

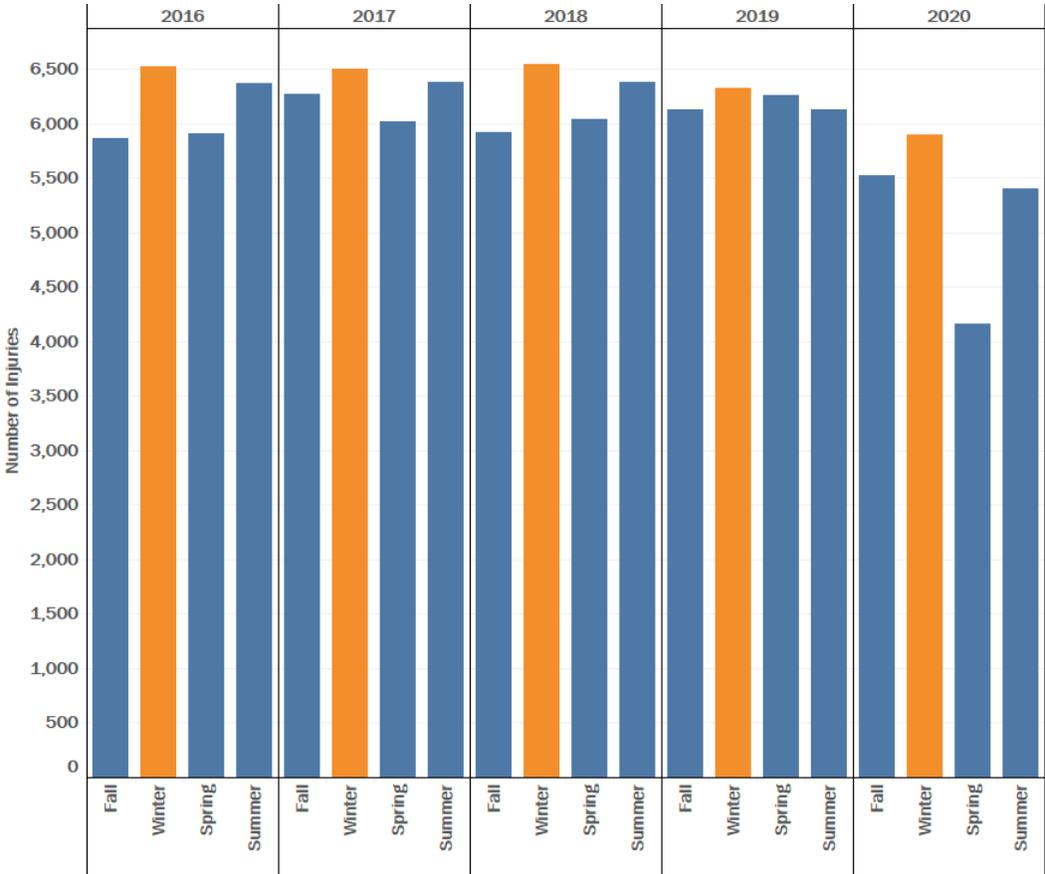
WORK-RELATED INJURIES BY SEASON

NOVEMBER 2021

Winters in Montana can be cold and long with snow and ice covering roads and walkways, making transportation or even walking a short distance, across a parking lot or sidewalk, more difficult and sometimes dangerous. This is reflected in work-related injuries being most frequently reported during the winter months of December, January, and February, as shown in the orange bars below.

Work-related injuries decreased very noticeably in 2020 and especially for the Spring months of March, April, and May. Beginning in the Spring of 2020 many businesses were forced to close their doors or move their work-force to a remote setting due to the Covid-19 pandemic. Unemployment in April of 2020 was at a high of 11.2% for Montana’s workforce. From 2019 to 2020 there was a 16% decrease in the number of reported work-related injuries.

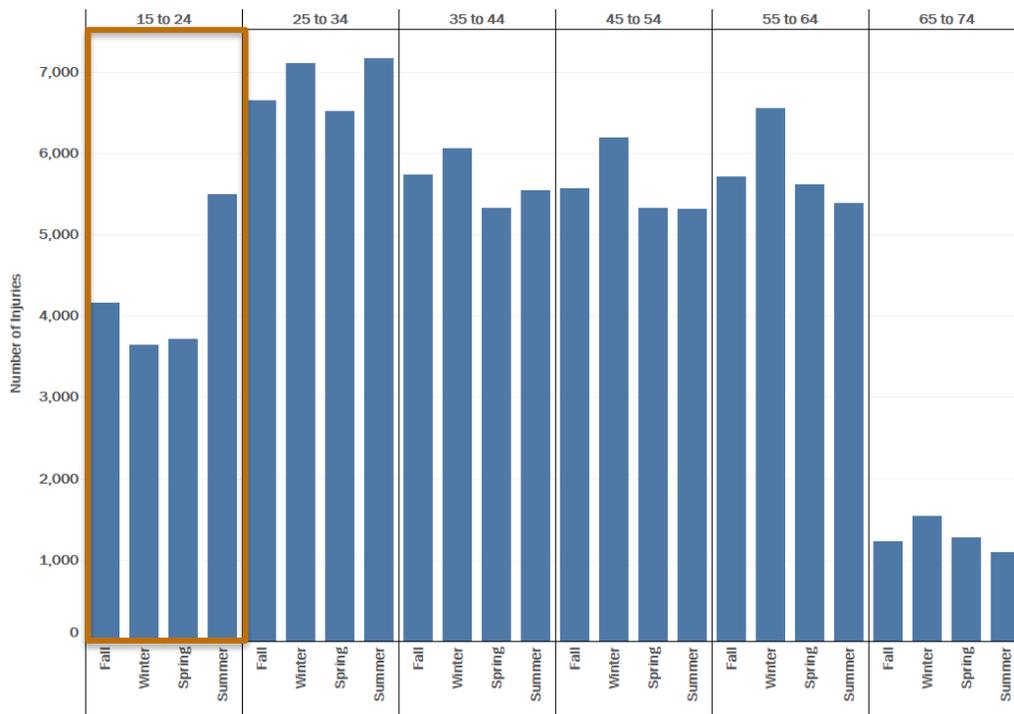
Number of Work-Related Injuries by Season and Year of Injury



Includes First Reports of Injury (FROIs) for injury calendar years, received by the Employment Relations Division (ERD). The seasons are split into the following months: Spring; March, April, and May; Summer; June, July, and August; Fall; September, October, and November; and Winter; December, January, and February.

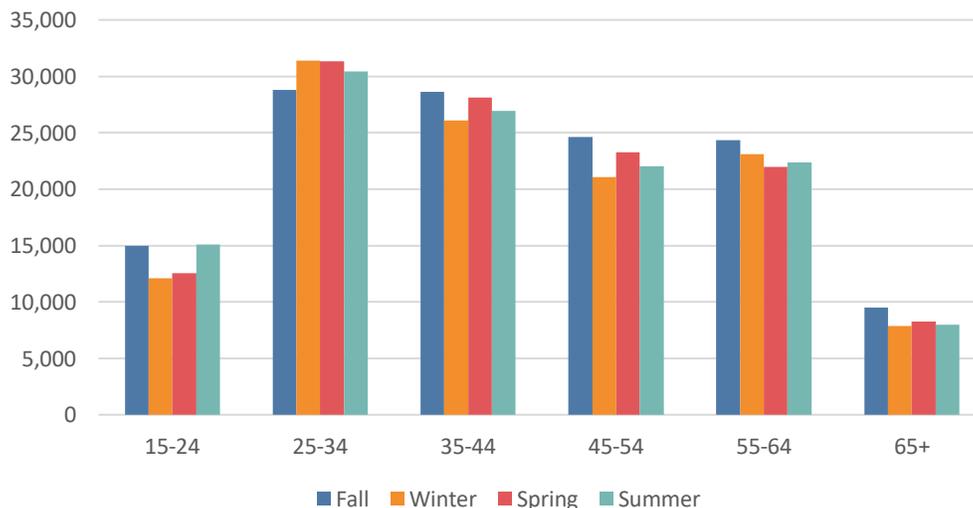
Work-related injuries for 15 to 24 year olds tracked very closely to seasonal employment trends and were more frequent during the summer months of June, July, and August, as shown in the orange box. For 25 to 34 year olds injuries were reported most frequently in the summer and winter months. The remaining age groups reported most frequently in the winter tracking with the trends for all injuries.

Number of Work-Related Injuries by Season and Age at Injury, Injury Years 2016 to 2020



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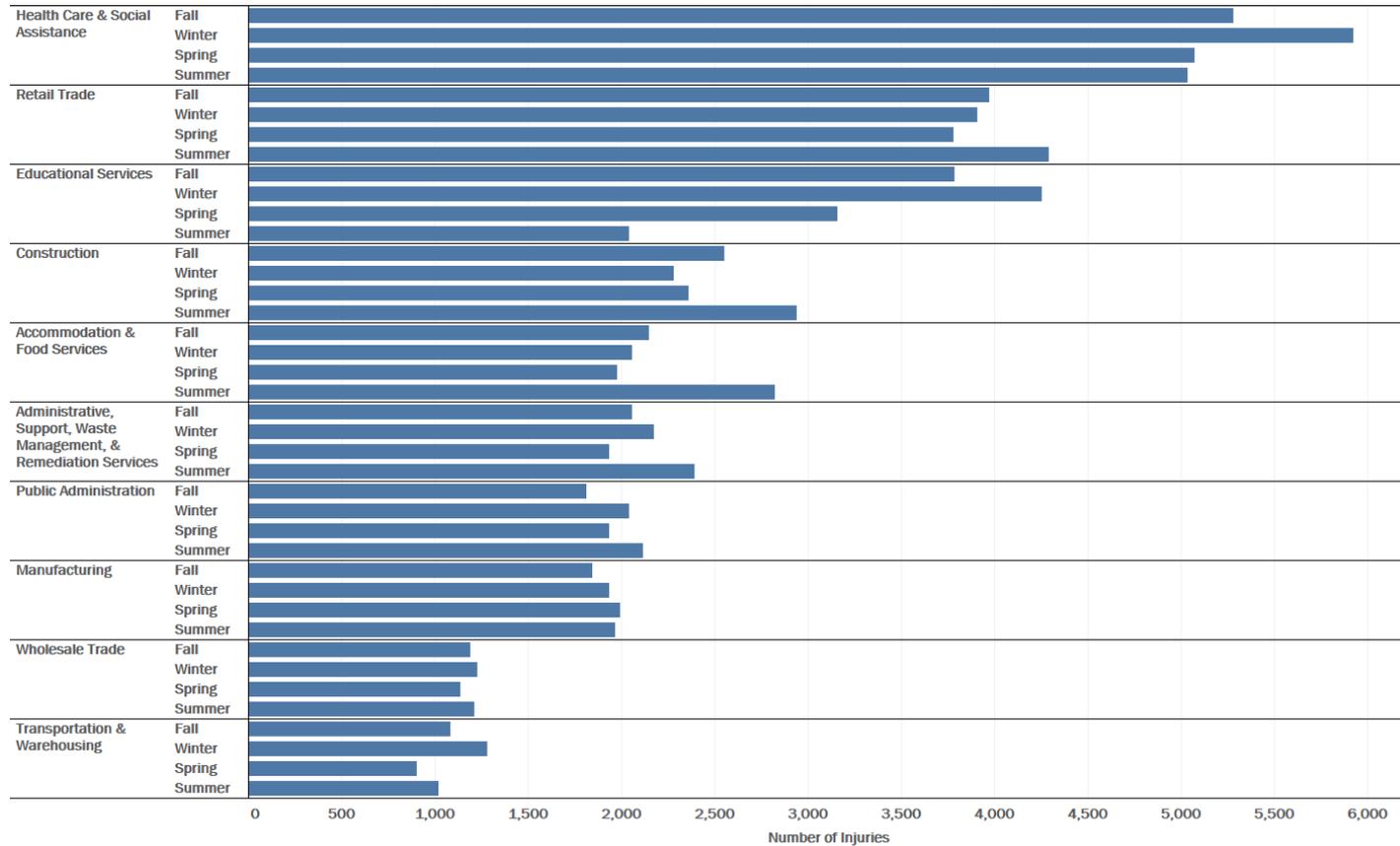
Montana Employment by Age and Season, 2019



Includes data from the Employed Labor Force (ELF) from the Centers for Disease Control <https://wwwn.cdc.gov/Wisards/cps/default.aspx>.

In Montana in 2020, health care & social assistance made up 18% of employment and 21% of wages, and retail trade made up 15% of employment and 11% of wages, making them the top two industries by employment and wages. Work-related injuries were also most frequently reported in these two industries and for health care & social assistance especially in the winter months and for retail in the summer months.

Number of Work-Related Injuries by the Top 10 Industries and Season, Injury Years 2016 to 2020



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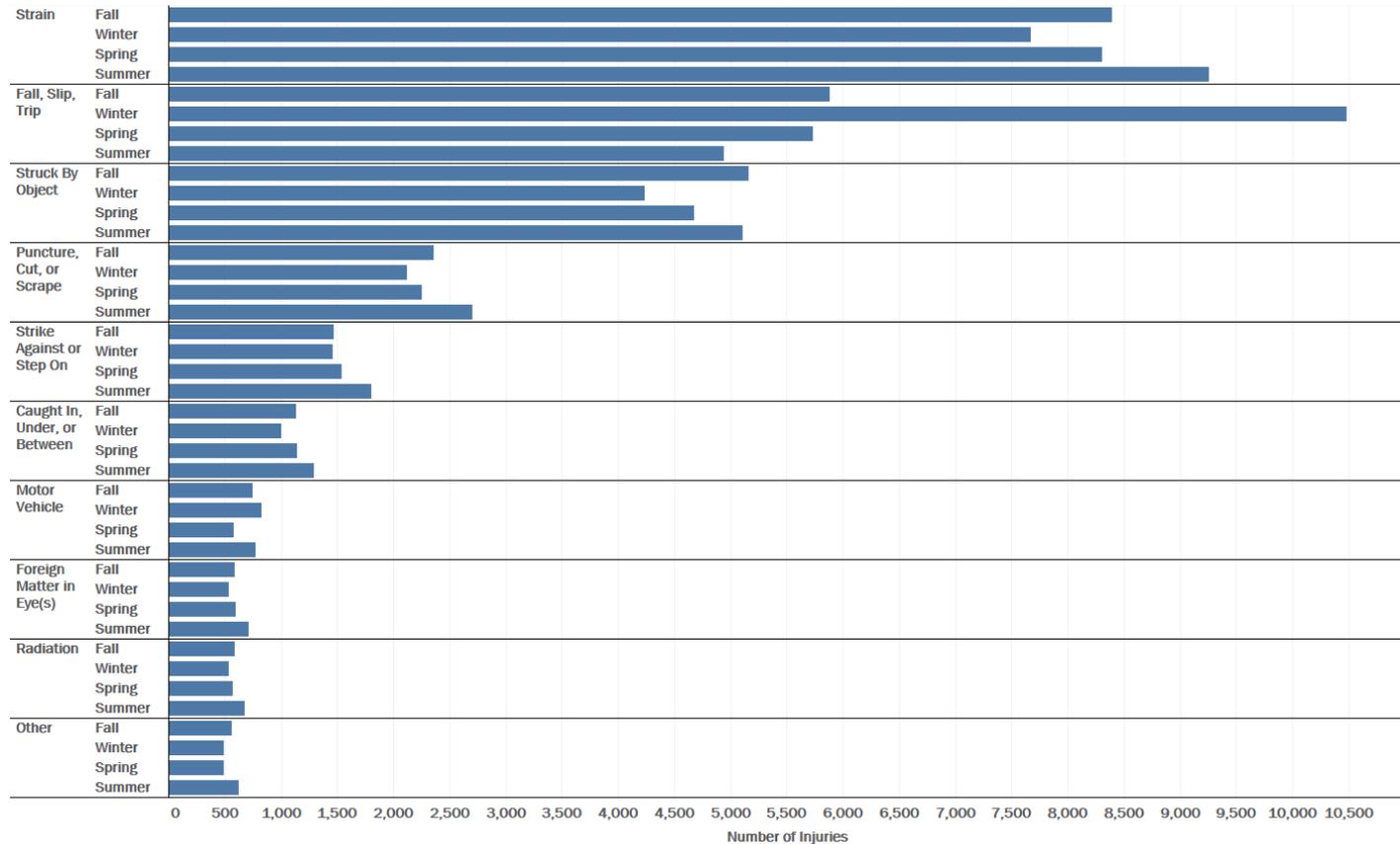
Montana 2020 Average Employment	Employment	Total Wages
Health care and social assistance	68,677	\$3,702,698,675
Retail trade	57,194	\$1,937,979,491
Accommodation and food services	48,038	\$961,153,986
Construction	30,793	\$1,721,209,627
Professional and technical services	23,510	\$1,719,327,159
Manufacturing	20,421	\$1,106,385,781
Administrative and waste services	17,999	\$702,656,826
Other services, except public administration	17,236	\$592,030,067
Wholesale trade	16,895	\$1,103,611,950
Finance and insurance	16,051	\$1,226,599,880

continued...	Employment	Total Wages
Transportation and warehousing	12,436	\$608,408,276
Arts, entertainment, and recreation	10,774	\$278,447,992
Mining, quarrying, and oil and gas extraction	6,240	\$558,322,062
Agriculture, forestry, fishing and hunting	6,208	\$262,590,487
Real estate and rental and leasing	5,935	\$253,735,447
Information	5,797	\$380,678,645
Educational services	4,698	\$157,702,238
Utilities	2,790	\$279,513,241
Management of companies and enterprises	2,040	\$181,586,280
Unclassified	503	\$43,197,835

Includes data from the Quarterly Census of Employment and Wages from the U.S. Bureau of Labor Statistics, https://data.bls.gov/cew/apps/data_views/data_views.htm#tab=Tables.

Strains, including lifting and twisting, accounted for 27% of injuries in 2020 and slips, trips, and falls, especially those on the same level, accounted for 21%. Strains were more prevalent in the summer months of June, July, and August while slips, trips, and falls were most prevalent in the winter months.

Number of Work-Related Injuries by the Top 10 Causes and Season, Injury Years 2016 to 2020



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For the most current data on Injuries by Season please visit the Employment Relations Division webpage <https://erd.dli.mt.gov/data-dashboards/injuries-by-season>.

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The data in this report is as accurate as reported to the Montana Department of Labor & Industry's (DLI) Employment Relations Division (ERD),

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