

Statement For Decorum

Thank you for joining us for this informational meeting. Before we begin, I'd like to take a moment to set expectations for professionalism and respect we expect throughout the meeting.

At the Department of Labor & Industry, we are committed to fostering a collaborative approach to improving Montana's workers' compensation system. Too often, this field is perceived as inherently adversarial or contentious. While full consensus may not always be possible, respectful and professional dialogue is always within reach.

This meeting agenda was carefully developed to address timely, relevant topics with the goal of optimizing the administration of workers' compensation in Montana. Our staff speakers are experts in their respective fields, and we ask that you engage the speakers for each session with the same level of professionalism as your most respected colleagues.

We welcome questions—this is, after all, a space for learning and engagement. However, disruptions, disrespectful behavior, or the badgering of speakers will not be tolerated. If you feel unable to participate respectfully, we ask that you excuse yourself from the session.

Thank you for helping us maintain a collegial, productive meeting environment and valuable experience for everyone involved.