



Montana Department of
LABOR & INDUSTRY

June 2024

TO: Interested Parties

FROM: Jason Swant, Manager
Workers' Compensation Section

RE: Adoption of the State's Average Weekly Wage for Fiscal Year 2025

Section 39-71-116, Montana Code Annotated, requires the Department of Labor and Industry to adopt a maximum wage compensation rate to be used during the fiscal period July 1 through June 30. The rate is based upon survey information compiled by the Department of Labor and Industry to determine the state's average weekly wage. The state's average weekly wage has been established at \$1,084.49. The Department adopts the **figure of \$1,084.00** to be used as the maximum weekly compensation rate as set forth below.

For injuries occurring on or after July 1, 2024, through June 30, 2025, all insurers must use \$1,084 as the maximum weekly compensation rate for temporary total disability benefits, permanent total disability benefits, temporary partial disability benefits, rehabilitation benefits and death benefits. For permanent partial disability benefits, the maximum weekly compensation rate is \$542 per week for injuries occurring on or after July 1, 2024, through June 30, 2025.

Beginning July 1, 2024, through June 30, 2025, the minimum weekly compensation rate for injuries causing death shall be \$542 per week, but in no event, may it exceed the decedent's actual wages at the time of death.

Ref: Sections 39-71-116, 39-71-701, 39-71-702, 39-71-703, 39-71-712, 39-71-721 and 39-71-1006, MCA.

Please direct any questions to Jason Swant, Manager, Workers' Compensation Section, (406) 444-6451.