## When Words Don't Help







#### **Some Premises For Workers' Comp**

Created just over 100 years ago, and known as the "Great Compromise",
Workers' Compensation is an enormously complex no fault machine with
thousands of moving parts. A machine, comprised of competing and divergent
interests, regional and jurisdictional variations, and both local and national
influences.

 Most people outside our industry do not understand what we do or how we do it.

 Some people inside our industry do not understand what we do or how we do it.





**Some Premises For Workers' Comp** 

The "Why" Is As Important As The "What"





# Adjuster

## **Claims Examiner**





## "I Have Your File"

"Investigate Your Claim"





# "Pay Benefits Timely"





# **Injured Worker**





## Success





# Workers' Compensation





# How are you feeling today?





WorkCompCollege.com

#### **How We Communicate Makes All The Difference**

### **Disability Vs. Impairment Compensation Vs. Recovery**



**Robert Wilson** 

Disability Vs. Impairment Compensation Vs. Recovery



Disability Vs. Impairment Compensation Vs. Recovery









## The language we use can help us as well

- How do we position the industry?
- How do we attract new talent?
- How do we effectively manage a multi-generational workplace?





## The language we use can help us as well

Coming soon to a session near you: "Lighting the Torch" – with Mark Pew

And "The 4 Things You Need To Do" - with Mark Pew and Bob Wilson





Clear
Concise
Consistent
Communication

Can make the difference between a disabled or recovering worker.





# When Words Don't Help Thank You!





