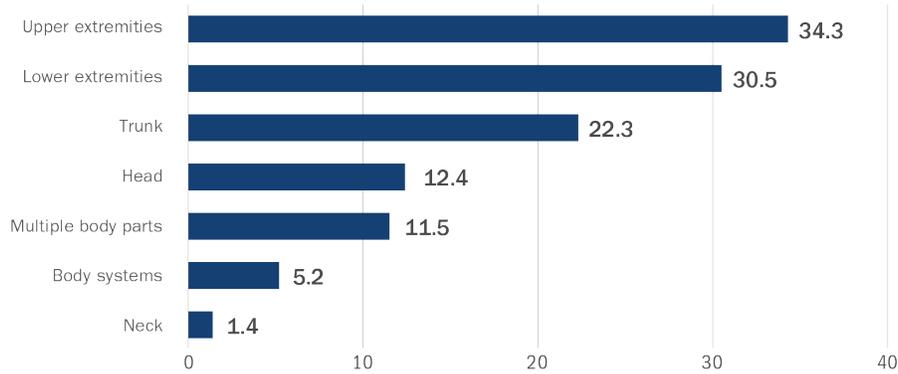
Figure 7: Annualized Incidence Rates by Nature of Injury or Illness, 2023-2024



**Figure 8: Incidence Rates of Sprain, Strain, and Tear Injuries by Industry, 2023-2024**



**Figure 9: Incidence Rates of Injuries and Illnesses by Part of Body Affected, 2023-2024**



**Figure 10: Incidence Rates of Injuries and Illnesses by Age, 2023-2024**

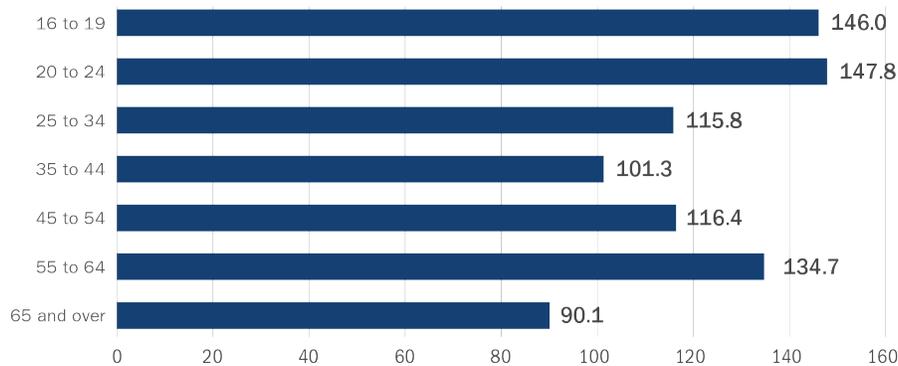


Figure 11: Incidence Rates of Days Away From Work Cases by Gender, 2023-2024

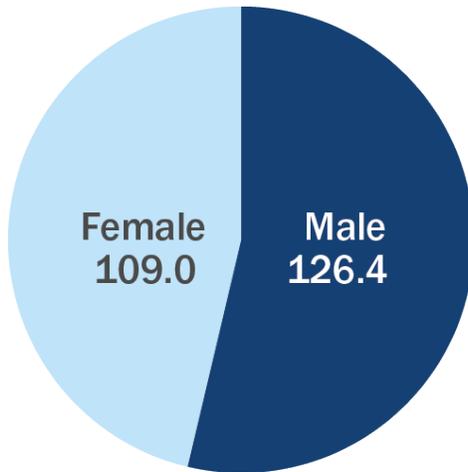


Figure 12: Number of Days Away From Work Cases by Race, 2023-2024

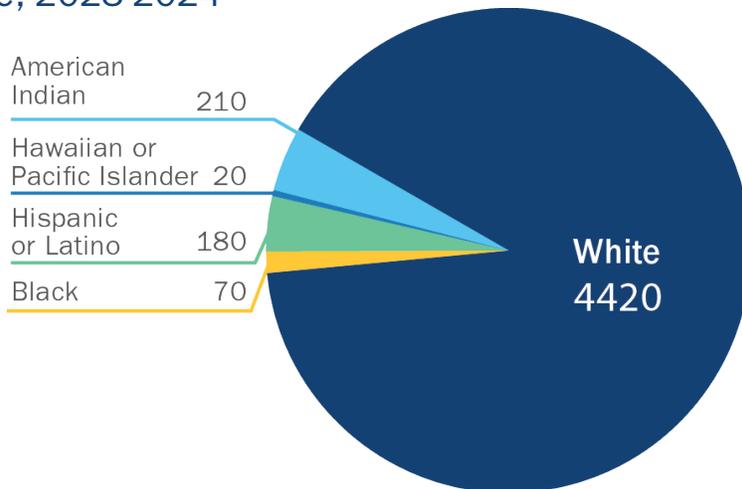


Figure 13: Number of Days Away From Work Cases by Length of Service with Employer, 2023-2024

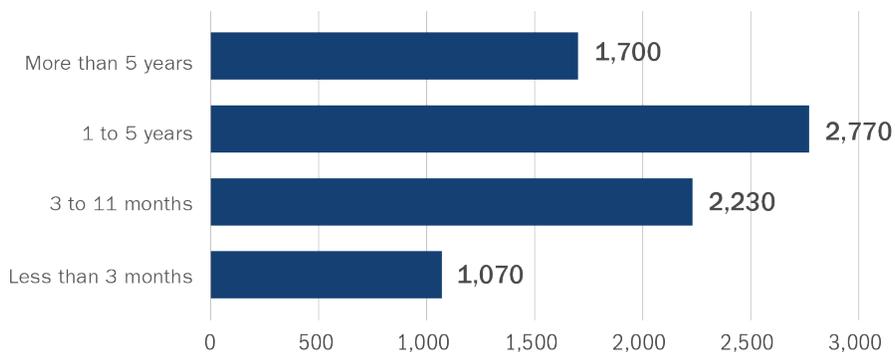


Figure 14: Number of Days Away From Work Cases by Time of the Event, 2023-2024

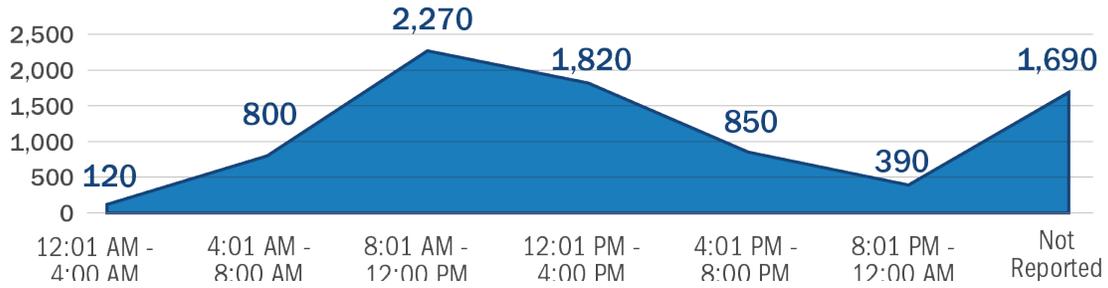


Figure 15: Number of Days Away From Work Cases by Hours on the Job before Event Occurred, 2023-2024

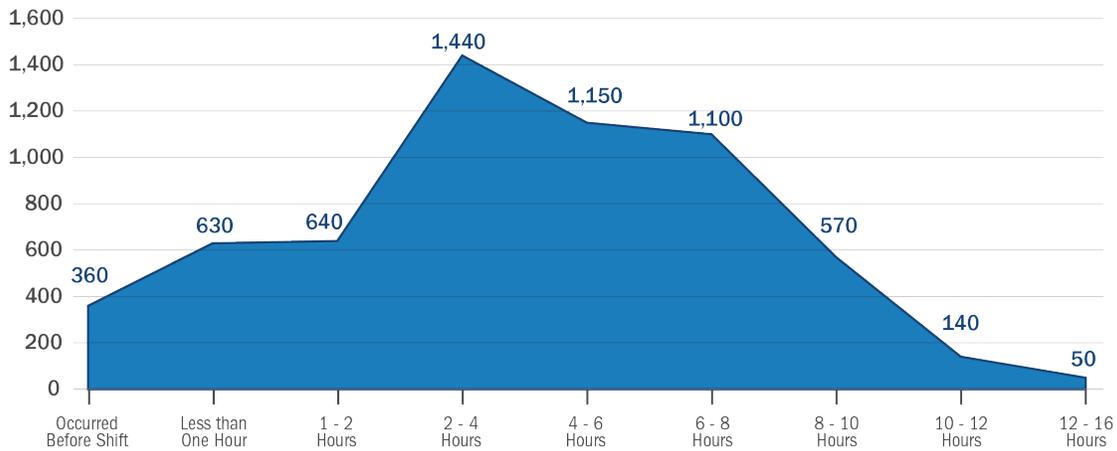


Figure 16: Number of Days Away From Work Cases by Day of the Week Event Occurred, 2023-2024

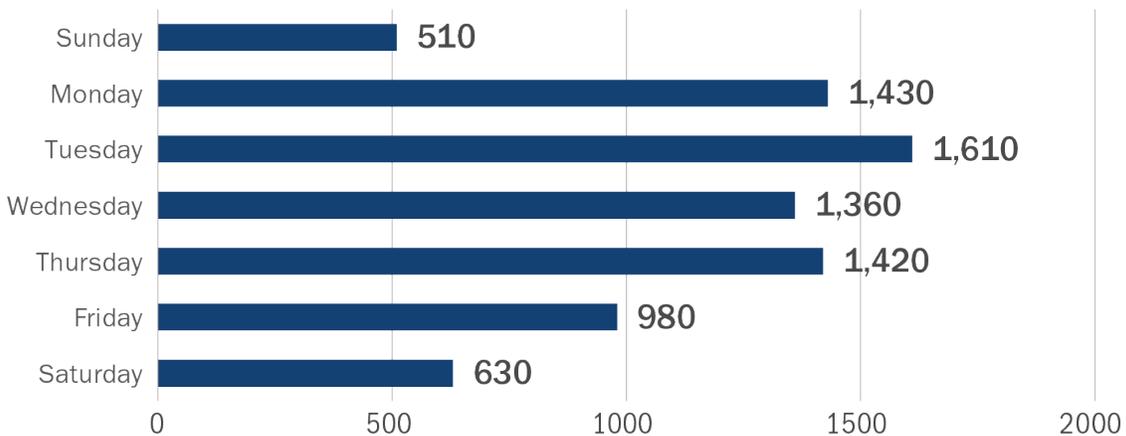


Table 1. Incidence rates<sup>1</sup> of nonfatal occupational injuries and illnesses by selected industries and case types, Montana, 2024

| Industry <sup>2</sup>  | NAICS code <sup>3</sup> | Total recordable cases | Cases with days away from work, job transfer, or restriction |   |  | Other recordable cases |
|--|-------------------------|------------------------|--|---|--|------------------------|
|  |                         |                        | Total  | Cases with days away from work <sup>4</sup> | Cases with job transfer or restriction |                        |
| All industries including state and local government <sup>5</sup> |                         | 3.4                    | 1.7  | 1.1   | 0.6                                    | 1.7                    |
| Private industry <sup>5</sup>                                    |                         | 3.3                    | 1.7  | 1.1   | 0.6                                    | 1.6                    |
| Goods-producing <sup>5</sup>                                     |                         | 3.4                    | 1.8  | 1.3   | 0.5                                    | 1.6                    |
| <b>Natural resources and mining<sup>5,6</sup></b>                |                         | 1.9                    | 1.2  | 0.9   | 0.2                                    | 0.8                    |
| Agriculture, forestry, fishing and hunting <sup>5</sup>          |                         | 2.7                    | 1.5  | 1.2   | -                                      | 1.2                    |
| Animal production and aquaculture <sup>5</sup>                   | 112                     | 8.6                    | 5.0  | 4.3   | -                                      | 3.6                    |
| Support activities for agriculture and forestry                  | 115                     | -                      | -  | -   | -                                      | -                      |
| Mining, quarrying, and oil and gas extraction <sup>6</sup>       |                         | 1.6                    | 1.0  | 0.8   | 0.2                                    | 0.5                    |
| Mining (except oil and gas) <sup>7</sup>                         | 212                     | 2.8                    | 1.9  | 1.4   | 0.4                                    | 1.0                    |
| <b>Construction</b>  |                         | 3.1                    | 1.6  | 1.2   | 0.4                                    | 1.5                    |
| Construction   |                         | 3.1                    | 1.6  | 1.2   | 0.4                                    | 1.5                    |
| Construction of buildings  | 236                     | 3.7                    | 2.8  | 2.2   | 0.6                                    | 0.9                    |
| Heavy and civil engineering construction                         | 237                     | 2.6                    | 1.4  | 1.0   | 0.5                                    | -                      |
| Specialty trade contractors                                      | 238                     | 2.9                    | 1.0  | 0.7   | 0.3                                    | 1.9                    |
| <b>Manufacturing</b>   |                         | 4.6                    | 2.5  | 1.7   | 0.7                                    | 2.1                    |
| Manufacturing  |                         | 4.6                    | 2.5  | 1.7   | 0.7                                    | 2.1                    |
| Food manufacturing   | 311                     | 9.9                    | 3.5  | 2.0   | 1.5                                    | 6.4                    |
| Beverage and tobacco product manufacturing                       | 312                     | 2.1                    | -  | -   | -                                      | -                      |
| Wood product manufacturing                                       | 321                     | 8.3                    | 6.5  | 4.9   | 1.6                                    | 1.7                    |
| Nonmetallic mineral product manufacturing                        | 327                     | 5.4                    | 3.6  | 2.8   | -                                      | 1.9                    |
| Miscellaneous manufacturing                                      | 339                     | 2.0                    | 1.3  | 0.8   | -                                      | -                      |
| Service providing  |                         | 3.3                    | 1.7  | 1.1   | 0.7                                    | 1.6                    |
| <b>Trade transportation and utilities</b>                        |                         | 4.2                    | 2.6  | 1.7   | 0.9                                    | 1.6                    |
| Wholesale trade  |                         | 3.4                    | 2.1  | 1.2   | 0.8                                    | 1.3                    |
| Merchant wholesalers, durable goods                              | 423                     | 2.7                    | 1.3  | 0.8   | 0.5                                    | 1.4                    |
| Merchant wholesalers, nondurable goods                           | 424                     | 3.9                    | 2.7  | 1.8   | 0.9                                    | 1.2                    |
| Retail trade   |                         | 4.6                    | 2.6  | 1.6   | 1.0                                    | 1.9                    |
| Motor vehicle and parts dealers                                  | 441                     | 4.2                    | 1.8  | 1.1   | 0.8                                    | 2.3                    |
| Building material and garden equipment and supplies dealers      | 444                     | 5.8                    | 3.5  | 2.0   | 1.6                                    | 2.2                    |
| Food and beverage stores   | 445                     | 5.5                    | 2.9  | 1.7   | 1.3                                    | 2.6                    |
| Gasoline stations  | 447                     | 2.0                    | 1.0  | 0.5   | 0.5                                    | 1.0                    |
| General merchandise stores                                       | 452                     | 6.8                    | 4.3  | 2.6   | 1.6                                    | 2.6                    |
| <b>Transportation and warehousing<sup>8</sup></b>                |                         | 4.5                    | 3.5  | 2.6   | 0.8                                    | 1.0                    |
| Air transportation   | 481                     | 13.3                   | 11.6   | 5.9   | -                                      | -                      |
| Truck transportation   | 484                     | 3.7                    | 2.8  | 2.3   | -                                      | -                      |
| Transit and ground passenger transportation                      | 485                     | 2.4                    | -  | -   | -                                      | -                      |
| <b>Utilities</b>   |                         | 1.2                    | 0.6  | -   | -                                      | 0.6                    |
| <b>Information</b>   |                         | -                      | -  | -   | -                                      | -                      |
| Information  |                         | -                      | -  | -   | -                                      | -                      |
| Telecommunications   | 517                     | 1.8                    | 1.0  | 1.0   | -                                      | -                      |

| Industry <sup>2</sup>   | NAICS code <sup>3</sup> | Total recordable cases | Cases with days away from work, job transfer, or restriction |   |  | Other recordable cases |
|---|-------------------------|------------------------|--|---|--|------------------------|
|   |                         |                        | Total  | Cases with days away from work <sup>4</sup> | Cases with job transfer or restriction |                        |
| <b>Finance insurance and real estate</b>  |                         | 0.8                    | 0.4  | 0.3   | 0.1                                    | 0.4                    |
| Finance and insurance   |                         | 0.5                    | 0.1  | -   | -                                      | 0.4                    |
| Real estate and rental and leasing  |                         | 1.7                    | 1.1  | 0.9   | -                                      | 0.6                    |
| <b>Professional and business services</b>                                       |                         | -                      | -  | -   | -                                      | -                      |
| <b>Administrative and support and waste management and remediation services</b> |                         | 2.9                    | 1.2  | 0.8   | 0.4                                    | 1.7                    |
| <b>Educational and health services</b>  |                         | 4.0                    | 1.9  | 1.1   | 0.8                                    | 2.1                    |
| Educational services  |                         | 2.7                    | 2.3  | 0.5   | -                                      | 0.5                    |
| Health care and social assistance   |                         | 4.1                    | 1.9  | 1.2   | 0.7                                    | 2.2                    |
| <b>Leisure and hospitality</b>  |                         | 4.1                    | 1.9  | 1.2   | 0.7                                    | 2.2                    |
| Arts, entertainment, and recreation   |                         | 2.8                    | 1.3  | 0.8   | 0.5                                    | 1.5                    |
| Accommodation and food services   |                         | 4.3                    | 2.0  | 1.3   | 0.7                                    | 2.3                    |
| Accommodation   | 721                     | 6.0                    | 3.2  | 1.8   | 1.4                                    | 2.8                    |
| Food services and drinking places   | 722                     | 3.6                    | 1.5  | 1.1   | 0.4                                    | 2.1                    |
| <b>Other services (except public administration)</b>                            |                         | 3.2                    | 1.9  | -   | -                                      | 1.3                    |
| Other services except public administration                                     |                         | 3.2                    | 1.9  | -   | -                                      | 1.3                    |
| Religious, grantmaking, civic, professional, and similar organizations          | 813                     | 3.1                    | 0.5  | 0.3   | -                                      | 2.6                    |
| <b>State and local government<sup>5</sup></b>                                   |                         | 4.0                    | 1.5  | 1.0   | 0.5                                    | 2.5                    |
| <b>State government<sup>5</sup></b>   |                         | 2.4                    | 1.4  | 0.7   | 0.7                                    | 1.1                    |
| <b>Goods-producing<sup>5</sup></b>  |                         | 2.9                    | 2.3  | 0.9   | 1.4                                    | -                      |
| Construction  |                         | 2.9                    | 2.3  | 0.9   | 1.4                                    | -                      |
| Construction  |                         | 2.9                    | 2.3  | 0.9   | 1.4                                    | -                      |
| Heavy and civil engineering construction  | 237                     | 2.9                    | 2.3  | 0.9   | 1.4                                    | -                      |
| <b>Service providing</b>  |                         | 2.4                    | 1.2  | 0.6   | 0.6                                    | 1.1                    |
| Educational and health services   |                         | 3.3                    | 1.5  | 0.9   | 0.6                                    | 1.8                    |
| Educational services  |                         | 2.2                    | 0.9  | 0.3   | 0.6                                    | 1.3                    |
| Educational services  | 611                     | 2.2                    | 0.9  | 0.3   | 0.6                                    | 1.3                    |
| Public administration   |                         | -                      | -  | -   | -                                      | -                      |
| Public administration   |                         | 1.7                    | 1.0  | 0.4   | 0.6                                    | 0.6                    |
| Justice, public order, and safety activities                                    | 922                     | 2.9                    | 1.5  | 1.0   | -                                      | 1.4                    |
| <b>Local government<sup>5</sup></b>   |                         | 4.9                    | 1.6  | 1.2   | 0.3                                    | 3.4                    |
| <b>Service providing</b>  |                         | 4.9                    | 1.6  | 1.2   | 0.3                                    | 3.4                    |
| Professional and business services  |                         | 16.7                   | 5.9  | 5.9   | -                                      | 10.8                   |
| Educational and health services   |                         | 4.1                    | 1.0  | 0.8   | 0.2                                    | 3.1                    |
| Educational services  |                         | 4.2                    | 1.0  | 0.8   | 0.2                                    | 3.2                    |
| Educational services  | 611                     | 4.2                    | 1.0  | 0.8   | 0.2                                    | 3.2                    |
| Health care and social assistance   |                         | -                      | -  | -   | -                                      | -                      |
| Nursing and residential care facilities   | 623                     | -                      | -  | -   | -                                      | -                      |
| Public administration   |                         | 5.7                    | 2.2  | 1.6   | 0.6                                    | 3.6                    |
| Public administration   |                         | 5.7                    | 2.2  | 1.6   | 0.6                                    | 3.6                    |

<sup>1</sup> Incidence rates represent the number of injuries and/or illnesses per 100 full-time workers and were calculated as:  $(N / EH) \times 200,000$  where:

**N = number of injuries and/or illnesses**

**EH = total hours worked by all employees during the calendar year**

**200,000 = base for 100 full-time equivalent workers (working 40 hours per week, 50 weeks per year).**

<sup>2</sup> Totals include data for industries not shown separately.

<sup>3</sup> Data are coded using the North American Industry Classification System (NAICS). For more information on the version of NAICS used in this year, see our Handbook of Methods concepts page: <https://www.bls.gov/opub/hom/soii/concepts.htm>.

<sup>4</sup> Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

<sup>5</sup> Excludes farms with fewer than 11 employees.

<sup>6</sup> Data for Mining (Sector 21 in the North American Industry Classification System) include establishments not governed by the Mine Safety and Health Administration (MSHA) rules and reporting, such as those in oil and gas extraction and related support activities. Data for mining operators in coal, metal, and nonmetal mining are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor. Independent mining contractors are excluded from the coal, metal, and nonmetal mining industries. These data do not reflect changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore, estimates for these industries are not comparable to estimates of other industries.

<sup>7</sup> Data for mining operators in this industry are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor. Independent mining contractors are excluded. These data do not reflect the changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore estimates for these industries are not comparable to estimates in other industries.

<sup>8</sup> Data for employers in rail transportation are provided to BLS by the Federal Railroad Administration, U.S. Department of Transportation. The scope of the data published in the SOII differs from the scope of the data published by the FRA. For more information on differences see the SOII Handbook of Methods Data Concepts page: <https://www.bls.gov/opub/hom/soii/data.htm>.

<sup>9</sup> Data too small to be displayed.

NOTE: Because of rounding, components may not add to totals. Dash indicates data do not meet publication guidelines.

SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, January 28, 2026

Table 7: Annualized incidence rates<sup>1</sup> nonfatal occupational injuries and illnesses involving days away from work (DAFW)<sup>2</sup> per 10,000 full-time workers for selected characteristics and major industry sector, private industry, Montana, 2023-2024

| Characteristic   | Private industry <sup>3,4,5</sup> | Goods producing       |   |              |               | Service providing       |  |             |                      |                                    |                               |                         |                |                       |
|--|-----------------------------------|-----------------------|---|--------------|---------------|-------------------------|--|-------------|----------------------|------------------------------------|-------------------------------|-------------------------|----------------|-----------------------|
|  |                                   | Total goods producing | Natural resources and mining <sup>3,4</sup> | Construction | Manufacturing | Total service providing | Trade, transportation and utilities <sup>5</sup> | Information | Financial activities | Professional and business services | Education and health services | Leisure and hospitality | Other services | Public Administration |
| <b>Total</b>   | 118.9                             | 136.1                 | 124.6                                       | 118.5        | 171.2         | 115.0                   | 176.4  | -           | 21.7                 | -                                  | 124.2                         | 102.3                   | 78.7           | -                     |
| <b>Nature of injury, illness<sup>6</sup>:</b>                      |                                   |                       |   |              |               |                         |  |             |                      |                                    |                               |                         |                |                       |
| Fractures  | 8.8                               | 13.1                  | 12.0  | 10.5         | 18.2          | 7.8                     | 12.0   | -           | -                    | -                                  | 8.2                           | 7.7                     | -              | -                     |
| Sprains, strains, tears  | 39.1                              | 28.9                  | 28.4  | 20.8         | 42.9          | 41.4                    | 73.4   | -           | -                    | -                                  | 43.9                          | 24.0                    | -              | -                     |
| Amputations involving bone loss                                    | .5                                | 2.4                   | -   | -            | -             | -                       | -  | -           | -                    | -                                  | -                             | -                       | -              | -                     |
| Cuts, lacerations, punctures without injury to internal structures | 12.0                              | 22.1                  | 13.6  | 27.1         | 18.0          | 9.7                     | 10.4   | -           | -                    | -                                  | 4.3                           | 14.4                    | -              | -                     |
| Abrasions  | .4                                | -                     | -   | -            | -             | .4                      | -  | -           | -                    | -                                  | -                             | -                       | -              | -                     |
| Bruises, contusions  | 6.5                               | 5.5                   | -   | 2.9          | 11.8          | 6.8                     | 13.4   | -           | -                    | -                                  | 8.6                           | 2.1                     | -              | -                     |
| Chemical burns, corrosions   | .5                                | -                     | -   | -            | -             | .5                      | -  | -           | -                    | -                                  | -                             | -                       | -              | -                     |
| Thermal burns  | 2.4                               | 1.4                   | -   | -            | -             | 2.7                     | -  | -           | -                    | -                                  | -                             | 13.9                    | -              | -                     |
| Soreness, swelling, inflammation                                   | 4.0                               | 2.6                   | 8.1   | -            | -             | 4.3                     | 6.4  | -           | -                    | -                                  | 3.2                           | 6.4                     | -              | -                     |
| Carpal tunnel (CTS)  | .4                                | -                     | -   | -            | -             | .3                      | -  | -           | -                    | -                                  | -                             | -                       | -              | -                     |
| Tendonitis and related   | -                                 | -                     | -   | -            | -             | -                       | -  | -           | -                    | -                                  | -                             | -                       | -              | -                     |
| Coronavirus–novel  | 3.7                               | -                     | -   | -            | -             | 4.5                     | 2.7  | -           | -                    | -                                  | 13.4                          | -                       | -              | -                     |
| Post COVID-19 condition  | -                                 | -                     | -   | -            | -             | -                       | -  | -           | -                    | -                                  | -                             | -                       | -              | -                     |
| Multiple traumatic injuries and disorders                          | 1.8                               | -                     | -   | -            | -             | 1.4                     | 1.3  | -           | -                    | -                                  | 3.6                           | -                       | -              | -                     |
| <b>Part of body affected<sup>6</sup>:</b>                          |                                   |                       |   |              |               |                         |  |             |                      |                                    |                               |                         |                |                       |
| Head   | 12.4                              | 15.8                  | -   | 14.8         | 16.4          | 11.6                    | 18.4   | -           | 6.5                  | -                                  | 13.1                          | 8.4                     | -              | -                     |
| Eye(s)   | 1.6                               | 3.3                   | -   | -            | 5.4           | 1.2                     | 2.7  | -           | -                    | -                                  | -                             | -                       | -              | -                     |
| Neck   | 1.4                               | -                     | -   | -            | -             | 1.4                     | 1.9  | -           | -                    | -                                  | 2.1                           | 1.9                     | -              | -                     |
| Trunk  | 22.3                              | 17.6                  | 15.7  | 14.2         | 24.1          | 23.3                    | 42.9   | -           | -                    | -                                  | 25.6                          | 10.8                    | -              | -                     |
| Exterior and musculoskeletal structures of the back                | 17.1                              | 12.1                  | 13.6  | 10.7         | 13.8          | 18.2                    | 34.1   | -           | -                    | -                                  | 19.8                          | 8.2                     | -              | -                     |
| Upper extremities  | 34.3                              | 52.5                  | 45.6  | 45.7         | 67.3          | 30.2                    | 42.0   | -           | 4.2                  | -                                  | 26.8                          | 35.0                    | -              | -                     |
| Shoulder(s), clavicle(s), scapula(e)                               | 8.9                               | 9.6                   | -   | 8.8          | 13.4          | 8.7                     | 16.2   | -           | -                    | -                                  | 10.3                          | 4.2                     | -              | -                     |
| Arm(s)   | 3.8                               | 3.8                   | -   | 3.4          | 4.6           | 3.9                     | 5.3  | -           | -                    | -                                  | 5.0                           | 3.8                     | -              | -                     |
| Wrist(s)   | 5.9                               | 4.9                   | -   | 3.7          | 8.4           | 6.1                     | 4.9  | -           | -                    | -                                  | 4.4                           | 5.4                     | -              | -                     |

| Characteristic                                     | Private industry <sup>3,4,5</sup> | Goods producing       |   |              |               | Service providing       |  |             |                      |                                    |                               |                         |                |                       |
|--|-----------------------------------|-----------------------|---|--------------|---------------|-------------------------|--|-------------|----------------------|------------------------------------|-------------------------------|-------------------------|----------------|-----------------------|
|  |                                   | Total goods producing | Natural resources and mining <sup>3,4</sup> | Construction | Manufacturing | Total service providing | Trade, transportation and utilities <sup>5</sup> | Information | Financial activities | Professional and business services | Education and health services | Leisure and hospitality | Other services | Public Administration |
| Hand(s), finger(s)                                 | 14.7                              | 33.0                  | 34.8  | 29.4         | 38.2          | 10.4                    | 13.6   | -           | 4.2                  | -                                  | 6.1                           | 20.8                    | -              | -                     |
| Lower extremities                                  | 30.5                              | 36.9                  | 34.9  | 37.9         | 36.2          | 29.0                    | 57.6   | -           | -                    | -                                  | 21.7                          | 25.8                    | -              | -                     |
| Knee(s)  | 14.0                              | 12.7                  | 10.4  | -            | 12.0          | 14.3                    | 31.4   | -           | -                    | -                                  | 10.5                          | 12.4                    | -              | -                     |
| Ankle(s)   | 5.1                               | 5.6                   | 11.9  | 4.3          | 4.5           | 5.0                     | 7.2  | -           | -                    | -                                  | 3.3                           | 5.5                     | -              | -                     |
| Foot (feet), toe(s)                                | 5.4                               | 11.5                  | -   | -            | 15.6          | 4.0                     | 7.3  | -           | -                    | -                                  | 4.1                           | 1.9                     | -              | -                     |
| Toe(s), toenail(s)                                 | 1.0                               | 1.3                   | -   | -            | -             | .9                      | 1.6  | -           | -                    | -                                  | -                             | -                       | -              | -                     |
| Body systems                                       | 5.2                               | 1.7                   | -   | -            | -             | 6.0                     | 3.7  | -           | -                    | -                                  | 15.3                          | 3.0                     | -              | -                     |
| Multiple body parts                                | 11.5                              | 6.2                   | -   | 3.5          | 10.2          | 12.7                    | 8.8  | -           | -                    | -                                  | 18.2                          | 16.8                    | -              | -                     |
| <b>Source of injury, illness<sup>6</sup>:</b>      |                                   |                       |   |              |               |                         |  |             |                      |                                    |                               |                         |                |                       |
| Chemicals and hazardous materials                  | 1.2                               | 2.7                   | -   | -            | 4.3           | .9                      | 1.5  | -           | -                    | -                                  | 1.5                           | -                       | -              | -                     |
| Containers   | 15.9                              | 9.2                   | 12.1  | 4.5          | 15.7          | 17.4                    | 43.1   | -           | -                    | -                                  | 5.9                           | 13.5                    | -              | -                     |
| Utility carts, hand trucks, dollies                | 1.6                               | -                     | -   | -            | -             | 1.8                     | 4.4  | -           | -                    | -                                  | 1.5                           | -                       | -              | -                     |
| Furniture and fixtures                             | 3.4                               | 1.7                   | -   | -            | 4.8           | 3.9                     | 5.0  | -           | -                    | -                                  | 4.7                           | 5.5                     | -              | -                     |
| Machinery  | 5.3                               | 10.2                  | 12.1  | 5.3          | 17.7          | 4.2                     | 7.7  | -           | -                    | -                                  | 1.5                           | 6.0                     | -              | -                     |
| Parts and materials                                | 14.5                              | 36.9                  | 33.4  | 31.8         | 47.1          | 9.3                     | 21.2   | -           | -                    | -                                  | 1.8                           | 3.2                     | 7.0            | -                     |
| Activities and conditions of injured, ill worker   | 7.9                               | 7.5                   | 10.3  | 4.0          | 11.9          | 8.0                     | 12.6   | -           | -                    | -                                  | 6.8                           | 8.3                     | -              | -                     |
| Person—other than injured or ill worker            | 6.9                               | -                     | -   | -            | -             | 8.5                     | -  | -           | -                    | -                                  | 34.7                          | 2.2                     | -              | -                     |
| Student, patient, charge                           | 6.3                               | -                     | -   | -            | -             | 7.8                     | -  | -           | -                    | -                                  | 34.4                          | -                       | -              | -                     |
| Ground, travel, and support surfaces               | 26.2                              | 25.0                  | 27.3  | 26.5         | 21.4          | 26.5                    | 38.0   | -           | 6.8                  | -                                  | 35.9                          | 19.6                    | -              | -                     |
| Handtools  | 5.9                               | 12.1                  | 11.2  | 13.0         | 11.2          | 4.5                     | 6.3  | -           | -                    | -                                  | 1.9                           | 6.8                     | -              | -                     |
| Portable ladders and stairs                        | 3.0                               | 6.2                   | -   | 7.6          | -             | 2.2                     | 4.5  | -           | -                    | -                                  | -                             | 2.6                     | -              | -                     |
| Trucks   | 4.4                               | 4.0                   | -   | 3.3          | 6.2           | 4.5                     | 13.3   | -           | -                    | -                                  | -                             | -                       | -              | -                     |
| <b>Event or exposure<sup>6</sup>:</b>              |                                   |                       |   |              |               |                         |  |             |                      |                                    |                               |                         |                |                       |
| Violent acts                                       | 2.5                               | -                     | -   | -            | -             | 3.1                     | -  | -           | -                    | -                                  | 12.8                          | -                       | -              | -                     |
| Violent acts by other person                       | 2.5                               | -                     | -   | -            | -             | 3.1                     | -  | -           | -                    | -                                  | 12.8                          | -                       | -              | -                     |
| Transportation incidents                           | 5.2                               | 5.7                   | -   | -            | 6.3           | 5.1                     | 7.3  | -           | -                    | -                                  | 3.7                           | 7.8                     | -              | -                     |
| Roadway incidents involving motorized land vehicle | 2.8                               | 3.6                   | -   | 3.6          | 4.7           | 2.6                     | 5.2  | -           | -                    | -                                  | 2.1                           | -                       | -              | -                     |
| Explosions and fires                               | -                                 | -                     | -   | -            | -             | -                       | -  | -           | -                    | -                                  | -                             | -                       | -              | -                     |
| Falls, slips, trips                                | 35.4                              | 37.6                  | 40.7  | 38.4         | 34.7          | 34.9                    | 56.7   | -           | -                    | -                                  | 39.6                          | 24.2                    | -              | -                     |
| Fall to lower level                                | 6.1                               | 10.1                  | -   | 11.2         | 12.9          | 5.2                     | 9.5  | -           | -                    | -                                  | 3.0                           | 2.7                     | -              | -                     |
| Slip, trip, stumble while stepping between levels  | 6.3                               | 4.9                   | 13.0  | 3.0          | 4.3           | 6.6                     | 11.4   | -           | -                    | -                                  | 3.9                           | 3.3                     | -              | -                     |

| Characteristic  | Private industry <sup>3,4,5</sup> | Goods producing       |   |              |               | Service providing       |  |             |                      |                                    |                               |                         |                |                       |  |
|---|-----------------------------------|-----------------------|---|--------------|---------------|-------------------------|--|-------------|----------------------|------------------------------------|-------------------------------|-------------------------|----------------|-----------------------|--|
|   |                                   | Total goods producing | Natural resources and mining <sup>3,4</sup> | Construction | Manufacturing | Total service providing | Trade, transportation and utilities <sup>6</sup> | Information | Financial activities | Professional and business services | Education and health services | Leisure and hospitality | Other services | Public Administration |  |
| Slip, trip, stumble or fall on same level                                   | 22.8                              | 22.6                  | 27.1  | 24.2         | 17.6          | 22.8                    | 35.0   | -           | 6.8                  | -                                  | 32.7                          | 18.1                    | -              | -                     |  |
| Exposure to harmful substances, environments                                | 8.4                               | 4.3                   | -   | 3.2          | 7.9           | 9.3                     | 5.8  | -           | -                    | -                                  | 16.8                          | 16.3                    | -              | -                     |  |
| Contact incidents   | 29.9                              | 51.5                  | 49.4  | 43.4         | 66.1          | 24.9                    | 41.1   | -           | 4.2                  | -                                  | 14.8                          | 32.3                    | -              | -                     |  |
| Contact with other person or animal, nonviolent or intent unknown           | 2.8                               | -                     | -   | -            | -             | 3.4                     | 2.5  | -           | -                    | -                                  | 4.4                           | 3.6                     | -              | -                     |  |
| Struck by propelled, falling, collapsing, or suspended objects or materials | 10.4                              | 18.6                  | -   | 16.6         | 24.7          | 8.5                     | 17.0   | -           | -                    | -                                  | 3.7                           | 10.5                    | -              | -                     |  |
| Struck, caught, or compressed by running powered equipment                  | 2.7                               | 7.5                   | -   | 6.5          | 11.9          | 1.6                     | 3.3  | -           | -                    | -                                  | -                             | 2.2                     | -              | -                     |  |
| Contact with non-running objects or equipment                               | 13.5                              | 24.8                  | 30.9  | 20.3         | 29.5          | 10.9                    | 17.8   | -           | 3.9                  | -                                  | 6.5                           | 15.2                    | -              | -                     |  |
| Overexertion, repetitive motion, and bodily conditions                      | 36.5                              | 33.0                  | 26.3  | 28.2         | 44.5          | 37.3                    | 64.7   | -           | -                    | -                                  | 35.8                          | 20.1                    | -              | -                     |  |
| Overexertion while moving or manipulating external object(s)                | 26.7                              | 19.6                  | 14.4  | 15.1         | 29.8          | 28.3                    | 49.9   | -           | -                    | -                                  | 28.6                          | 11.6                    | 8.0            | -                     |  |
| Repetitive microtasks   | 2.9                               | 7.4                   | -   | -            | 7.6           | 1.8                     | 3.6  | -           | -                    | -                                  | -                             | 1.8                     | -              | -                     |  |

<sup>1</sup> Incidence rates represent the number of injuries and illnesses per 10,000 full-time workers and were calculated as:  $(N/EH) \times 20,000,000$  where N = number of injuries and illnesses during the reference period EH = total hours worked by all employees during the reference period 20,000,000 = base for 10,000 equivalent full-time workers (working 40 hours per week, 50 weeks per year).

<sup>2</sup> Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

<sup>3</sup> Excludes farms with fewer than 11 employees.

<sup>4</sup> Data for Mining (Sector 21 in the North American Industry Classification System) include establishments not governed by the Mine Safety and Health Administration (MSHA) rules and reporting, such as those in oil and gas extraction and related support activities. Data for mining operators in coal, metal, and nonmetal mining are provided to BLS by the Mine Safety and Health Administration, U.S. Department of Labor. Independent mining contractors are excluded from the coal, metal, and nonmetal mining industries. These data do not reflect changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore, estimates for these industries are not comparable to estimates of other industries.

<sup>5</sup> Data for employers in rail transportation are provided to BLS by the Federal Railroad Administration, U.S. Department of Transportation. These data do not reflect the changes the Occupational Safety and Health Administration made to its recordkeeping requirements effective January 1, 2002; therefore estimates for these industries are not comparable to estimates in other industries.

<sup>6</sup> Based on the BLS Occupational Injury and Illness Classification System (OIICS) version 3 implemented for 2023 data forward. For complete information on the OIICS Version used in this year, see the OIICS manual page at <https://www.bls.gov/iif/definitions/occupational-injuries-and-illnesses-classification-manual.htm>. NOTE: Dashes indicate data that are not available. Because of rounding and data exclusion of nonclassifiable responses, data may not sum to the totals. SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, January 28, 2026

Table 17. Annualized incidence rates 1 for nonfatal occupational injuries and illnesses involving away from work (DAFW)2 per 10,000 full-time workers by selected worker characteristics, major occupational group, and selected sources of injury or illness, private industry, Montana, 2023-2024

| Characteristic   | Source of injury or illness <sup>3</sup> |                                   |            |                                     |                        |           |                     |  |   |                          |                                      |            |                             |        |                     |
|--|--|-----------------------------------|------------|-------------------------------------|------------------------|-----------|---------------------|--|---|--------------------------|--------------------------------------|------------|-----------------------------|--------|---------------------|
|  | Private industry                         | Chemicals and hazardous materials | Containers | Utility carts, hand trucks, dollies | Furniture and fixtures | Machinery | Parts and materials | Activities and conditions of injured, ill worker | Person other than injured or ill worker | Student, patient, charge | Ground, travel, and support surfaces | Hand tools | Portable ladders and stairs | Trucks | Sources, all others |
| Total  | 118.9                                    | 1.2                               | 15.9       | 1.6                                 | 3.4                    | 5.3       | 14.5                | 7.9  | 6.9                                     | 6.3                      | 26.2                                 | 5.9        | 3.0                         | 4.4    | 24.2                |
| Sex:   |  |                                   |            |                                     |                        |           |                     |  |   |                          |                                      |            |                             |        |                     |
| Male   | 126.4                                    | 0.8                               | 18.2       | 1.6                                 | 2.4                    | 6.7       | 22.2                | 9.4  | 3.2                                     | 2.3                      | 21.0                                 | 8.8        | 4.2                         | 6.4    | 23.1                |
| Female   | 109.0                                    | 1.9                               | 13.2       | 1.7                                 | 4.9                    | 3.6       | 4.4                 | 6.0  | 11.8                                    | 11.7                     | 33.8                                 | 2.3        | 1.3                         | 1.9    | 23.8                |
| Age:   |  |                                   |            |                                     |                        |           |                     |  |   |                          |                                      |            |                             |        |                     |
| 14 - 15  | -  | -                                 | -          | -                                   | -                      | -         | -                   | -  | -                                       | -                        | -                                    | -          | -                           | -      | -                   |
| 16 - 19  | 146.0                                    | -                                 | 17.9       | -                                   | 12.6                   | 9.8       | 29.1                | -  | 11.6                                    | 10.6                     | 22.2                                 | 10.8       | -                           | -      | -                   |
| 20 - 24  | 147.8                                    | -                                 | 26.0       | -                                   | 6.2                    | 9.0       | 12.7                | 3.5  | 7.6                                     | 7.6                      | 31.7                                 | 13.7       | -                           | -      | 32.9                |
| 25 - 34  | 115.8                                    | -                                 | 11.5       | 2.3                                 | 2.0                    | 5.2       | 16.0                | 6.6  | 7.0                                     | 6.0                      | 27.5                                 | 6.6        | 2.7                         | -      | 23.7                |
| 35 - 44  | 101.3                                    | -                                 | 12.0       | -                                   | 2.1                    | 4.8       | 15.0                | 8.4  | 5.8                                     | 5.5                      | 15.5                                 | 4.0        | 3.3                         | -      | 25.7                |
| 45 - 54  | 116.4                                    | 2.2                               | 16.8       | 2.2                                 | 2.8                    | 4.5       | 10.8                | 12.0   | 7.2                                     | 6.1                      | 25.4                                 | 3.8        | -                           | -      | 26.6                |
| 55 - 64  | 134.7                                    | 2.4                               | 20.1       | 1.9                                 | 4.2                    | 4.0       | 18.9                | 9.0  | 6.0                                     | 5.9                      | 38.4                                 | 5.3        | 5.3                         | -      | 13.1                |
| 65 and over  | 90.1                                     | -                                 | 14.9       | -                                   | -                      | 5.1       | -                   | 7.3  | -                                       | -                        | 32.4                                 | -          | 4.0                         | -      | 12.3                |
| Major occupational group:                                  |  |                                   |            |                                     |                        |           |                     |  |   |                          |                                      |            |                             |        |                     |
| Management occupations                                     | 24.6                                     | -                                 | 2.6        | -                                   | -                      | -         | -                   | -  | -                                       | -                        | 6.9                                  | -          | -                           | -      | 8.0                 |
| Business and financial operations occupations              | 8.5                                      | -                                 | -          | -                                   | -                      | -         | -                   | -  | -                                       | -                        | -                                    | -          | -                           | -      | -                   |
| Computer and mathematical occupations                      | -  | -                                 | -          | -                                   | -                      | -         | -                   | -  | -                                       | -                        | -                                    | -          | -                           | -      | -                   |
| Architecture and engineering occupations                   | 29.4                                     | -                                 | -          | -                                   | -                      | -         | -                   | -  | -                                       | -                        | -                                    | -          | -                           | -      | -                   |
| Life, physical, and social science occupations             | -  | -                                 | -          | -                                   | -                      | -         | -                   | -  | -                                       | -                        | -                                    | -          | -                           | -      | -                   |
| Community and social service occupations                   | 44.7                                     | -                                 | -          | -                                   | -                      | -         | -                   | -  | -                                       | -                        | 16.7                                 | -          | -                           | -      | -                   |
| Legal occupations  | -  | -                                 | -          | -                                   | -                      | -         | -                   | -  | -                                       | -                        | -                                    | -          | -                           | -      | -                   |
| Educational instruction and library occupations            | 69.0                                     | -                                 | -          | -                                   | -                      | -         | -                   | -  | -                                       | -                        | 36.9                                 | -          | -                           | -      | -                   |
| Arts, design, entertainment, sports, and media occupations | 200.8                                    | -                                 | -          | -                                   | -                      | -         | -                   | -  | -                                       | -                        | -                                    | -          | -                           | -      | 65.1                |
| Healthcare practitioners and technical occupations         | 93.2                                     | -                                 | -          | -                                   | 3.5                    | -         | -                   | -  | 23.5                                    | 23.1                     | 26.3                                 | -          | -                           | -      | 31.2                |
| Healthcare support occupations                             | 211.3                                    | -                                 | -          | -                                   | -                      | -         | -                   | -  | 111.9                                   | 111.9                    | 46.4                                 | -          | -                           | -      | 38.9                |
| Protective service occupations                             | -  | -                                 | -          | -                                   | -                      | -         | -                   | -  | -                                       | -                        | -                                    | -          | -                           | -      | -                   |
| Food preparation and serving related occupations           | 124.5                                    | -                                 | 25.5       | -                                   | 7.2                    | 9.2       | 3.2                 | 11.5   | -                                       | -                        | 25.1                                 | 10.3       | -                           | -      | 31.0                |
| Building and grounds cleaning and maintenance occupations  | 235.9                                    | -                                 | 22.9       | -                                   | 16.2                   | 14.0      | 27.6                | 18.3   | -                                       | -                        | 44.3                                 | 41.4       | -                           | -      | 34.0                |
| Personal care and service occupations                      | 127.9                                    | -                                 | -          | -                                   | -                      | -         | -                   | -  | 12.1                                    | -                        | 26.1                                 | -          | -                           | -      | 63.9                |

| Characteristic                                    | Source of injury or illness <sup>3</sup> |                                   |            |                                     |                        |           |                     |  |   |                          |                                      |            |                             |        |                     |
|---|--|-----------------------------------|------------|-------------------------------------|------------------------|-----------|---------------------|--|---|--------------------------|--------------------------------------|------------|-----------------------------|--------|---------------------|
|   | Private industry                         | Chemicals and hazardous materials | Containers | Utility carts, hand trucks, dollies | Furniture and fixtures | Machinery | Parts and materials | Activities and conditions of injured, ill worker | Person other than injured or ill worker | Student, patient, charge | Ground, travel, and support surfaces | Hand tools | Portable ladders and stairs | Trucks | Sources, all others |
| Sales and related occupations                     | 71.5                                     | -                                 | 23.4       | 4.4                                 | -                      | 2.7       | 3.6                 | 8.3  | -                                       | -                        | 11.7                                 | -          | 5.6                         | -      | 11.0                |
| Office and administrative support occupations     | 32.4                                     | -                                 | -          | -                                   | -                      | -         | -                   | -  | -                                       | -                        | 15.2                                 | -          | -                           | -      | 4.0                 |
| Farming, fishing, and forestry occupations        | 50.0                                     | -                                 | -          | -                                   | -                      | -         | -                   | -  | -                                       | -                        | 10.7                                 | -          | -                           | -      | 19.9                |
| Construction and extraction occupations           | 175.4                                    | -                                 | 4.0        | -                                   | -                      | 9.5       | 53.0                | 9.1  | -                                       | -                        | 47.4                                 | 17.0       | 5.9                         | -      | 25.6                |
| Installation, maintenance, and repair occupations | 168.0                                    | -                                 | 18.0       | -                                   | -                      | 14.5      | 50.9                | 15.2   | -                                       | -                        | 19.2                                 | 15.5       | 10.2                        | -      | 18.8                |
| Production occupations                            | 220.5                                    | 8.0                               | 24.9       | -                                   | 6.5                    | 22.8      | 42.5                | 12.9   | -                                       | -                        | 60.8                                 | 13.5       | -                           | -      | 19.2                |
| Transportation and material moving occupations    | 345.0                                    | -                                 | 87.6       | 9.8                                 | 8.3                    | 10.7      | 42.5                | 22.0   | -                                       | -                        | 50.2                                 | -          | 10.0                        | -      | 67.8                |
| Occupation group not reported                     | -  | -                                 | -          | -                                   | -                      | -         | -                   | -  | -                                       | -                        | -                                    | -          | -                           | -      | -                   |

<sup>1</sup> Incidence rates represent the number of injuries and illnesses per 10,000 full-time workers and were calculated as:  $(N/EH) \times 20,000,000$  where

N = number of injuries and illnesses during the reference period

EH = total hours worked by all employees during the reference period

20,000,000 = base for 10,000 equivalent full-time workers (working 40 hours per week, 50 weeks per year).

<sup>2</sup> Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

<sup>3</sup> Based on the BLS Occupational Injury and Illness Classification System (OIICS) version 3 implemented for 2023 data forward. For complete information on the OIICS Version used in this year, see the OIICS manual page at <https://www.bls.gov/iif/definitions/occupational-injuries-and-illnesses-classification-manual.htm>.

NOTE: Dashes indicate data that are not available. Because of rounding and data exclusion of nonclassifiable responses, data may not sum to the totals.

SOURCE: U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses in cooperation with participating state agencies, January 26, 2026"